

Olean Public Library

2025 Proposed Budget

	2025 Rev. 1	2025 Original	2024 Adopted	2023 Adopted	2023 Actual YTD	2022 Adopted	2022 Actual
INCOME							
Real property tax	1,124,663	1,124,663	1,098,796	1,061,092	1,061,092	1,061,092	1,061,092
PILOTS	1,943	1,943	1,182		1,386		
Earnings from investments	20,000	20,000	25,000	4,000	32,772	3,000	4,101
Local Sponsor Incentive Aid	7,300	7,300	7,096	7,096	7,375	7,096	7,334
Library System Grant	250	250	250	250	250	250	250
Gifts, Grants, & Donations	30,000	30,000	30,000	27,500	43,602	27,500	37,913
Sale of used books	100	100	100	100	100	100	100
Library Receipts & Other Misc	15,000	15,000	16,000	17,500	28,080	20,000	15,788
State Aid-Central Library Development	33,739	33,739	33,739	33,739	33,814	32,249	33,743
Other C.C.L.S. grants	10,000	10,000	10,000	12,664	10,000	12,664	13,217
Central Book Aid (CBA)	15,000	15,000	15,325	15,325	14,939	14,793	15,325
State Aid - Other					170		
Appropriated fund balance	208,110	208,110	203,423	243,770	53,939	64,468	-
TOTAL INCOME	\$1,466,105	\$1,466,105	\$1,440,911	\$1,423,036	\$1,287,519	\$1,243,212	\$1,188,862
APPROPRIATIONS							
Salaries and employee benefits	1,118,855	1,118,855	1,060,797	1,019,725	933,912	849,933	805,320
Library materials and binding	155,750	155,750	161,500	165,977	161,550	164,443	126,667
Operation and maintenance of building	79,500	79,500	97,115	103,834	80,427	98,834	65,049
Administrative expenses	112,000	112,000	121,499	133,500	106,429	129,998	129,631
TOTAL APPROPRIATIONS	\$1,466,105	\$1,466,105	\$1,440,911	\$1,423,036	\$1,282,318	\$1,243,208	\$1,126,667

	2025 Rev. 1	2025 Original	2024 Rev. 4	2023 ADOPTED	2023 YTD Actual	2022 ADOPTED	2022 ACTUAL
SALARIES AND BENEFITS							
Salaries	\$865,628	\$864,029	\$830,874	\$819,624	\$746,726	\$670,630	\$648,378
Retirement	102,136	80,518	88,518	65,100	65,097	65,000	50,532
Hospitalization	72,620	74,160	56,000	60,600	52,368	55,000	50,093
FICA	66,221	66,098	64,405	62,701	57,938	51,303	49,654
Workmen's compensation	8,000	8,000	8,000	8,000	8,416	8,000	6,664
Paid Family Leave	4,250	4,000	13,500	3,700	3,367	0	0
TOTAL SALARIES AND BENEFITS	\$1,118,855	\$1,096,805	\$1,061,297	\$1,019,725	\$933,912	\$849,933	\$805,320
LIBRARY MATERIALS AND BINDING							
Microfilm Periodicals	\$3,000	\$3,000	\$3,000	\$3,000	\$2,460	\$3,000	\$2,375
Books	74,000	74,000	76,000	75,000	58,829	75,000	55,628
Audio Books	2,250	2,750	3,000	4,000	3,939	4,000	2,693
Music CD's	0	300	500	500	185	500	510
Periodicals	13,000	13,000	14,500	14,000	13,603	14,000	12,291
Gaming CD's	1,000	1,500	2,000	1,500	1,290	1,500	495
Electronic resources	50,000	50,000	50,000	53,977	53,531	38,650	29,050
Video tape/DVDs	8,000	9,000	9,000	11,000	9,413	11,000	8,774
Other non-book materials-binding	4,500	4,500	4,000	3,000	2,476	2,000	60
Central Book Aid			0	0		14,793	14,791
TOTAL LIBRARY MATERIALS AND BINDING	\$155,750	\$158,050	\$162,000	\$165,977	\$145,725	\$164,443	\$126,667
OPERATION AND MAINTENANCE OF BUILDING							
Fuel and utilities	\$28,000	\$38,000	\$35,965	\$38,000	\$26,770	\$33,000	\$30,582
Custodial supplies	2,500	2,500	2,500	2,500	896	2,000	2,107
Insurance	19,000	24,000	23,000	26,000	18,794	20,000	17,422
Capital improvements				3,334	1,338	18,834	0
Other operations & maintenance of building	30,000	25,000	40,000	34,000	32,628	25,000	14,938
TOTAL OPERATION AND MAINTENANCE OF BUILDING	\$79,500	\$89,500	\$101,465	\$103,834	\$80,427	\$98,834	\$65,049
ADMINISTRATIVE EXPENSES							
Office and library supplies	\$33,000	\$33,000	\$31,350	\$26,000	\$20,544	\$25,998	\$25,501
Computer supplies	6,000	10,000	5,500	10,000	5,984	13,000	13,260
Telephone	3,000	3,000	3,000	3,000	2,428	3,000	2,281
Postage and freight	3,500	4,500	4,500	6,000	4,360	5,500	4,949
Art gallery and exhibit	1,000	750	799	500	268	500	80
Publicity and printing	4,500	6,500	5,500	8,000	6,481	7,000	7,126
Outreach programs and supplies	4,000	4,000	4,500	5,500	4,312	5,500	4,029
Travel	3,000	4,000	5,000	7,000	736	7,000	4,216
Rental, repair...equipment	6,000	7,000	7,000	10,000	5,849	10,000	10,629
Professional fees & Resources	35,000	35,000	35,000	43,000	42,757	33,000	36,870
Other administrative expenses	3,000	3,000	3,000	3,000	1,452	4,000	1,458
Technology and Equipment Purchases	10,000	11,000	11,000	11,500	11,256	15,500	19,231
TOTAL ADMINISTRATIVE EXPENSES	\$112,000	\$121,750	\$116,149	\$133,500	\$106,429	\$129,998	\$129,631
O'Connell					9,182		
Burt					6,643		
TOTAL EXPENSES	\$1,466,105	\$1,466,105	\$1,440,911	\$1,423,036	1,282,318	\$1,243,208	\$1,126,667

Based on projected invoice received in September
Increase of 12% used, insurance companies
are asking for 20-31%

6% increase over prior year estimated final of \$26,405

12% increase over prior year estimated final of \$17,000

In line with 2024 expenses not including the \$10,000 in
Mazza repairs, to include \$2k/year U&S contract

2025 Personnel Budget
2% Increase
Updated

						102%												
						103.30%												
							102% (3.3% for NYS minimum, \$15 to \$15.50) Hourly		102% (3.3% for NYS minimum, \$15 to \$15.50) Annual									
Last Name	First Name	2024 Hourly rate	Bi-Weekly Hours	2024 Annual Hours				Raise %	Position	Part Time Full Time	FICA Annual	Annual Health Insurance	Tier Retirement	Disability & Paid Family Leave	Annual Worker's Comp	Retirement		
Angell	Heather	\$ 40.25	75.00	1,950	\$ 41.06	2.00%	80,057		Business Office Manager	FT	6,124	10,180	6	310.62	512.37	\$ 12,200.72		
Inman	Cherish	\$ 29.98	75.00	1,950	\$ 30.97	3.30%	60,390		Librarian	FT	4,620	1,000		234.31	386.50			
La Voie	Michelle	\$ 51.08	75.00	1,950	\$ 52.10	2.00%	101,598		Director	FT	7,772	10,180	4	394.20	650.23	\$ 19,019.13		
Mahar	Kimberly	\$ 40.09	75.00	1,950	\$ 40.90	2.00%	79,746		Assistant Director	FT	6,101	10,180	4	309.41	510.37	\$ 14,928.46		
O'Malley	Kathleen	\$ 29.98	75.00	1,950	\$ 30.97	3.30%	60,390		Head of Children's	FT	4,620	10,180	4	234.31	386.50	\$ 11,305.05		
Soborowski	Sheryl	\$ 37.22	75.00	1,950	\$ 37.96	2.00%	74,027		Head of Circulation	FT	5,663	1,000	4	287.23	473.77	\$ 13,857.89		
Taylor	Chad	\$ 29.98	75.00	1,950	\$ 30.97	3.30%	60,390		Technology Librarian	FT	4,620	10,180	6	234.31	386.50	\$ 9,203.47		
Treasurer		\$ 59.40	6.00	156	\$ 60.59	2.00%	9,452		Treasurer	PT	723			36.67	17.01			
Baker	Thomas	\$ 16.01	31.00	806	\$ 16.33	2.00%	13,163		Page	PT	1,007			51.07	84.25			
Ciepiela	Sarah	\$ 16.01	20.00	520	\$ 16.33	2.00%	8,492		Page		650	120	6	32.95	54.35	\$ 1,294.25		
Field	Kaitlin	\$ 16.01	44.00	1,144	\$ 16.33	2.00%	18,683		Page	PT	1,429			72.49	119.57			
Deschler, Giffert	Maddix	\$ 16.01	31.00	806	\$ 16.33	2.00%	13,163		Page	PT	1,007		6	51.07	84.25	\$ 2,006.08		
Hurlburt	Joanne	\$ 16.01	25.00	650	\$ 16.33	2.00%	10,616		Page	PT	812			41.19	67.94			
LeBlanc	Melody	\$ 16.01	27.00	702	\$ 16.33	2.00%	11,465		Page	PT	877		5	44.48	73.37	\$ 1,910.62		
Lothridge	Ellie	\$ 16.01	24.00	624	\$ 16.33	2.00%	10,190		Page		780			39.54	65.22			
Riesdorph	Jim	\$ 16.01	30.00	780	\$ 16.33	2.00%	12,738		Page		974			49.42	81.52			
Shaw	Judy	\$ 16.01	40.00	1,040	\$ 16.33	2.00%	16,985		Page	PT	1,299			65.90	108.70			
			272.00															
Bean	Sarah	\$ 19.01	45.00	1,170	\$ 19.39	2.00%	22,690		Library Assistant	PT	1,736			88.04	145.22			
Beneng	Stephanie	\$ 19.01	3.00	78	\$ 19.39	2.00%	1,513		Library Assistant	PT	116		6	5.87	9.68	\$ 230.54		
Braun	Allison	\$ 19.01	34.00	884	\$ 19.39	2.00%	17,141		Library Assistant		1,311		6	66.51	109.70	\$ 2,612.28		
Burkhouse	Samantha	\$ 19.01	35.00	910	\$ 19.39	2.00%	17,645		Library Assistant		1,350	120		68.46	112.93			
Chaffee	Amy	\$ 19.01	65.00	1,690	\$ 19.39	2.00%	32,775		Library Assistant	PT	2,507	120	6	127.17	209.76	\$ 4,994.84		
Saal	Kaele	\$ 19.01	3.00	78	\$ 19.39	2.00%	1,513		Library Assistant	PT	116		6	5.87	9.68	\$ 230.53		
			185.00															
Baker	Lester	\$ 16.01	18.00	468	\$ 16.33	2.00%	7,643		Building Attendant	PT	585		6	29.66	233.88	\$ 1,164.82		
Building Attendant		\$ 16.01	22.00	572	\$ 16.33	2.00%	9,341		Building Attendant		715			36.24	285.83			
Reagle	Joseph	\$ 16.01	60.00	1,560	\$ 16.33	2.00%	25,477		Building Attendant	PT	1,949			98.85	779.61			
Dandrea	Thomas (Chip)	\$ 16.01	50.00	1,300	\$ 16.33	2.00%	21,231		Night Cleaner	PT	1,624		4	82.38	649.67	\$ 3,974.48		
Hall	Kari	\$ 16.66	75.00	1,950	\$ 17.00	2.00%	33,144		Library Clerk	FT	2,535	10,180	6	128.60	212.12	\$ 5,051.10		
Dodge	Emma	\$ 16.01	50.00	1,300	\$ 16.33	2.00%	21,231		Children's Page	PT	1,624			82.38	135.88			
Walters	Catherine	\$ 16.01	30.00	780	\$ 16.33	2.00%	12,739		Teen Room Page	PT	975			49.43	81.53			
							865,628				\$ 66,220.55	\$ 63,440.00		\$ 3,358.64	\$ 7,037.91	\$ 103,984.26		

2% Increase 2024 Personnel
Olean Public Library
Original

[illegible]