

WEBVTT

1

00:00:00.000 --> 00:00:00.810

Lanna: means anything

2

00:00:03.389 --> 00:00:03.840

Kathy's iPad: Okay.

3

00:00:04.740 --> 00:00:13.950

Lanna: So call the meeting to order. And would we would we like to talk to, first I'm assuming that we're going to do our old and new business.

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00:00:13.980 --> 00:00:17.070

Michelle: Firstly, Yeah, we are. I would like to have Kathy.

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00:00:18.330 --> 00:00:22.770

Michelle: So does everybody know Kathy. Kathy, do you know everybody was here I

6

00:00:23.640 --> 00:00:27.390

Kathy's iPad: Don't care. Kim, Mike.

7

00:00:28.980 --> 00:00:31.620

Kathy's iPad: I don't know, read, but I know reads mom or a well

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00:00:32.670 --> 00:00:34.020

Kathy's iPad: I've heard many stories about read

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00:00:35.460 --> 00:00:37.560

Kathy's iPad: The stories, um,

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00:00:38.580 --> 00:00:40.620

Kathy's iPad: Mr. Wagner. I don't think I've ever met him.

11

00:00:41.310 --> 00:00:43.710

ejwagner: Okay, he's not here. Ed waggers here tonight.

12

00:00:45.390 --> 00:00:46.410

Michelle: As President of the work.

13

00:00:47.400 --> 00:00:51.120

Lanna: Linda says she's trying to get in is not being a lead in

14

00:00:52.410 --> 00:00:56.190

Ann Tenglund: A waiting room is off, though, so I don't know why she's not getting it.

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00:00:58.290 --> 00:00:58.680

Michelle: Right.

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00:01:00.000 --> 00:01:01.710

Ann Tenglund: She's got the right zoom link right

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00:01:02.790 --> 00:01:07.710

ejwagner: There were two on there and then you, you gave us the first order, then you would corrected it and said, use this one instead.

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00:01:09.210 --> 00:01:09.990

ejwagner: I wonder if she would

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00:01:10.710 --> 00:01:12.120

Ann Tenglund: Go get the link again.

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00:01:13.050 --> 00:01:15.930

Lanna: Well came out on today's agenda didn't get to

21

00:01:16.200 --> 00:01:18.870

ejwagner: It did. Oh, OK. I was looking at the earlier email.

22

00:01:19.200 --> 00:01:23.730

Ann Tenglund: So people follow the one on today's it because I just went into my account started meeting so

23

00:01:24.240 --> 00:01:24.540

Michelle: He was

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00:01:24.870 --> 00:01:26.130

Ann Tenglund: On the agenda. Correct.

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00:01:26.880 --> 00:01:27.270

Michelle: Should I

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00:01:28.320 --> 00:01:29.880

Michelle: Also think

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00:01:30.870 --> 00:01:34.680

Michelle: When he gets. Yeah. Should I email Linda it

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00:01:34.920 --> 00:01:36.600

Lanna: Just I texted her back and send

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00:01:36.600 --> 00:01:40.950

Lanna: That to try that link at the top with today's agenda. Okay, so

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00:01:41.400 --> 00:01:42.450

Michelle: You know,

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00:01:45.960 --> 00:01:47.610

ejwagner: You know that the haunted house are you

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00:01:50.340 --> 00:01:51.060

Michelle: My kids.

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00:01:54.990 --> 00:01:57.540

Lanna: See any any news from her Linda

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00:01:59.160 --> 00:02:01.830

Ann Tenglund: I'll email or the late two. Okay.

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00:02:03.630 --> 00:02:05.490

Ann Tenglund: I didn't realize there were two out there.

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00:02:07.830 --> 00:02:10.800

ejwagner: Maybe it was someone else but somebody said, are we going to use the same link.

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00:02:11.340 --> 00:02:14.040

Michelle: I was asking that. But, and doesn't

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00:02:14.490 --> 00:02:17.280

ejwagner: Like yeah and then he said no, let's use this one instead.

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00:02:18.450 --> 00:02:21.480

ejwagner: We're flipping through the emails you might have seen the over first and quicker.

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00:02:32.730 --> 00:02:36.660

Ann Tenglund: I just sent it to the trustees group because it was easier and I'm pulling up Linda said, Dr.

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00:02:38.580 --> 00:02:39.780

Ann Tenglund: Hopefully that will help

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00:02:40.440 --> 00:02:43.800

Lanna: He gave me a thumbs up so that must be she's at least getting the email.

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00:02:49.560 --> 00:02:52.950

Lanna: I feel so techie with my laptop and texting and

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00:02:57.150 --> 00:02:58.710

Lanna: Nope. No person.

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00:02:58.920 --> 00:02:59.130

Ann Tenglund: Now,

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00:02:59.610 --> 00:03:02.070

Lanna: Comes lenders iPhone. Okay, cool.

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00:03:04.650 --> 00:03:12.210

Sheryl-Outreach Librarian: Well, while we wait we can introduce. This is Vicki McKinney, and she's one of the co managers of the medical loan closet. So she's my guest tonight.

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00:03:12.870 --> 00:03:13.350

Okay.

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00:03:15.120 --> 00:03:15.690

Ray McKinney: No.

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00:03:19.380 --> 00:03:22.470

Lanna: We low hopefully as soon as we get everybody connected

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00:03:28.920 --> 00:03:29.460

Michelle: No, no.

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00:03:29.970 --> 00:03:31.230

Lanna: Okay, you're there, Linda.

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00:03:32.670 --> 00:03:33.990

Lanna: Maybe she can't do video

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00:03:34.920 --> 00:03:40.980

Ann Tenglund: Yeah, cuz she says she's on her iPhone. So, and she has her audio turned off so

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00:03:42.750 --> 00:03:45.630

Ann Tenglund: She should just be able to listen, I guess.

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00:03:46.290 --> 00:03:47.730

Lanna: Okay, hopefully.

57

00:03:49.050 --> 00:03:50.190

Lanna: Things are problem, Linda.

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00:03:51.330 --> 00:03:55.290

Lanna: Um okay so let's go ahead. This is Kathy and

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00:03:57.000 --> 00:04:04.530

Lanna: She was good to work on as the treasurer's position. So, Michelle, do you want to. Yeah.

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00:04:05.790 --> 00:04:14.550

Michelle: I think everybody knows the treasures position. They're not a former member of the board, but they do take the oath of office and they report directly to the board.

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00:04:15.210 --> 00:04:25.590

Michelle: And so the treasurer basically comes in and on a monthly basis, usually a couple of times, maybe every couple weeks or whatever and reviews.

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00:04:26.700 --> 00:04:28.650

Michelle: Any bank statements that have come in.

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00:04:29.850 --> 00:04:39.480

Michelle: And make sure that they reconcile with what we have recorded in Peachtree they and then before the board meeting review all of the financial statements.

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00:04:40.350 --> 00:04:55.320

Michelle: That parallel produces and they are actually responsible for overseeing. They don't have to physically deposit money but they oversee deposits to the bank, that sort of thing. So it's just another check and balance kind of thing.

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00:04:56.940 --> 00:05:04.680

Michelle: And so I don't know. I know. Kathy you came in and met with me and then I know you and Mike met so I don't know if you want to sort of

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00:05:05.880 --> 00:05:08.520

Michelle: If you have questions or if you just kind of wanted to

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00:05:09.840 --> 00:05:13.950

Michelle: Talk about your, your feelings about coming into the position.

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00:05:14.730 --> 00:05:28.560

Kathy's iPad: I'm sure just so folks know Linda extra and I both worked over at the school. I just retired as the business administrator in February, right before everything started so probably a good

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00:05:28.740 --> 00:05:30.990

Kathy's iPad: Timing yeah good timing.

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00:05:32.280 --> 00:05:44.100

Kathy's iPad: So I've been a business administrator for 16 years and before that I was a bank auditor alum JC st Bonaventure and get a couple masters from

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00:05:45.840 --> 00:05:51.930

Kathy's iPad: SUNY Brockport so hopefully I'll be able to add to the team and help you guys out.

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00:05:53.490 --> 00:06:04.110

Kathy's iPad: I did have a long conversation with Mike earlier are either this week or last week I tell you when you're retired. You really lose days. It is Wednesday.

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00:06:05.160 --> 00:06:12.420

Kathy's iPad: So we basically went through a long conversation about what was going on with the state orders, either.

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00:06:13.620 --> 00:06:25.710

Kathy's iPad: Good or bad have had many state audits and what their recommendations were and what the expectations of the board is and just want to clarify, basically.

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00:06:26.610 --> 00:06:37.560

Kathy's iPad: What Michelle said i'll i'll come in, depending on what's going on. Check. Now Michelle, correct me if I'm wrong. I knew this. I'll be signing all the checks.

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00:06:37.650 --> 00:06:49.620

Michelle: Well, that was gonna, I was going to have that on the agenda right now. Mike's name is. And we have a check signer Ron I'm supposed to be the treasurer. So that's something we'll talk about

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00:06:51.750 --> 00:06:55.050

Michelle: Because yeah, we don't physically sign the checks.

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00:06:55.080 --> 00:06:57.330

Kathy's iPad: Right, if they would come off the machine.

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00:06:57.420 --> 00:07:13.800

Kathy's iPad: Yes. Yeah, yeah. But before it would go out, I would expect. I would look at every bill and make sure that it's paid to the right person paid in the right amount paid timely, making sure we're not paying any taxes, since we are a nonprofit quasi government

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00:07:15.000 --> 00:07:23.070

Kathy's iPad: So, those types of things, watching the deposits, making sure they're being made timely one suggestion, Mike had for me was

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00:07:23.880 --> 00:07:38.040

Kathy's iPad: when I very first start and I'm meeting with Michelle and Carla tomorrow is basically look at the draft that was never issued of the state audit and just look at their recommendations, best practices, see what's been implemented.

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00:07:39.180 --> 00:07:44.100

Kathy's iPad: See if there are other things that could be implemented and, you know, just over time just help

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00:07:45.270 --> 00:07:55.620

Michelle: Oh, so you're waiting to see the one that the controllers. I thought you were talking about the a year. Do you want to see the controllers that report that they issued that they never publish

84

00:07:56.190 --> 00:07:56.610

Correct.

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00:07:58.110 --> 00:07:58.500

Michelle: Okay.

86

00:07:59.370 --> 00:08:00.690

Kathy's iPad: Yeah yeah yeah

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00:08:00.750 --> 00:08:04.800

michael kasperski: I'd like to, I'd like to look at that over just because I think there were still some good

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00:08:06.030 --> 00:08:13.860

michael kasperski: Some rocket good recommendations and there's a lot of nonsense. But on the other good things that we want to make sure that we have dealt with accordingly.

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00:08:14.700 --> 00:08:15.330

michael kasperski: Well, we can

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00:08:15.420 --> 00:08:19.980

ejwagner: Make sure she sees are responsible because a lot of what they said in the report was faulty

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00:08:20.700 --> 00:08:21.780

Kathy's iPad: Wrong. I've heard

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00:08:22.380 --> 00:08:23.250

ejwagner: A lot of mistakes.

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00:08:24.660 --> 00:08:31.560

michael kasperski: And then deal with as as Kathy was saying to deal with the internal control systems. Yeah, yeah.

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00:08:31.740 --> 00:08:40.590

Kathy's iPad: Definitely, you know, over the next many months just be able to make any recommendations that I would see just from years of doing this.

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00:08:41.850 --> 00:08:42.540

Michelle: So I have

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00:08:43.830 --> 00:08:48.090

Michelle: An internal controls document I can share with you as well. Okay.

97

00:08:48.120 --> 00:08:56.700

Kathy's iPad: Great, great. So, so I guess. Um, is there any questions or any expectations from the board that I may not have touched upon.

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00:08:58.950 --> 00:09:02.040

Lanna: certainly sounds like you have the background and experience so

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00:09:02.820 --> 00:09:03.570

ejwagner: Sounds good to me.

100

00:09:03.900 --> 00:09:04.320

Yeah.

101

00:09:06.030 --> 00:09:09.210

Kathy's iPad: But I'd like to do for sure. Yeah, okay.

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00:09:09.720 --> 00:09:17.520

Michelle: Very pleased you know it's it's a bit of a scary environment when you know you've got the Controller's Office out there you know I think more is better.

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00:09:20.700 --> 00:09:21.900

Michelle: Yeah, I think.

104

00:09:25.410 --> 00:09:27.210

Michelle: I can't. No, I can't remember what I was saying.

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00:09:28.440 --> 00:09:29.100

Michelle: In any event,

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00:09:30.120 --> 00:09:42.000

Michelle: Yeah, we're meeting tomorrow. So we've, you know, gotten things have gotten much I think cleared up in the business office a lot. We were having a lot of issues, but I think it was mainly related we had had software.

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00:09:42.420 --> 00:09:55.050

Michelle: That was crashing Peachtree was crashing and we finally after many, many back and forth with Sage, the company that that runs Peachtree they determined that we were running

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00:09:56.220 --> 00:10:06.750

Michelle: A version that wasn't adequate for the amount of data. We had but it took him a long time to get that figured out, so we had to been losing some transactions and it was creating a some degree of chaos.

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00:10:08.370 --> 00:10:23.910

Michelle: And that's been corrected and things have really slowed down, like I said, our bookkeeper she came in and had absolutely no, there were no, there was no manual in there whatsoever. So it was a it was a big learning curve, but it's things are much better now. So

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00:10:24.960 --> 00:10:28.080

Michelle: I think, again, any, any improvements that you can see would be welcome.

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00:10:32.880 --> 00:10:35.550

Lanna: Okay, so nobody else has any questions or

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00:10:39.450 --> 00:10:40.560

michael kasperski: Coffee for doing this.

113

00:10:41.010 --> 00:10:41.970

ejwagner: Yeah yeah

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00:10:42.810 --> 00:10:48.240

Lanna: Yeah, it's nice of you to take up some of your retirement. Time to help so

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00:10:48.270 --> 00:10:49.770

Kathy's iPad: Keeps the brain moving, you know,

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00:10:50.220 --> 00:10:50.730

Lanna: There you go.

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00:10:52.290 --> 00:10:52.470

Lanna: And

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00:10:52.530 --> 00:10:57.540

Michelle: I will have to give you an oath of office as well. That has to be filed with the county

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00:10:58.620 --> 00:11:03.570

Michelle: Yeah, so, and you're not required to come to board meetings. It's totally up to you.

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00:11:08.880 --> 00:11:14.460

michael kasperski: If you don't mind, I probably make the recommendations that Kathy would come for the first

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00:11:16.230 --> 00:11:22.110

michael kasperski: 15 minutes or so do the finance reports and so does the Treasurer's Report if she doesn't mind doing that.

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00:11:23.460 --> 00:11:25.230

Kathy's iPad: Yeah, especially for zooming

123

00:11:25.650 --> 00:11:26.460

michael kasperski: Right, yeah.

124

00:11:27.750 --> 00:11:28.290

Kathy's iPad: I'm at all.

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00:11:29.550 --> 00:11:33.000

Lanna: Linda enstrom just sent a text saying to tell you to say hi. So

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00:11:33.810 --> 00:11:37.800

Lanna: Apparently she can't talk. But she's, she's sending all of thing all

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00:11:41.370 --> 00:11:42.990

Michelle: The zoom

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00:11:44.160 --> 00:11:58.860

Michelle: Will remain. It always is an option abuses at a lot. He's not always in the area. So even when the Open Meeting laws suspension is lifted. Well, that is still going to be an option. If that's what you prefer. Yeah.

129

00:11:58.920 --> 00:11:59.880

Kathy's iPad: Great, great.

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00:12:00.690 --> 00:12:01.770

Lanna: Do you live in Olin

131

00:12:02.460 --> 00:12:03.090

Kathy's iPad: Allegheny

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00:12:03.390 --> 00:12:04.800

Lanna: Now again. Okay, so, yeah.

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00:12:05.370 --> 00:12:08.910

Kathy's iPad: Oh, yeah, yeah. Oh, but I have a son who lives in Texas, and I might

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00:12:10.080 --> 00:12:11.280

Kathy's iPad: He lives in Austin.

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00:12:12.210 --> 00:12:12.720

Kathy's iPad: Which is

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00:12:13.170 --> 00:12:15.180

Kathy's iPad: stayed home until December 15

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00:12:16.710 --> 00:12:22.380

Kathy's iPad: So yeah, I was hoping to go down, January, February, March, but

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00:12:23.490 --> 00:12:24.000

Kathy's iPad: We'll see.

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00:12:24.690 --> 00:12:26.310

Lanna: Me just go

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00:12:28.410 --> 00:12:28.950

Lanna: Okay.

141

00:12:31.350 --> 00:12:31.860

Lanna: Okay.

142

00:12:33.240 --> 00:12:40.320

Lanna: So do we do we need Kathy anymore. I mean, she's free to go where. Yeah, I think, how do we

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00:12:41.340 --> 00:12:46.170

Michelle: Were meeting tomorrow at one. So, yeah, yeah. Well, thank you so much for joining us.

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00:12:47.160 --> 00:12:47.850

Kathy's iPad: You're very welcome.

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00:12:49.140 --> 00:12:49.650

Kathy's iPad: Thank you.

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00:12:50.220 --> 00:12:50.880

Lanna: Bye bye.

147

00:12:53.250 --> 00:12:53.790

Okay.

148

00:12:55.980 --> 00:12:58.020

Lanna: Do we need a motion to

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00:12:59.100 --> 00:12:59.730

Lanna: hire her

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00:13:01.290 --> 00:13:03.030

Ann Tenglund: I'd like to make that motion that we

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00:13:03.030 --> 00:13:06.360

Ann Tenglund: Appoint Kathy else or to the treasure position.

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00:13:08.130 --> 00:13:08.700

Lanna: Second,

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00:13:14.730 --> 00:13:16.920

Lanna: Okay, I'm all in favor

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00:13:17.580 --> 00:13:18.480

Reed McElfresh: Aye. Aye.

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00:13:19.170 --> 00:13:19.800

Opposed.

156

00:13:21.060 --> 00:13:23.490

Lanna: Okay. Motion carries. So

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00:13:25.380 --> 00:13:26.370

Michelle: New business.

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00:13:26.430 --> 00:13:33.120

Lanna: Where Cheryl. Do you want to. Oh, Linda voted yes so it's unanimous. Thank you.

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00:13:36.120 --> 00:13:42.210

Lanna: Cheryl. Do you want to tell us a little bit about this proposition.

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00:13:42.840 --> 00:13:43.980

Lanna: Hurt. Okay.

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00:13:45.630 --> 00:13:51.810

Sheryl-Outreach Librarian: Just to preface that and I wrote everything that I'm going to say up so you don't have to seriously type I can send it to you.

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00:13:54.900 --> 00:13:56.220

Sheryl-Outreach Librarian: And brownie point

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00:13:57.570 --> 00:13:58.920

Lanna: That gets you a brownie point

164

00:13:59.580 --> 00:14:00.120

Sheryl-Outreach Librarian: I was thinking

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00:14:01.410 --> 00:14:09.000

Sheryl-Outreach Librarian: So, and introduce that only Vicki mckenney was a nurse and one of the co managers of the medical going closet.

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00:14:09.570 --> 00:14:25.500

Sheryl-Outreach Librarian: Normal Brit. The other co manager was supposed to be here, too, but she's sick this evening, but if anyone knows normal she was just the other person. I'm leaning on. For a quick answers to our questions. Um, so I just wrote up general

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00:14:28.050 --> 00:14:38.070

Sheryl-Outreach Librarian: preview of what my idea is and what I've been researching and when I'm done. You can pepper us with questions and see where we end up

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00:14:39.360 --> 00:14:45.930

Sheryl-Outreach Librarian: So seeing the original article in the olden times herald that the medical own closet and OEM was closing

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00:14:47.670 --> 00:14:52.110

Sheryl-Outreach Librarian: I started thinking about pursuing it as an outreach project or the library.

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00:14:54.510 --> 00:15:08.100

Sheryl-Outreach Librarian: Thinking that we would need to seek out grants financial partners, another community partner to help with storage or operational space and I'm currently researching partners and locations.

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00:15:09.660 --> 00:15:17.160

Sheryl-Outreach Librarian: My ideas not crazy. In the world of libraries libraries loan out everything from telescopes to cake pans.

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00:15:18.330 --> 00:15:25.590

Sheryl-Outreach Librarian: libraries have seed libraries and power tool libraries and even we circulate museum passes and

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00:15:26.760 --> 00:15:31.680

Sheryl-Outreach Librarian: The players adaptive technology from the New York State talking book and braille library.

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00:15:32.880 --> 00:15:42.030

Sheryl-Outreach Librarian: The library itself is uniquely positioned to inventory and catalog, a whole bunch of equipment and manage their loan I envision

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00:15:43.290 --> 00:15:46.710

Sheryl-Outreach Librarian: That you could if not stick barcodes on

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00:15:47.760 --> 00:15:58.440

Sheryl-Outreach Librarian: The equipment that you could write barcode numbers on equipment and then loan materials out with library cards with of course no due date but manage the loan and the intake with our current

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00:15:59.490 --> 00:16:01.470

Sheryl-Outreach Librarian: Library operation system called co

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00:16:02.580 --> 00:16:12.960

Sheryl-Outreach Librarian: Same system that you can look up a book good audio book in you could look up and manage request lists or items or see the availability of equipment.

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00:16:13.770 --> 00:16:24.510

Sheryl-Outreach Librarian: And the equipment, we're talking about is durable medical goods so expensive things like hospital beds and lift and four prong kings and walkers.

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00:16:25.830 --> 00:16:30.720

Sheryl-Outreach Librarian: Service doesn't do disposables needles medicines or anything like that.

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00:16:32.430 --> 00:16:39.510

Sheryl-Outreach Librarian: The medical own closet has helped people from as far away as Rochester, Buffalo people from Northwest Pennsylvania use it.

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00:16:41.100 --> 00:16:50.400

Sheryl-Outreach Librarian: Only in general hospital supports it. The visiting Nurses Association social social workers from the county use it home health aides from all over the place.

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00:16:52.830 --> 00:17:10.500

Sheryl-Outreach Librarian: After the article about the library came out, I got a whole bunch of emails. Some from social workers from the county saying this is fantastic. It's a well utilized service and we're going to miss it. If it falls. So there's definitely people out there.

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00:17:11.610 --> 00:17:13.860

Sheryl-Outreach Librarian: When thinking about providing the service.

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00:17:15.300 --> 00:17:24.270

Sheryl-Outreach Librarian: We of course would accept donations, but not here at the library, we would work out of some kind of operational storefront or storage space.

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00:17:25.620 --> 00:17:38.340

Sheryl-Outreach Librarian: So we're and we would possibly take loans or questions manage requests weren't referring through the library, we wouldn't necessarily be getting in hospital beds and wheelchairs through the front door of the library, we wouldn't take

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00:17:39.480 --> 00:17:40.500

Sheryl-Outreach Librarian: Donations like that.

188

00:17:41.910 --> 00:17:46.830

Sheryl-Outreach Librarian: In the current medical loan closet setup. Everything's required to be picked up.

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00:17:47.970 --> 00:18:00.360

Sheryl-Outreach Librarian: All lifting and delivery is expected to be arranged by the person renting the equipment so they do require that. And I could proceed implementing that as a policy also

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00:18:02.010 --> 00:18:09.360

Sheryl-Outreach Librarian: The current managers estimate that the service would be operated in as little as eight hours a week to OPEN TWO DAYS A WEEK, THE ACTUAL storefront

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00:18:10.830 --> 00:18:19.230

Sheryl-Outreach Librarian: But with the items catalogued in the library system and able to make reservations with the library open so many hours. I think it would make the

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00:18:19.980 --> 00:18:31.440

Sheryl-Outreach Librarian: Whole operation, way more accessible to folks because we could take reservations and answer questions and all of our open hours as opposed to just what the medical loan closet is able to do

193

00:18:32.670 --> 00:18:52.800

Sheryl-Outreach Librarian: The current co managers are willing to continue to volunteer and help continue the service. I spent about two hours with them at the current facility to learn about the operation and some facts to note are that the curtain closet building has been given away. So that's not an option.

194

00:18:53.940 --> 00:19:02.640

Sheryl-Outreach Librarian: They don't ever do repairs on items, the donations are so forthcoming that it's really not worth the time and expense to do repairs.

195

00:19:04.980 --> 00:19:07.260

Sheryl-Outreach Librarian: They do have some estimation of

196

00:19:09.120 --> 00:19:24.750

Sheryl-Outreach Librarian: What donations do come into monetary donations come into the linen closet and they estimate around \$12,000 a year from all different sources. The actual people taking medical loans or other agencies.

197

00:19:26.310 --> 00:19:31.440

Sheryl-Outreach Librarian: American Legion rotary, things like that. And so it does bring in donation money.

198

00:19:32.520 --> 00:19:35.370

Sheryl-Outreach Librarian: And I perceived to be a very graphical project.

199

00:19:36.420 --> 00:19:51.420

Sheryl-Outreach Librarian: We would have to keep stats, which are library management system would allow us to do get keep stats of people coming in the door stats on what equipment is use you could keep stats on veterans that are helped by the service and all that is very, very granted.

200

00:19:52.440 --> 00:19:53.010

Sheryl-Outreach Librarian: I'm

201

00:19:54.780 --> 00:20:01.530

Sheryl-Outreach Librarian: Just a couple of anecdotes of things that have happened that are interesting and really support the excitement behind the idea

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00:20:02.580 --> 00:20:16.560

Sheryl-Outreach Librarian: Is that even as I arrived at the loan closet. There was a family standing there talking to Vicki. And as they left, they were like, you know, what are you doing here library lady and you know so I told them what I was talking to them about and they're right away saying

203

00:20:17.850 --> 00:20:24.120

Sheryl-Outreach Librarian: You know, just tell us if this is going to happen will be there to build shelves will be there to lift and help you and whatever. And I was like, wow.

204

00:20:25.260 --> 00:20:30.900

Sheryl-Outreach Librarian: Okay, yeah. Oh, so I started making a list of people that have come at me with I'm ready to volunteer.

205

00:20:33.090 --> 00:20:44.820

Sheryl-Outreach Librarian: You know, what can I do to help kind of offers interfaith caregivers contacted me and said, whereas they don't have storage space to offer. They do have their network of volunteers that

206

00:20:45.480 --> 00:21:04.470

Sheryl-Outreach Librarian: We could possibly utilize but where their input would be powerful is in referrals. They pick up books for medical appointments and if they saw someone struggling or needing or whatever they would be a source of referrals for people that would need equipment.

207

00:21:06.030 --> 00:21:15.960

Sheryl-Outreach Librarian: Um, you know, in general, I'm the volunteer coordinator for the library. And so I'm not really worried about keeping volunteers or

208

00:21:18.060 --> 00:21:30.270

Sheryl-Outreach Librarian: Recruiting volunteers or finding a nurse or a home health care aid to come in and assess equipment or volunteer to help us in that way and beat the pavement find that for us.

209

00:21:31.290 --> 00:21:36.600

Sheryl-Outreach Librarian: I think people are going to be forthcoming. And a lot of people excited to keep the idea going

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00:21:37.680 --> 00:21:44.190

Sheryl-Outreach Librarian: Um, well, I met with them. We brainstormed ideas for funding we brainstorm ideas of people to contact

211

00:21:45.570 --> 00:21:50.820

Sheryl-Outreach Librarian: For storage for operational space. We talked about the requirements of space.

212

00:21:54.000 --> 00:22:00.510

Sheryl-Outreach Librarian: Since I visited there Karen boycotts from the cat or August regional Community Foundation.

213

00:22:01.650 --> 00:22:10.440

Sheryl-Outreach Librarian: Called an operator help that when we are ready or need to ask for funding for the medical loan closet. She says the foundation would like to fund to the closet in some way.

214

00:22:11.010 --> 00:22:19.980

Sheryl-Outreach Librarian: And she also gave me contact info on the renewed in foundation through the Allegheny mother house that they would surely want to be involved in some way.

215

00:22:20.730 --> 00:22:33.870

Sheryl-Outreach Librarian: I was contacted by the pay it forward group and Salamanca, so they're like a volunteer organization and help people with in whatever way they can. And they've dabbled in getting medical equipment for people in that area.

216

00:22:35.430 --> 00:22:45.540

Sheryl-Outreach Librarian: I called were W. Smith school or Nate Smith and he has warehouse space and he gave me ideas of a few other warehouse spaces in town.

217

00:22:46.170 --> 00:23:01.380

Sheryl-Outreach Librarian: And I would say that's like the very last ditch effort where we would go you most probably looking for operational space and barring that we would become a referral service and more like connect you have a hospital bed, you need a hospital bed will connect you

218

00:23:02.910 --> 00:23:09.720

Sheryl-Outreach Librarian: But operating out of just a cold unheated warehouse space would be like, not our best back. I don't think

219

00:23:11.580 --> 00:23:28.620

Sheryl-Outreach Librarian: I have a had a conversation with the epic church out of it in it I JM school Pastor Chuck main he's brainstorming for me. He didn't have space immediately, but he's brainstorming. Um, I had good luck with Jeff belt from soul the taxi. He has warehouse space.

220

00:23:30.000 --> 00:23:39.060

Sheryl-Outreach Librarian: But then after talking to me, he contacted Mr Severino who is the developer doing the Manny handy building and the seagull shoe store next door.

221

00:23:40.530 --> 00:23:51.420

Sheryl-Outreach Librarian: And however they got their funding for development, they need to do community benefit spaces and a portion of that development. And so, Mr belts.

222

00:23:52.290 --> 00:24:02.340

Sheryl-Outreach Librarian: contacted him and told him about us and Mr Severino has emailed me and I'm sitting on it, you know, to get feedback from this meeting to see what we want to do. So I don't have to

223

00:24:04.290 --> 00:24:09.180

Sheryl-Outreach Librarian: Say, just kidding. You know, so we'll see. And what we want to respond to him.

224

00:24:10.710 --> 00:24:27.120

Sheryl-Outreach Librarian: So I stopped at that point. But for future contacts. I'm thinking that ask you, Mr circus to say if maybe in tandem wants to partner and in some way, almost like a good little industries, kind of thing. Have the operational facility. Maybe they do want to

225

00:24:28.380 --> 00:24:46.050

Sheryl-Outreach Librarian: Get into the repair of items and have it be like a work skills building program where in tandem folks, we want to work there repair things and be provide space somehow that would be my PITCH TO HIM, BUT I HAVEN'T SAID THAT YET I'M ALSO CONTACT next door foundations for change.

226

00:24:47.190 --> 00:24:54.870

Sheryl-Outreach Librarian: See if they have space, see if they have any kind of interest or ideas and maybe even the believers chapel. I don't know. It would be a last ditch effort. I don't know.

227

00:24:55.620 --> 00:25:03.870

Sheryl-Outreach Librarian: I'm Knowing all this, the next action steps would be, I'd be asking Michelle to contact our insurance company to just make sure

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00:25:05.670 --> 00:25:09.420

Sheryl-Outreach Librarian: They know and if they foresee anything that we would need to carry liability on

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00:25:10.980 --> 00:25:13.800

Sheryl-Outreach Librarian: The advice of a lawyer about liability and doing this project.

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00:25:16.500 --> 00:25:33.510

Sheryl-Outreach Librarian: I don't foresee any liability. They're the same way that you know owning a book from the library is avail meant for this little benefit of the Bailey, so would loaning a walker or whatnot. If you do your due diligence that you're learning something that is

231

00:25:34.770 --> 00:25:38.430

Sheryl-Outreach Librarian: To the best of your knowledge, what they need and in repair.

232

00:25:39.690 --> 00:25:48.000

Sheryl-Outreach Librarian: You're not that level. I don't know. I would need a lawyer. Um, and then find really usable space with a partner and

233

00:25:52.740 --> 00:25:53.250

Sheryl-Outreach Librarian: What do you think

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00:25:58.020 --> 00:25:58.500

Lanna: Anyone

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00:25:58.950 --> 00:26:03.090

Michelle: Can you talk a little bit about the current situation and

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00:26:04.680 --> 00:26:07.740

Michelle: In terms of any kind of liability. Like how is the current

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00:26:08.790 --> 00:26:12.300

Michelle: Medical class at, how has that worked for them. Good day.

238

00:26:13.470 --> 00:26:15.990

Michelle: ever run into a situation where they

239

00:26:17.220 --> 00:26:20.250

Michelle: Had to address a problem with a piece of equipment or

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00:26:20.460 --> 00:26:22.110

Ray McKinney: Anything like that, I answered this one.

