



You are Invited!



Chautauqua-Cattaraugus Library System

2023 Annual Meeting

Wednesday October 11th, Ellicottville

3:00—5:00pm: Workshops

5:30pm: Cash Bar

6:00pm: Business Meeting

6:30pm: Dinner & Keynote



Holiday Valley Lodge, 6557 Holiday Valley Rd, Ellicottville, NY 14731

Keynote

"Marketing for Non-profits"

Shelley Jack owns Shebe Marketing, and provides marketing strategy, execution and assessment across digital marketing, content marketing and branding for a wide range of clients.



Cost: Free for two representatives from each Member Library. Additional guests are welcome to attend at a cost of \$36 each.

Reservations: Directors, please complete and submit one form per library with names of attending staff/trustees along with payment for any extra attendees by Monday, October 2 to Kathy Gustafson (email: kgustafson@cclsny.org; fax: 484-1205).

Business Meeting: One Voting Representative from each member library is invited to attend.

Joining us for the Annual Meeting on October 11th?

Come Early for Staff and Trustee Workshops!

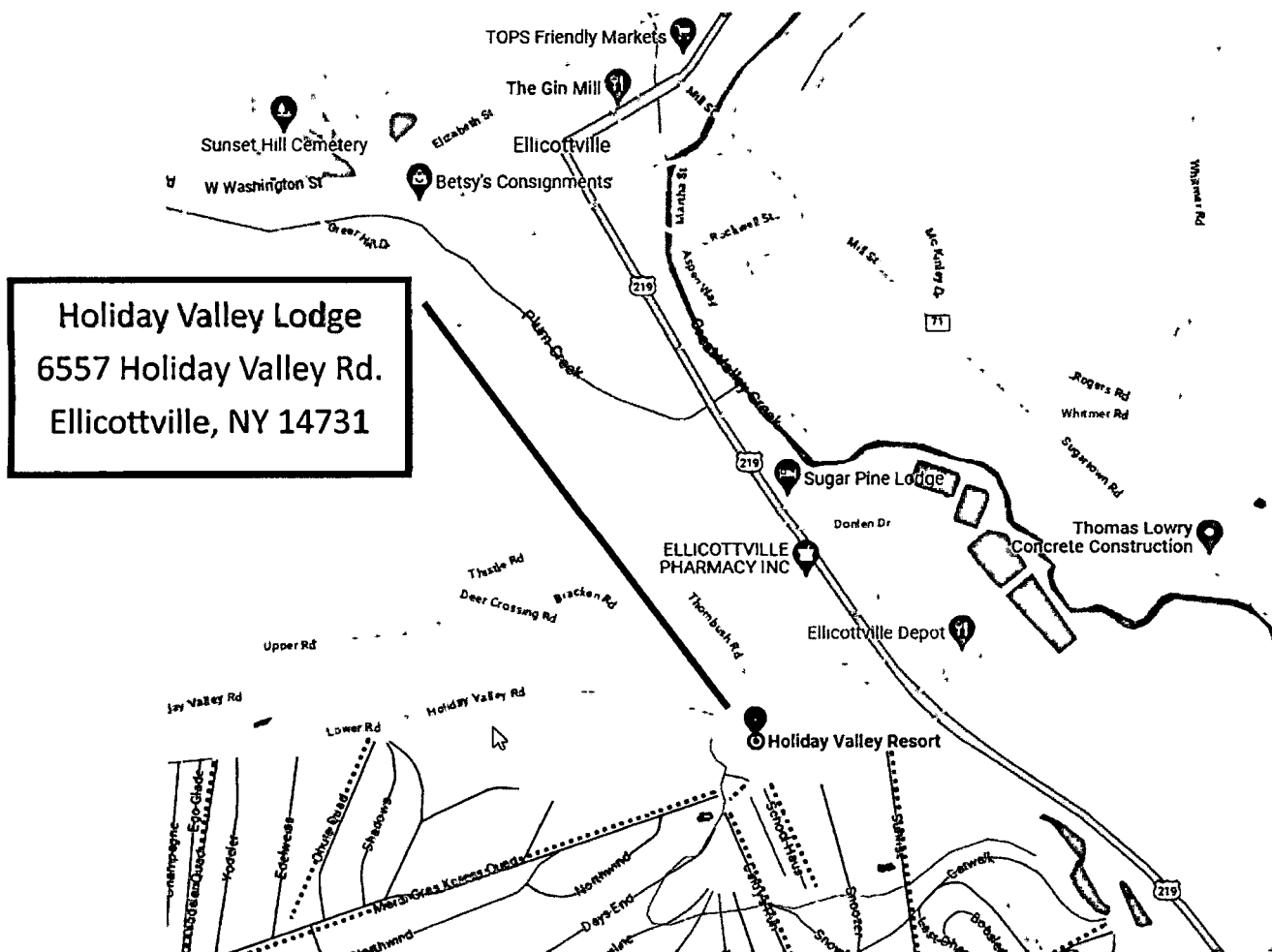
Annual Meeting Workshops: 3:00—5:00pm

October 11th, 2023, Holiday Valley Lodge

3:00—5:00: Challenging Conversations: What happens
when policy isn't enough?