241

00:26:22.170 --> 00:26:23.190

Sheryl-Outreach Librarian: Yeah, please. Vicki talk

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00:26:24.810 --> 00:26:32.670

Ray McKinney: It comes up as my husband ray because I had to use his computer. But I'm Vicki mechanic. We haven't had any problems with

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00:26:34.770 --> 00:26:40.980

Ray McKinney: Liability as far as i know i'm john loans Barry ran the medical long closet, but

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00:26:42.630 --> 00:26:43.620

Ray McKinney: We have had

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00:26:46.410 --> 00:26:55.230

Ray McKinney: Instances where people who are 350 pounds will come in and they want to get, say, a shower to a shower bench.

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00:26:56.430 --> 00:26:59.910

Ray McKinney: That's rated for somebody up to 250 pounds.

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00:27:02.100 --> 00:27:13.290

Ray McKinney: They can, they can go to Walmart and buy that same shower bench that's rated for 250 pounds and sit there 350 pound body on it.

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00:27:16.410 --> 00:27:29.490

Ray McKinney: You know, they're just not made for that. So that's what we tell people if they look at all. Most of the time we asked them how much their way. How much of the person that they're getting it for his wing

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00:27:30.570 --> 00:27:35.880

Ray McKinney: And that gives us a little bit of sense that we can say this is really not meant for you.

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00:27:37.830 --> 00:27:43.680

Ray McKinney: About half the time, they'll say something like, well, this one's from my mother or this is for my sister.

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00:27:45.120 --> 00:27:51.150

Ray McKinney: Did they take it home and use it themselves. I don't know, but I don't think as far as liability.

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00:27:52.260 --> 00:27:59.640

Ray McKinney: You know, they could get it a Walmart. I can't imagine that they could come back on us when we get something in

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00:28:00.900 --> 00:28:13.770

Ray McKinney: We look it over. We have to wash. We have Clorox and cleansers that way exceed the the coven recommendations that the government governor sent out

254

00:28:14.640 --> 00:28:25.770

Ray McKinney: And we spray it with either lifestyle or Clorox or one of the cleansers we clean it, we let it sit for a few minutes with the stuff on it and then we we rinse it off.

255

00:28:26.520 --> 00:28:37.050

Ray McKinney: And in the process of cleaning it we look it over, you know, are the bolts tied or the feet on it intact, or do we need to replace them.

256

00:28:38.220 --> 00:28:51.330

Ray McKinney: When you look at it. When you're cleaning things you find out a lot about a piece of equipment and if it's, if it's not right, we just throw it out. We recycled metal

257

00:28:53.220 --> 00:28:56.850

Ray McKinney: If it's plastic can can be reused it goes into the dumpster someplace.

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00:28:57.900 --> 00:29:09.300

Ray McKinney: But as far as people using it. We really can't dictate how they use it, you know, and we do tell them it's like when a

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00:29:10.050 --> 00:29:16.980

Ray McKinney: When a person who's 500 pounds comes in and needs a wheelchair, obviously they're going to need a wider wheelchair.

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00:29:17.490 --> 00:29:27.810

Ray McKinney: So that kind of solves its own problem either. They're either they fit it or they don't. But something like a shower chair that doesn't have that kind of sides on it.

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00:29:28.350 --> 00:29:36.750

Ray McKinney: Yeah, I'm sure that we've had some situations where people have misused it. But as far as I know. There's never been any legal action against them.

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00:29:38.010 --> 00:29:42.660

Ray McKinney: I volunteered for seven years. So that gives you some kind of idea.

263

00:29:43.800 --> 00:29:48.000

Michelle: You do any kind of waiver anything. Nope. Nope. We're

264

00:29:48.240 --> 00:29:52.140

Ray McKinney: The only information we took was name, address and phone number.

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00:29:55.650 --> 00:29:57.180

ejwagner: Vicki. I have a couple of questions for you.

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00:29:58.230 --> 00:29:59.490

ejwagner: Is the existing

267

00:30:00.660 --> 00:30:03.450

ejwagner: One closet or I guess it's shut down on correct

268

00:30:03.720 --> 00:30:04.050

Ray McKinney: Correct.

269

00:30:04.530 --> 00:30:09.720

ejwagner: Is it a corporate entity of any kind, or is it just an informal group of people that got together to do this.

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00:30:09.990 --> 00:30:16.200

Ray McKinney: Well, I think it was too informal people. It was Lenore lambs Barry and her husband job.

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00:30:16.440 --> 00:30:32.640

Ray McKinney: Okay and traveling close to 30 years ago they had a giant storage shed on their property and series and through their work. They had access to all these

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00:30:33.780 --> 00:30:49.770

Ray McKinney: Pieces of medical equipment beds and commodes and chairs and that kind of stuff. And rather than to go get thrown away. They, they took them in and people heard about it. And so they gave them out.

273

00:30:50.850 --> 00:31:00.990

Ray McKinney: And that's how it started and few years ago, he got a good deal on what was the original alcove restaurant, building on North for

274

00:31:01.530 --> 00:31:02.490

ejwagner: If he owned it, then

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00:31:04.500 --> 00:31:17.940

Ray McKinney: I don't know if he bought it or it was given to him, but it was a heart. It had to be used as a nonprofit. I didn't know that. And so his church he owns the cornerstone church on broke few

276

00:31:18.960 --> 00:31:22.860

Ray McKinney: And that was part of the church. It wasn't a separate entity.

277

00:31:23.880 --> 00:31:26.550

ejwagner: I saw that. So the church, own the building.

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00:31:26.850 --> 00:31:27.270

Yes.

279

00:31:28.800 --> 00:31:35.520

ejwagner: Where's the church connected in any way with his activities of lending this out, they supply help or voluntary.

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00:31:36.090 --> 00:31:38.790

Ray McKinney: Yes. Yeah, I'm sure that the

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00:31:40.860 --> 00:31:44.730

Ray McKinney: They only have the one financial

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00:31:46.200 --> 00:31:58.680

Ray McKinney: Situation with the bank checks had to be made out to Cornerstone church medical loan closet and when people send them with anything else on it. He had difficulty with the bank.

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00:31:59.250 --> 00:32:01.530

michael kasperski: Okay, well. Most of them. Most

284

00:32:02.550 --> 00:32:04.260

michael kasperski: churches don't donation.

285

00:32:04.440 --> 00:32:05.550

Ray McKinney: I believe so, yes.

286

00:32:08.580 --> 00:32:13.020

ejwagner: Do you know if they ever had any insurance coverage.

287

00:32:13.050 --> 00:32:16.500

Ray McKinney: You know that because I was there one time when the insurance guy came through.

288

00:32:16.650 --> 00:32:17.010

Okay.

289

00:32:18.120 --> 00:32:21.690

Ray McKinney: Um, I think it was really more of a fire insurance kind of thing.

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00:32:21.990 --> 00:32:22.500

ejwagner: So I see

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00:32:23.400 --> 00:32:29.100

Ray McKinney: But as far as liability, a church probably has to have some degree of liability insurance anyway.

292

00:32:31.290 --> 00:32:40.980

ejwagner: Yeah, I mean, it's usually it's a package right yeah issue could just ensure for fire, but that's usually, usually there's a business package.

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00:32:41.400 --> 00:32:42.300

Ray McKinney: I would think. Yeah.

294

00:32:43.110 --> 00:32:45.240

michael kasperski: The church doesn't want to do this any longer.

295

00:32:46.170 --> 00:32:56.670

Ray McKinney: John just got overwhelmed. I think he was doing so many other things that I think he just had to back out because there certainly is a need for it.

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00:32:59.220 --> 00:33:03.000

Lanna: But others at the church weren't interested in helping necessarily

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00:33:03.450 --> 00:33:13.080

Ray McKinney: Well, he has a very small church, and I, I wouldn't be surprised if if that closes, frankly, he doesn't have too many people and

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00:33:14.220 --> 00:33:16.890

Ray McKinney: I think Paul would put her down an awful lot of the churches.

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00:33:18.360 --> 00:33:27.330

Ray McKinney: With lots of building being part of his church and it had to be used as a nonprofit agency.

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00:33:28.110 --> 00:33:40.590

Ray McKinney: I think that he just thought it was easier to give the building away to it's a group from St Bonaventure that's going to start it. I think they call it hope center. It's a Christian counts one that they're going to be doing.

301

00:33:42.030 --> 00:33:47.250

Lanna: So what are some of the expenses like in a in a month. I mean, if the items are all donated

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00:33:48.450 --> 00:33:52.290

Lanna: I are their expenses just money.

303

00:33:52.470 --> 00:33:52.950

Ray McKinney: To pay for

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00:33:54.390 --> 00:33:54.930

Ray McKinney: It.

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00:33:56.520 --> 00:33:59.490

Ray McKinney: telephone and Internet

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00:34:00.600 --> 00:34:06.570

Ray McKinney: We had a computer there so that people came in and they they didn't. They don't know what they need. Most of the time.

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00:34:07.500 --> 00:34:19.530

Ray McKinney: They don't have a clue. They walk in, they flopped out in the chair and say, my wife just had a stroke. I'm going to have to take your home in four days. I don't know what I need. I don't know what to do.

308

00:34:21.030 --> 00:34:27.750

Ray McKinney: And so we tell them, you know, can she walk in. To do this, can she do that and we kind of work it out.

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00:34:28.920 --> 00:34:36.150

Ray McKinney: But it does help, they'll say things like, well, how much if I don't have a bed. For instance, how much is a bed when a cost.

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00:34:36.990 --> 00:34:44.970

Ray McKinney: And in their head. They think a bed cost \$5,000 spent on walmart.com and you know you can find out an actual price.

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00:34:45.600 --> 00:35:02.310

Ray McKinney: And that's very useful to have internet access. So we had, we had a computer with internet access. We had telephone elect with of course he lights water because there. There was a bathroom there. And we do have to clean things. So we have to have

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00:35:06.510 --> 00:35:11.310

Ray McKinney: We have basic things like like Clorox Lysol I'm

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00:35:12.060 --> 00:35:13.680

Ray McKinney: A little paper towels that thing.

314

00:35:15.750 --> 00:35:16.080

Okay.

315

00:35:18.660 --> 00:35:19.260

ejwagner: Linda

316

00:35:20.550 --> 00:35:21.090

Lanna: Welcome

317

00:35:24.630 --> 00:35:25.860

Michelle: Curious, um,

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00:35:28.620 --> 00:35:38.820

Michelle: Is it it would you say that it's absolutely necessary that you have to have somebody be staffing this with a medical some sort of medical knowledge and when people come in and out.

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00:35:38.910 --> 00:35:46.830

Ray McKinney: Not at all. Not at all. What is helpful is if if you have cared for somebody who's sick.

320

00:35:48.150 --> 00:35:58.200

Ray McKinney: So whether its medical or not doesn't really matter at all, but just the idea that people are coming in and they are generally under a lot of stress.

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00:35:58.830 --> 00:36:09.420

Ray McKinney: And it helps to understand that they don't know what to do. They don't know what direction to go. And if there's something you can give them even just

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00:36:11.610 --> 00:36:17.850

Ray McKinney: A suggestion as to where to find a special piece of equipment that we don't have that is very useful.

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00:36:19.020 --> 00:36:23.880

Ray McKinney: But no medical stuff is. It's nice. It is nice to be able to say

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00:36:25.530 --> 00:36:31.260

Ray McKinney: You might need this or talk to your doctor about that. But no, it's not critical at all.

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00:36:31.920 --> 00:36:36.750

Lanna: I mean, I would assume some of the time it's like if someone's been in the hospital. They've had a stroke.

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00:36:37.200 --> 00:36:46.440

Lanna: You know, the, the before they discharge and they're going to tell him you have to have a walker, you have to have a wheelchair, whatever, you know, so I would think, sometimes they would know.

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00:36:47.400 --> 00:36:49.620

Ray McKinney: And sometimes they know exactly what they need.

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00:36:49.950 --> 00:36:53.130

Ray McKinney: And the therapist know exactly what they need. So that's a big help.

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00:36:55.980 --> 00:37:09.480

Sheryl-Outreach Librarian: I really foresee always having someone that's an RN or home healthcare eight or someone on the volunteer staff that can train others you know or be around because Vicki's knowledge is really

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00:37:11.670 --> 00:37:18.780

Sheryl-Outreach Librarian: guided me through this. The only thing I can think of that would cost money would be an initial setup like if we were

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00:37:19.110 --> 00:37:31.920

Sheryl-Outreach Librarian: Seeking donations of or looking for supplies to build shells or eat file cabinets or whatever to outfit a space. So I have that on my list of things that might cost money. That what could also be donated

332

00:37:32.400 --> 00:37:32.760

Yeah.

333

00:37:34.080 --> 00:37:41.700

Reed McElfresh: Cheryl, who do you see in the library as providing this advice that Vicki was outlining would it be someone at the circulation desk.

334

00:37:42.180 --> 00:37:53.670

Sheryl-Outreach Librarian: So no one at the library, per se, if they were going to come in and sit with a volunteer or whatever, it would be in the operational space of the loan closet, we wouldn't be able to put that on.

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00:37:54.990 --> 00:38:03.360

Sheryl-Outreach Librarian: A server desktop or you know to do that kind of personal information and a public service message like that well.

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00:38:03.420 --> 00:38:12.120

Ray McKinney: The other thing. If I can break in. The other thing is that it helps people to be able to look at a piece of equipment when you're talking about it.

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00:38:12.750 --> 00:38:21.840

Ray McKinney: A lot of times they think they need a toilet riser. I don't know if you know what a toilet risers there between four and six inches and sometimes they have handles on them.

338

00:38:22.770 --> 00:38:32.040

Ray McKinney: It helps people to be able to look at it and once they realize what they are, they may want something else.

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00:38:32.790 --> 00:38:47.760

Ray McKinney: Because it once they see it and they see how they work. It might not be what they need, really, they just but it helps to see they need to make their own decisions and you can't do that at Walmart. When you're looking in their, you know, their pharmacy section.

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00:38:50.970 --> 00:39:10.590

ejwagner: I just look comments because I my internal alarms are going off and I'm just one of all of you, so you can take my advice or my comments with a grain of salt and and i'll i'll respect that as a lawyer who spent 20 or 30 or 40 years defending lawsuits that

341

00:39:13.020 --> 00:39:21.240

ejwagner: Half of them are three quarters of Mark are mind boggling. You think, how, how could people get in these situations. How was it today.

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00:39:22.440 --> 00:39:28.080

ejwagner: They're getting sued and the creativity of the arguments that are advanced

343

00:39:29.550 --> 00:39:32.280

ejwagner: Are astounding and it will keep the facilitators up at night.

344

00:39:34.200 --> 00:39:54.720

ejwagner: You can't and Vicki, I think, which what you do at that place is wonderful. I, I think it's great. And I think the services is it's a very kind worthwhile thing. I don't. It's not as if I have any reservations about it. But if I were advising the library as a lawyer. And I guess I am right.

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00:39:56.010 --> 00:40:02.250

ejwagner: There are you, we can't have it both ways. We can't say we don't give out any medical advice.

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00:40:03.420 --> 00:40:05.340

ejwagner: But when they come in, we say

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00:40:06.930 --> 00:40:11.160

ejwagner: Well, this, this doesn't you're too heavy for this.

348

00:40:12.180 --> 00:40:18.690

ejwagner: And if they wink and say, oh, it's for my daughter, my baby daughter, and we know it's not

349

00:40:21.180 --> 00:40:22.350

ejwagner: And they get hurt.

350

00:40:24.390 --> 00:40:40.200

ejwagner: Selena and Barnes will sue the library for \$5 million dollars and will say, This is ridiculous. We didn't. It was a person working there who showed them up us bench to us in their shower.

351

00:40:41.040 --> 00:40:53.310

ejwagner: But they fell in the hit their spine and they're paralyzed. Now, so if I think we have to be ensure we'd have to be well insured for those kinds of

352

00:40:54.390 --> 00:40:59.730

ejwagner: What you would say our oddball and which I will tell you our routine claims.

353

00:41:01.530 --> 00:41:07.080

ejwagner: And I thought the library getting involved in in something

354

00:41:08.100 --> 00:41:19.560

ejwagner: We don't know anything about that mean obviously Cheryl when you when you let out a book, there are really any obvious risks. But when you let out a piece of medical equipment. A bad or Walker.

355

00:41:21.150 --> 00:41:25.140

ejwagner: We have supposedly looked at and and

356

00:41:26.610 --> 00:41:34.860

ejwagner: And I'm not criticizing you, Vicki, because if I were to volunteer at your place. I do exactly what you were doing. I mean, I'd have somebody show me you look it over.

357

00:41:35.310 --> 00:41:44.340

ejwagner: And you think this isn't I'm gonna throw this out. This looks weak. Once you do that, you have announced to the world that you're using your judgment.

358

00:41:44.670 --> 00:41:53.580

ejwagner: To determine whether or not that piece of equipment is good or not and if it turns out it's bad, then the argument is going to be. You were the one who said

359

00:41:54.210 --> 00:42:07.230

ejwagner: That you always check it out and throw away the bad ones and keep the good ones. And this turned out to be a benefit and you don't, I'm not saying that you're you would be sloppy or negligent at all but lawsuits will come in. If somebody gets hurt.

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00:42:09.240 --> 00:42:14.220

ejwagner: So I just, I'm reacting to it in that way. And I feel like I should tell you this.

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00:42:15.750 --> 00:42:17.610

ejwagner: It's it's a risk.

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00:42:18.240 --> 00:42:19.770

ejwagner: Well then I want to take that risk.

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00:42:20.130 --> 00:42:25.680

ejwagner: And we figure it's worth it to us. That's, that's a different decision that if you can insure yourself for it. I guess we're okay.

364

00:42:26.070 --> 00:42:32.550

Ray McKinney: Well, that's it. And I think these days. It just seems to be a more and more litigious society.

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00:42:32.820 --> 00:42:33.030

ejwagner: They have

366

00:42:33.600 --> 00:42:36.840

Ray McKinney: A smart thing would be to get some kind of liability insurance.

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00:42:39.570 --> 00:42:42.600

Sheryl-Outreach Librarian: Can I interject. I'm sorry. Michelle, you were going to talk

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00:42:42.750 --> 00:42:44.070

Michelle: was just gonna say, I mean,

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00:42:45.270 --> 00:42:48.570

Michelle: You know, there could be very strict policies around

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00:42:48.570 --> 00:42:48.900

Not

371

00:42:49.920 --> 00:42:57.600

Michelle: Providing that sort of advice. I'm curious to see there are libraries that have ventured out into some is Cheryl was mentioning interesting

372

00:42:58.080 --> 00:43:15.630

Michelle: Lending and and not even just lending but programs in libraries that include sometimes using equipment that you could injure you on that requires training people sign waivers. There are libraries that are lending heavy equipment and power tools and

373

00:43:16.980 --> 00:43:26.430

Michelle: You know, depending on parts of the country where this is the Nez as a worthwhile program. And I guess I'm curious to know like what they do.

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00:43:27.660 --> 00:43:28.710

ejwagner: What other libraries do

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00:43:28.890 --> 00:43:39.960

Michelle: Yeah, I mean that's something I would really need to research, I mean if library or finding out drills and chain saws and you know somebody that's three and off.

376

00:43:41.250 --> 00:43:56.670

Michelle: So, you know, I'm guessing they're either doing this with a lot of insurance with a lot of waivers and not that waivers necessarily cover you. But, you know, you try your best to cover all your bases and

377

00:43:57.900 --> 00:44:02.400

Michelle: And then I'm guessing there are libraries that venture around these things not thinking it fully through

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00:44:03.660 --> 00:44:11.580

Michelle: And they're just doing it because it seems like a great idea. But I think it's worth looking at what some other libraries, who are doing these kinds of things. I know.

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00:44:12.270 --> 00:44:20.700

Michelle: They it though. You know, they have a pretty amazing maker space that involves a lot of equipment that you can't use without specialized training.

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00:44:21.120 --> 00:44:25.110

Michelle: And they require people to go through it, because otherwise the risk of injury is there.

381

00:44:25.770 --> 00:44:39.450

Michelle: So I'd be curious to see you know exactly how they do that and what you know what they had to do insurance wise, but I think that's probably where we really need to do some exploration around how do we cover ourselves if we do want to move forward with this.

382

00:44:39.930 --> 00:44:41.370

Ray McKinney: I think that's very reasonable.

383

00:44:42.330 --> 00:44:43.800

ejwagner: I'm not sure. Good idea.

384

00:44:44.520 --> 00:44:55.350

michael kasperski: I've got a just an overall question, if you don't mind, but I don't want to interrupt so others have questions that you're going to go with some other comments at or

385

00:44:55.650 --> 00:44:56.070

No.

386

00:44:58.440 --> 00:45:00.030

Reed McElfresh: One last insurance question.

387

00:45:00.120 --> 00:45:00.480

Sorry.

388

00:45:01.920 --> 00:45:02.130

Reed McElfresh: I'm

389

00:45:02.700 --> 00:45:12.660

Reed McElfresh: Cheryl when you reach out. Can you just double check on our workers comp policy as well. If we're going to be asking employees to be interacting with 2000 pound mobile beds and

390

00:45:13.200 --> 00:45:22.350

Reed McElfresh: Sounds like some fairly noxious cleaners. We want to make sure that we're covered in case there's any liability from that as well. So not just for the people are attending to but for our staff.

391

00:45:22.830 --> 00:45:31.830

Sheryl-Outreach Librarian: Okay, well, that'll be interesting. It'll be a volunteer and so it wouldn't be under workers comp, but we should probably look at our policies around volunteers, then to

392

00:45:34.410 --> 00:45:37.590

Sheryl-Outreach Librarian: Definitely wouldn't have anyone lifting volunteers or workers or otherwise.

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00:45:37.770 --> 00:45:39.450

ejwagner: I don't know. I never thought about that, but

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00:45:41.340 --> 00:45:51.030

ejwagner: I'm not certain that we are absolutely protected for a volunteer that gets hurt hat there. I don't know about that. I don't I don't I never even workers comp

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00:45:54.180 --> 00:45:54.720

michael kasperski: Much work.

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00:45:55.470 --> 00:45:57.810

ejwagner: Was a workers comp lawyer, I'll ask him.

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00:46:00.150 --> 00:46:01.230

ejwagner: If I know like

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00:46:01.770 --> 00:46:03.990

ejwagner: External access to any workers comp risks.

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00:46:05.190 --> 00:46:18.600

michael kasperski: I think there's actually, I want to say, you know, I've done work with the chamber for years and we have like 1200 volunteers and all sorts of capacities, including directing traffic on Friday nights.

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00:46:21.420 --> 00:46:26.580

michael kasperski: That I think there's a I think there's riders on our liability insurance to cover volunteer work.

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00:46:28.590 --> 00:46:28.890

michael kasperski: Yeah.

402

00:46:29.610 --> 00:46:36.450

Reed McElfresh: Even if we say that we're not gonna help lift a bed. I mean, if someone's there and they need help, they're going to jump in and help

403

00:46:37.860 --> 00:46:38.070

Kind of

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00:46:39.960 --> 00:46:40.440

Michelle: It's very

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00:46:40.800 --> 00:46:48.300

Michelle: Chemical question. I mean, you know, we're actually right now at the library having to use a billion cleaning products.

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00:46:49.860 --> 00:46:53.820

Michelle: You know, it's not really anything that we've addressed with workers comp at all.

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00:46:55.470 --> 00:46:56.040

Michelle: We're kinda

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00:46:56.580 --> 00:47:01.020

michael kasperski: Certainly workman's comp cover those type of things. But I think you also have issue.

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00:47:02.190 --> 00:47:06.870

michael kasperski: OSHA issues, you know, dealing with chemicals on site stuff that you have to do what

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00:47:08.670 --> 00:47:10.680

michael kasperski: I would hope that we're meeting those requirements.

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00:47:10.770 --> 00:47:12.930

Michelle: Yeah, we're we have signs up on the

412

00:47:14.280 --> 00:47:16.140

Michelle: Cleaning products.

413

00:47:17.220 --> 00:47:25.740

Michelle: Cabinets that you know require anyone using a must read the label. You know, so that exceeds you know it's going to harm your skin, you have to work a lot of sets or anything.

414

00:47:26.670 --> 00:47:41.550

michael kasperski: So I have a general question and maybe I'm maybe this has been a long day for me. So I'm trying to think this out. But I was just trying to think operationally what this what this means for the library. It sounds to me like

415

00:47:42.810 --> 00:47:54.120

michael kasperski: We don't. It's not going to be stored at the library, there's going to be an onsite space, there's going to be a space someplace else where people would meet and pick this up with volunteers.

416

00:47:58.560 --> 00:48:01.470

michael kasperski: So I'm wondering

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00:48:03.360 --> 00:48:11.670

michael kasperski: What exactly is the libraries involvement. Are we just a vehicle to

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00:48:13.500 --> 00:48:18.360

michael kasperski: Accept contributions, because we're 501 C three and

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00:48:20.070 --> 00:48:31.950

michael kasperski: To put this operation under our umbrella. Like it's under the church's umbrella right now. Yet the whole operation is going to be run off site.

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00:48:34.350 --> 00:48:37.860

michael kasperski: I'm just trying to think, what, what exactly is

421

00:48:38.910 --> 00:48:40.800

michael kasperski: The library's involvement.

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00:48:42.360 --> 00:48:54.990

Michelle: I mean my thought is, I think that we've already seen a huge amount of the article, really I think Cheryl's thinking was that it was not coming going to come out as soon as it good.

423

00:48:56.520 --> 00:48:59.520

michael kasperski: I gotta tell you, I'll be honestly I didn't even read the articles all yeah

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00:48:59.550 --> 00:49:00.300

Michelle: Well, if

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00:49:00.630 --> 00:49:01.110

Michelle: It was

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00:49:01.350 --> 00:49:05.430

Michelle: Meant to though gauge any potential interest from a partner.

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00:49:06.570 --> 00:49:21.540

Michelle: To help run it. But, and it did and and i think the if you were to look at the positives. I think the goodwill and I mean this is something right now that libraries are talking a lot about is during, you know, this time of crisis.

428

00:49:23.040 --> 00:49:33.660

Michelle: How can libraries. Look at their communities and see where are the needs, where you know what's what's falling apart that that libraries can step in and create that kind of goodwill.

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00:49:34.170 --> 00:49:35.370

Michelle: That the library.

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00:49:35.580 --> 00:49:45.900

Michelle: You know, help to and to me. I mean, I, when I see the the huge amount of interest in this medical closet. It tells me that it's a service that people have really

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00:49:46.770 --> 00:49:54.450

michael kasperski: Just, just from a practical standpoint, I'm going back to some of the questions that at at talked about just from a practical standpoint.

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00:49:55.500 --> 00:49:59.700

michael kasperski: to forge a partnership, I would certainly can see us.

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00:50:00.840 --> 00:50:11.460

michael kasperski: Promoting this type of activity in a partnership mode. But right now, there's not even a partnership because going back to Ed's very thoughtful questions. There's no

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00:50:12.540 --> 00:50:18.450

michael kasperski: Organization to partner with if if the medical closet was a 501 C three

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00:50:19.230 --> 00:50:34.500

michael kasperski: All these questions, go away that we're talking about insurances yada. Yeah, because it's under that 501 C three were just partner partnering with them to get the word out maybe set up appointments, they meet the library, whatever.

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00:50:35.730 --> 00:50:37.050

michael kasperski: That's a partnership, but

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00:50:38.640 --> 00:50:45.480

michael kasperski: That's not what I'm sort of hearing. I'm sorry, hearing, we really need to bring this under the umbrella of the library.

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00:50:47.670 --> 00:50:52.020

michael kasperski: Take the donations as a library, the equipment becomes the libraries.

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00:50:54.090 --> 00:51:11.910

michael kasperski: Etc, etc. And then we'll go out and get partnerships for space and all those other things. So that's why I'm just, I'm just trying to get this clarified in my mind. What exactly is it from a practical standpoint that you're asking the library to do

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00:51:13.740 --> 00:51:14.850

michael kasperski: And it sounds to me like

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00:51:16.020 --> 00:51:25.980

michael kasperski: We're asking, let's bring this equipment under us. Let's find the volunteers. Let's find the other partners for space, etc.

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00:51:29.250 --> 00:51:32.040

michael kasperski: And that's a much different thing than just being a partner.

443

00:51:34.890 --> 00:51:36.630

michael kasperski: So I'm trying to get my head around that. That's all.

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00:51:38.310 --> 00:51:38.820

Michelle: Shareholders

445

00:51:40.230 --> 00:51:50.070

Sheryl-Outreach Librarian: Right, yeah, we would definitely be like, you know, when I'm see people partners. I'm definitely seeking partners to pry volunteers partnership right funding, I'm

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00:51:51.330 --> 00:51:59.310

Sheryl-Outreach Librarian: Definitely a lot of the legwork falls under the library, then, you know, but we would be, you know, an equal partner and however

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00:52:01.080 --> 00:52:05.280

Sheryl-Outreach Librarian: Whatever companies or other nonprofits, we find to partner with

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00:52:07.260 --> 00:52:09.540

Sheryl-Outreach Librarian: So yeah, we would encourage

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00:52:10.560 --> 00:52:14.250

Sheryl-Outreach Librarian: Work to find volunteers and volunteers and have to do work to make it go

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00:52:16.950 --> 00:52:21.210

Sheryl-Outreach Librarian: But I figured that's what we're signing up for yeah that we would run it.

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00:52:22.830 --> 00:52:28.320

Michelle: And I mean if we have a space. Let's say, for example, the San Marino provides us a space.

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00:52:29.550 --> 00:52:39.750

Michelle: You know, our name would be there so it would be recognized that this, you know, was run by the only and public library. I think you know there's something to be said for

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00:52:40.890 --> 00:52:48.060

Michelle: In these times where, you know, under increasing pressure from, you know, the economic fallout of the pandemic.

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00:52:49.560 --> 00:53:08.340

Michelle: To be as relevant as possible and to provide as many, you know, sort of, and we're seeing this everywhere. It's not just the library, you know the why right now so desperate that they're partnering with the schools to become a much more of an educational facility than a than a gym. I'm

455

00:53:08.940 --> 00:53:22.560

Sheryl-Outreach Librarian: Kind of looked at that, too, as a, you know, as an example, in my mind, is that if we had done like a remote enix with the Y and provided annex library inside the why we would be providing

456

00:53:23.820 --> 00:53:36.840

Sheryl-Outreach Librarian: staff and equipment and materials and operate out of there and, you know, whoever worked there might not even work in the library, per se, they might work just at the YMCA annex, but the partnership is

457

00:53:38.160 --> 00:53:42.330

Sheryl-Outreach Librarian: The wise space libraries staff in

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00:53:43.440 --> 00:53:52.590

Sheryl-Outreach Librarian: Time effort operational funds and maybe the Community Foundation provides funding and the rotary provides funding. And so there's all these partners, making it happen, but

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00:53:53.730 --> 00:53:56.310

Sheryl-Outreach Librarian: It would be an X and the Y or whatever.

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00:53:56.850 --> 00:53:57.420

Yeah.

461

00:53:58.800 --> 00:53:59.250

Lanna: Linda

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00:54:01.320 --> 00:54:06.000

Linda Edstrom: you foresee the impact on the library budget itself.

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00:54:08.790 --> 00:54:14.730

Sheryl-Outreach Librarian: I don't, I'm very granted the estimate of the money that comes in yearly

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00:54:18.000 --> 00:54:21.330

Sheryl-Outreach Librarian: Seems enough to cover cleaning supplies and

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00:54:22.410 --> 00:54:30.390

Sheryl-Outreach Librarian: A phone line and whatnot. When we first started seeking partners, I was thinking it would be donated space.

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00:54:31.710 --> 00:54:41.010

Sheryl-Outreach Librarian: But even after talking to Karen bookcase at the foundation. I'm not so great of monthly rental have a space, especially if it was

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00:54:41.910 --> 00:54:58.470

Sheryl-Outreach Librarian: Like a community charity rates that it would be a smaller amount to rent from Severino and we'd have to cover it. She says that, that's very granted from the foundation so I'm not even that worried about that if there was a rent that came with it. So I think it would

468

00:54:59.280 --> 00:55:00.270

Linda Edstrom: What about staff.

469

00:55:00.630 --> 00:55:01.470

Support itself.

470

00:55:02.880 --> 00:55:03.330

Sheryl-Outreach Librarian: I'm sorry.

471

00:55:03.870 --> 00:55:05.160

Linda Edstrom: What about staff.

472

00:55:05.760 --> 00:55:08.370

Sheryl-Outreach Librarian: Well, it would be staffed by volunteers, but

473

00:55:08.580 --> 00:55:19.770

Sheryl-Outreach Librarian: In talking about it with folks it even seemed like it brought in enough, it could even fund part of my salary and so it was bringing in money, you know, you could

474

00:55:20.310 --> 00:55:29.880

Sheryl-Outreach Librarian: Make the budget work however you'd want it. But if the partner the money would come through us and we'd been control of it. And if that makes the

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00:55:31.440 --> 00:55:34.140

Linda Edstrom: And how much revenue did

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00:55:35.850 --> 00:55:40.410

Linda Edstrom: Donations net revenue donations come in for the medical loan closet.

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00:55:41.910 --> 00:55:42.900

Linda Edstrom: Approximately

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00:55:46.500 --> 00:55:47.250

Sheryl-Outreach Librarian: 12,000

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00:55:48.000 --> 00:55:55.560

Ray McKinney: Well, and that's the 12,000 that we know about that, that we know just from counting what came in and in the donation box.

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00:55:56.250 --> 00:56:13.170

Ray McKinney: As well as the donations that I know came from the American legions and that kind of stuff. JOHN made it very clear that it pays for itself and a little bit more. So how much extra I can't tell you that. But as far as volunteers.

481

00:56:14.280 --> 00:56:23.940

Ray McKinney: Before covert hit. We did have six volunteers. It was me and norm over the lion's share of it, but we had

482

00:56:25.020 --> 00:56:43.830

Ray McKinney: an RN and an LPN and two ladies who had cared for people at home. So there were six of us all together, putting in some hours. I don't think it's hard to get volunteers to do that end of it. I think it's much harder to get people to work in your building actually

483

00:56:48.990 --> 00:56:53.970

Sheryl-Outreach Librarian: True. And I always search for English as a second language volunteers and tutors.

484

00:56:55.170 --> 00:57:05.850

Sheryl-Outreach Librarian: So I don't know. People are not coming out of the woodwork contacting me to be an English as a second language or a tutor at all. And people are contacting me daily to be a medical loan closet volunteer so

485

00:57:06.420 --> 00:57:08.850

Sheryl-Outreach Librarian: I'm not as scared to find volunteers for that.

486

00:57:10.260 --> 00:57:11.190

michael kasperski: I'm lucky.

487

00:57:11.250 --> 00:57:12.420

Lanna: How many. Go ahead.

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00:57:13.050 --> 00:57:14.100

michael kasperski: I was just gonna ask

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00:57:16.440 --> 00:57:20.310

michael kasperski: I was thinking. Now you could actually tried to

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00:57:22.590 --> 00:57:28.470

michael kasperski: Separate the legalities of this. And so I was wondering

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00:57:30.690 --> 00:57:36.150

michael kasperski: Did. Have you guys ever talked about doing a 501 C three

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00:57:38.040 --> 00:57:41.370

Ray McKinney: I'm a nurse. I know nothing about that kind of stuff.

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00:57:42.150 --> 00:57:45.060

Ray McKinney: I wouldn't even I wouldn't even try to do that. I mean,

494

00:57:45.210 --> 00:58:00.720

Ray McKinney: I have a good life and it's not something I would do. But yeah, I think that's what we need some level, whether it's to tag onto yours. And have you guys be the the overseer or somebody else but

495

00:58:00.810 --> 00:58:02.910

Ray McKinney: Yeah, I do think the Bible is

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00:58:03.480 --> 00:58:08.670

michael kasperski: In my, in my head, I'm just gonna throw this out there just from a conversational standpoint as a thought.

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00:58:10.200 --> 00:58:15.420

michael kasperski: I am a little concerned about the liability issues and the structure

498

00:58:17.610 --> 00:58:27.570

michael kasperski: But I can also understand the need, why you would need an organization like a library of five one c three. To do this, I was thinking I've done this with other organizations.

499

00:58:28.260 --> 00:58:43.230

michael kasperski: I don't know if the library would be legally allowed to do this. I think it can. Because of the ways incorporated. But I'm thinking about what if we set up a single member and this is probably more for add than anything. What if we set up a single member LLC.

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00:58:45.660 --> 00:58:48.990

michael kasperski: From the tax single member LLC owned by the library.

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00:58:50.640 --> 00:58:52.860

michael kasperski: The tax exemption.

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00:58:53.910 --> 00:58:59.760

michael kasperski: Would flow to the LLC and for tax purposes.

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00:59:00.780 --> 00:59:10.080

michael kasperski: The entity is not even recognized by the IRS IRS for tax purposes, they'd be incorporated in our 990 but on the other hand,

504

00:59:10.680 --> 00:59:24.780

michael kasperski: for legal purposes that is incorporated in the state of New York as a separate entity. So from a liability standpoint, everything is over, under the LLC single member LLC for a tax and contribution standpoint.

505

00:59:26.190 --> 00:59:37.410

michael kasperski: All those benefits flow to the LLC, like I said, the IRS doesn't even recognize the need for for tax purposes. So that might be might be a way to

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00:59:38.400 --> 00:59:53.370

michael kasperski: To to bring this under the library from that standpoint, without exposing the liability to the library. So I just throw that out and we can talk about it further.

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00:59:53.760 --> 00:59:54.960

Offline

508

00:59:56.850 --> 00:59:58.440

michael kasperski: But that's a possibility.

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00:59:59.850 --> 01:00:02.250

michael kasperski: And again, it's called a single member LLC.

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01:00:03.390 --> 01:00:03.960

Ray McKinney: Good idea.

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01:00:07.650 --> 01:00:09.300

Michelle: What is. I mean, just that it could you

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01:00:09.300 --> 01:00:11.970

Michelle: briefly say what it takes to do that.

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01:00:13.770 --> 01:00:17.250

michael kasperski: Basically filings in New York State. And you know incorporation of a

514

01:00:18.870 --> 01:00:25.440

michael kasperski: An entity in New York State. So whatever the filing fees are with the Department of State hire an attorney to do it.

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01:00:26.850 --> 01:00:31.050

michael kasperski: You know, typical, typical cost of setting up a corporation.

516

01:00:32.760 --> 01:00:36.510

Michelle: Required that they would have to have like a board or with the libraries board.

517

01:00:37.170 --> 01:00:40.920

michael kasperski: Now, they would have a separate board, but that board would be appointed by

518

01:00:41.940 --> 01:00:47.670

michael kasperski: The library since libraries, the owner of the LLC, we would we would appoint the board and matter of fact it can

519

01:00:49.290 --> 01:00:57.300

michael kasperski: Can be same board board members or a subset of the board because when all said and done, it's still the library.

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01:00:58.770 --> 01:01:07.110

michael kasperski: So, but it is it is a separate legal court Corporation. So you got to do all the things that a separate legal corporation has to do except file tax returns

521

01:01:09.210 --> 01:01:12.720

michael kasperski: You would have to have its own insurances whatever that is.

522

01:01:15.060 --> 01:01:19.170

michael kasperski: You know, and again we can talk with our insurance brokers about how that could work.

523

01:01:21.330 --> 01:01:22.410

michael kasperski: You know, I probably

524

01:01:24.780 --> 01:01:36.930

michael kasperski: Once I've dealt with all have all those same type of insurances liability workman's comp, even if they have no employees, just because they're working with the entities that do so somebody gets hurt. They're covered

525

01:01:43.200 --> 01:01:45.090

michael kasperski: So basically cost of incorporation.

526

01:01:47.100 --> 01:01:56.610

Reed McElfresh: Just as an aside, I just set up an LLC news about 1500 dollars with all the publications and up in New York State requirements, just as a ballpark figure

527

01:01:58.920 --> 01:02:00.030

ejwagner: That sounds about right to me.

528

01:02:04.350 --> 01:02:16.560

Lanna: I mean, it seems like to me the biggest issue at this point would be also finding someplace where you you know for that location. That's not going to cost rent every month.

529

01:02:17.130 --> 01:02:26.070

Michelle: Do you feel at this point that Cheryl should go ahead and find out what Severino wants to propose.

530

01:02:27.960 --> 01:02:28.740

Lanna: Can't hurt.

531

01:02:29.220 --> 01:02:29.550

ejwagner: Sure.

532

01:02:29.910 --> 01:02:34.500

michael kasperski: Yeah, I mean, muscle asked him the problem. I think the issue there is it's going to be more about

533

01:02:36.240 --> 01:02:38.820

michael kasperski: And again, I don't know what all Sabri has but

534

01:02:39.870 --> 01:02:45.060

michael kasperski: I think it's going to be more of a storefront that it is going to be storage space. I might be wrong about that.

535

01:02:47.220 --> 01:02:48.330

Sheryl-Outreach Librarian: More of what we want, though.

536

01:02:49.710 --> 01:02:53.760

Sheryl-Outreach Librarian: Forefront is more of what we want them someplace to operate out of workbooks could go there.

537

01:02:54.240 --> 01:02:55.620

michael kasperski: Are you going to store all this Falco

538

01:02:56.700 --> 01:02:57.150

Sheryl-Outreach Librarian: There.

539

01:02:58.740 --> 01:03:01.530

Sheryl-Outreach Librarian: And it's not all, it's not all that much. He

540

01:03:01.890 --> 01:03:02.310

Was

541

01:03:04.050 --> 01:03:08.670

Sheryl-Outreach Librarian: Like we estimate that like a classroom size room. Okay.

542

01:03:09.060 --> 01:03:14.130

michael kasperski: I guess I thought about that bar and I was envisioning beds are stacked on top of each other and stuff.

543

01:03:14.250 --> 01:03:24.540

Sheryl-Outreach Librarian: Oh no, they actually do such a business that if they have one bed in stock. It's, you know, an amazement, you know, they go out the door as fast as they get them so

544

01:03:27.420 --> 01:03:29.190

michael kasperski: I'm gonna have to depart.

545

01:03:30.510 --> 01:03:34.020

ejwagner: Actually legit. What did you just say, I just got a text.

546

01:03:35.580 --> 01:03:38.310

ejwagner: Where did you say they were, we were talking about the space.

547

01:03:39.240 --> 01:03:43.950

Sheryl-Outreach Librarian: Oh, that we estimate that the amount of storage space that we actually need is like the size of a classroom and a half.

548

01:03:43.980 --> 01:03:49.650

ejwagner: I see. Okay. I thought you meant, your Headspace lined up for you had some you're, you're just talking theoretically that

549

01:03:49.680 --> 01:03:52.500

Sheryl-Outreach Librarian: Yeah, the amount of space. The amount of stuff that they store.

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01:03:53.250 --> 01:03:59.640

Sheryl-Outreach Librarian: The rental business is so brisk that they don't score Walmart full medical know

551

01:04:01.530 --> 01:04:05.850

Michelle: So San Marino is proposing a storefront that could be adequate.

552

01:04:06.480 --> 01:04:10.950

michael kasperski: Yeah, and I don't know that I'm just thinking of the space that you're talking about the many any building

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01:04:14.070 --> 01:04:14.460

michael kasperski: And see

554

01:04:14.850 --> 01:04:15.960

Sheryl-Outreach Librarian: Talking about seagull shoes.

555

01:04:16.140 --> 01:04:16.500

Yeah.

556

01:04:18.060 --> 01:04:25.710

michael kasperski: And last time I was in single see fools, I think, was ready to fall down. So I don't know what they're gonna do, they're gonna throw that baby up but

557

01:04:27.150 --> 01:04:27.750

michael kasperski: Anyways,

558

01:04:28.170 --> 01:04:29.430

michael kasperski: problematical yeah

559

01:04:30.630 --> 01:04:31.890

Sheryl-Outreach Librarian: It's recording when it must

560

01:04:31.950 --> 01:04:36.630

Sheryl-Outreach Librarian: Be standing for what he did it and let us use it as that, I mean. Wouldn't that just be

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01:04:37.080 --> 01:04:39.360

Lanna: Like a tax write off for him or

562

01:04:40.950 --> 01:04:51.720

Sheryl-Outreach Librarian: We called it something. It's a community community benefits space in however they're getting their funding that's how they're supposed to provide community benefits spaces and a certain percentage

563

01:04:52.230 --> 01:04:55.080

michael kasperski: Yeah, that that d-ri and again I'm

564

01:04:56.640 --> 01:05:05.700

michael kasperski: Speaking out of school because I haven't been that involved in it, but the dry requires the funding that they're getting for the dry requires them to you so much of the space for

565

01:05:06.600 --> 01:05:14.340

michael kasperski: Community based projects they gotta prove they're doing that to get their 2 million or whatever they're getting from from the snake.

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01:05:14.430 --> 01:05:16.800

Sheryl-Outreach Librarian: Wow. Yeah. Yeah.

567

01:05:17.130 --> 01:05:26.310

michael kasperski: I do have to go to another zoom meeting. I apologize. I apologize. The board that I didn't get through the financial statements tonight with you guys. I didn't know

568

01:05:27.720 --> 01:05:34.770

michael kasperski: We'd be going this long on that. So I apologize for that. But I will if you want to talk offline on the side. That'd be good at soccer.

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01:05:34.830 --> 01:05:35.340

ejwagner: Let's do it.

570

01:05:35.940 --> 01:05:36.270

And

571

01:05:37.290 --> 01:05:38.610

michael kasperski: Thank you. Very nice meeting you.

572

01:05:39.090 --> 01:05:40.410

michael kasperski: Sharon thank. Thank you.

573

01:05:40.890 --> 01:05:42.600

michael kasperski: Thanks guys later. Okay.

574

01:05:43.230 --> 01:05:43.830

Sheryl-Outreach Librarian: Thank you.

575

01:05:43.920 --> 01:05:45.360

ejwagner: I'm Blake for a meeting to so

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01:05:46.410 --> 01:05:46.830

ejwagner: I can

577

01:05:47.400 --> 01:05:50.340

ejwagner: But you want to have. If you have any questions tonight. You can call me.

578

01:05:51.540 --> 01:06:01.380

Michelle: And I think at this point, Cheryl i would i would reach out to San Marino just, you know, see. And we can do this other homework sort of deal. You can talk about that, LLC with Mike and I will

579

01:06:02.430 --> 01:06:07.290

Michelle: Look into the insurance issues and how other libraries are doing these things and so

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01:06:08.400 --> 01:06:10.350

Michelle: We can just sort of keep the conversation going.

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01:06:11.220 --> 01:06:11.610

Sheryl-Outreach Librarian: Thank you.

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01:06:12.120 --> 01:06:14.580

Michelle: Great, thanks. Cheryl thank

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01:06:14.700 --> 01:06:15.360

ejwagner: You. Thank you.

584

01:06:16.020 --> 01:06:16.530

Ray McKinney: Thank you.

585

01:06:16.800 --> 01:06:19.410

ejwagner: Thank you. My we had a vote on tonight.

586

01:06:20.850 --> 01:06:26.190

Michelle: I don't even know if we really need to vote on this medical accommodation request, but um

587

01:06:26.940 --> 01:06:28.230

ejwagner: Well, I'll go along with it.

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01:06:28.560 --> 01:06:29.250

Michelle: So, you're good.

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01:06:29.700 --> 01:06:30.150

I'm leaving.

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01:06:33.300 --> 01:06:34.950

ejwagner: I'll give a proxy to liana

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01:06:35.940 --> 01:06:36.510

Lanna: There we go.

592

01:06:38.460 --> 01:06:39.210

ejwagner: Get out of this thing.

593

01:06:39.360 --> 01:06:40.890

ejwagner: I have to just show my computer off.

594

01:06:43.410 --> 01:06:44.580

ejwagner: Well, there's a lead button. Okay.

595

01:06:44.910 --> 01:06:45.270

Yeah.

596

01:06:46.680 --> 01:06:47.010

Sheryl-Outreach Librarian: Great.

597

01:06:47.070 --> 01:06:47.550

Michelle: Great.

598

01:06:48.060 --> 01:06:48.990

Anybody. Yeah.

599

01:06:52.470 --> 01:06:54.150

Sheryl-Outreach Librarian: You're gonna sign off to them.

600

01:06:54.540 --> 01:06:57.330

Lanna: Okay, thanks for the information

601

01:06:57.330 --> 01:06:57.630

Show.

602

01:06:59.460 --> 01:07:00.120

Sheryl-Outreach Librarian: Thanks for the time

603

01:07:03.390 --> 01:07:06.390

Lanna: Okay, and they're dropping like

604

01:07:09.780 --> 01:07:17.700

Lanna: Um, you know, I mean, I think it really is, it's a it's a wonderful organization. I just, I just don't know.

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01:07:18.930 --> 01:07:25.170

Lanna: I don't have a handle and get on what our responsibility would be and that's what scares me. I think if we can find a location.

606

01:07:25.680 --> 01:07:43.320

Lanna: That's not good that we don't have to pay rent and insurance and all that stuff that takes a lot of the problem off, I would wonder and maybe you can talk to her. I mean, some of these more evangelical churches seem to have like a lot of people like what's that one. I'm constitution.

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01:07:43.860 --> 01:07:44.340

Michelle: Oh, yes.

608

01:07:46.050 --> 01:07:46.470

Michelle: Yes.

609

01:07:46.980 --> 01:07:57.780

Lanna: Chapel. But, and then there's another one in Allegheny that somebody on Facebook. I had seen had written suggested that they, you know, they have a lot of people and they might have space so

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01:07:58.560 --> 01:08:09.480

Lanna: You know, she might look into some of the religious institutions to she approached my church, but, you know, we're an elderly group of, you know, when I'm

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01:08:11.010 --> 01:08:14.340

Lanna: You know, we're in trouble. You know, so

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01:08:15.000 --> 01:08:18.690

Michelle: Yeah, she's doing that. Um, and I think, you know,

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01:08:19.980 --> 01:08:29.280

Michelle: Maybe a preference to avoid it sort of partnership with the church just because we're a public library, but I think, you know, in terms of it just being a space.

614

01:08:30.030 --> 01:08:37.560

Michelle: Sort of rental kind of thing. I don't think it's really an issue. So she's exploring everything. I mean, the article did serve its purpose.

615

01:08:37.830 --> 01:08:44.490

Michelle: Of getting a lot of feedback from people, people, you know, reaching out to her with all kinds of ideas.

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01:08:45.360 --> 01:08:48.000

Lanna: I just wish it had been worded differently because

617

01:08:48.390 --> 01:08:51.750

Lanna: It doesn't work out, now it's like the libraries, drop the ball.

618

01:08:51.900 --> 01:09:02.910

Michelle: And I don't think you know we can definitely put it in such a way that the library tried very hard, but the the need for space just

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01:09:04.800 --> 01:09:08.910

Michelle: Couldn't get the right partner. I think we can get out of it without it being a huge thing.

620

01:09:09.360 --> 01:09:12.570

Lanna: You know you'd like to think, but maybe it'll work out, you know,

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01:09:12.660 --> 01:09:14.280

Lanna: We'll see. Yeah, yeah.

622

01:09:14.400 --> 01:09:29.190

Michelle: I'm hopeful it well you know I like I like this idea of this LLC thing that Mike was talking about. So, I mean, you know. Personally I think anything we can do to make ourselves vital in the community. We're doing ourselves a good service so

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01:09:30.390 --> 01:09:32.580

Michelle: I think we need to kind of be thinking that way too.

624

01:09:33.270 --> 01:09:33.810

So,

625

01:09:35.700 --> 01:09:36.900

Reed McElfresh: One last thing. Michelle free

626

01:09:37.980 --> 01:09:47.400

Reed McElfresh: Is it possible for you to look into if are loaning system can work outside the library building like is that something that, yeah, we don't have to be on the internal network.

627

01:09:48.780 --> 01:09:56.910

Michelle: You can actually I'm a laptop with our software. Take it down to like if we wanted to bring it. We used to do this when I worked in a different

628

01:09:57.330 --> 01:10:09.390

Michelle: Library, we would take it to the farmers market and we'd be checking out books to people and stuff like that. You can also do it in an offline mode where it's recording it all. And then when you go back online and uploads everything so yeah

629

01:10:09.510 --> 01:10:10.020

Reed McElfresh: Okay, well,

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01:10:11.280 --> 01:10:13.350

Linda Edstrom: Library people aren't working it

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01:10:14.490 --> 01:10:15.000

Linda Edstrom: What

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01:10:16.170 --> 01:10:18.420

Linda Edstrom: Why would they have access to a laptop.

633

01:10:19.230 --> 01:10:32.790

Michelle: Well, we have trained volunteers in the past to worker circ desk so it would be something similar, where we would train a qualified volunteer to run our side. Are you know software at the outside facility.

634

01:10:35.880 --> 01:10:36.330

Lanna: Okay.

635

01:10:37.860 --> 01:10:46.830

Lanna: All right. Well, should we move on with just get some more information and then we can bring it up again. Yeah, yeah, yeah.

636

01:10:52.170 --> 01:10:54.780

Lanna: Okay, everybody got their minutes and

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01:10:56.280 --> 01:10:56.820

Lanna: Excuse me.

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01:10:58.170 --> 01:10:59.250

Lanna: The warrant sheets.

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01:11:00.300 --> 01:11:02.100

Lanna: came in the mail or email.

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01:11:04.050 --> 01:11:04.320

Michelle: Yeah.

641

01:11:05.190 --> 01:11:14.910

Michelle: I mean I can briefly tell you some of the things on the more that sort of stood out to me and I talked with Carla about Amazon. There were two