3:00—3:45: HR for Trustees

4:00—4:45: Decision Making to Support Staff During
Challenging Times





Chautauqua-Cattaraugus Library System

2023 Annual Meeting Workshops

WORKSHOP FOR STAFF

3:00pm—5:00pm: **Challenging Conversations:**

What happens when policy isn't enough?

Are you unsure how to handle a library challenge? Are you worried that your library is not prepared?

Join our session to learn about local and national library challenges. Cece Fuoco, PhD, School Library Systems Director at the Cattaraugus-Allegany BOCES, will share the challenges that school libraries are encountering, and Michelle La Voie, Executive Director of the Olean Public Library, will discuss the First Amendment Audit that occurred at her library.

In the second half of our program, you will learn tips, tools, and policies that will prepare your library for library challenges. Learn best practices and strategies for supporting library staff, trustees, and community members through challenges. Resources to assist member libraries in preventing and responding to challenges will be provided.

After participating in this event, attendees will:

- Be aware of current trends in library challenges
- Understand how to prepare for challenges
- Be able to identify the roles of library staff during challenges
- Understand the importance of updated and challenge-proof policies

WORKSHOPS FOR TRUSTEES

3:00pm—3:45pm: **HR for Trustees: Learning on the Job**

Library trustees find themselves doing things that they have never done before when they join a board. Human resources training is not something that everyone has, so how do you learn what you really need to know? This session will give you a great start and should spark plenty of interesting conversations. You don't need to be an HR expert, but you do want to keep learning to help your library succeed.

4:00pm—4:45pm: **Decision Making to During Challenging Times**

Libraries all over the country are facing challenges. There are controversies over book banning, First Amendment Audits, and how library meeting rooms are used. Trustees play an important role in preparing for and handling these challenging situations. Learn how to work through hard decisions, ensure your library is prepared for challenges, and how to support your staff through all of it.



Chautauqua-Cattaraugus Library System

2023 Annual Meeting Workshop Registration

October 11th, 2023 — Holiday Valley Lodge, Ellicottville — 3:00pm-5:00pm

Library: _____

Name of Attendee	Workshop Track Selection	
	(choose one)	
	<input type="checkbox"/> Staff	<input type="checkbox"/> Trustee
	<input type="checkbox"/> Staff	<input type="checkbox"/> Trustee
	<input type="checkbox"/> Staff	<input type="checkbox"/> Trustee
	<input type="checkbox"/> Staff	<input type="checkbox"/> Trustee
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	<input type="checkbox"/> Staff	<input type="checkbox"/> Trustee
	<input type="checkbox"/> Staff	<input type="checkbox"/> Trustee
	<input type="checkbox"/> Staff	<input type="checkbox"/> Trustee

Everyone is encouraged to participate in our workshops. These learning opportunities are offered for free to our member libraries.

If attending workshops, please complete and return to CCLS no lather than **Monday, October 2nd, 2023.**



CHAUTAUQUA-CATTARAUGUS LIBRARY SYSTEM

2023 ANNUAL MEETING DINNER RESERVATION FORM

MEETING DATE: OCTOBER 11, 2023

LOCATION: HOLIDAY VALLEY LODGE, ELLICOTTVILLE



Please complete and return to Kathy Gustafson, CCLS Business Office, by Monday, October 2, 2023.

Dinner provided for two representatives from each member library. Additional guests are welcome to attend at their own expense of \$36.00 each. Please include payment with form.

Library's Name: _____

Name of Attendee

(Please note on back of form any dietary restrictions.)

CIRCLE meal choice (ALL Gluten-Free):

Holiday Valley Marinated Chicken Breast OR Roast Pork Loin

Montreal with Caramelized Apples & Onions and Red Grape Demi

Glaze OR Grilled Eggplant Parmesan (Vegetarian)

	CHICKEN	ROAST PORK LOIN	GRILLED EGGPLANT PARMESAN
	CHICKEN	ROAST PORK LOIN	GRILLED EGGPLANT PARMESAN
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	CHICKEN	ROAST PORK LOIN	GRILLED EGGPLANT PARMESAN

The Business Meeting portion of the Annual Meeting will be held before dinner. One Voting Representative from each member library is invited to attend the Business Meeting at 6 pm in the Maple Leaf room.

Your Library Voting Representative will be: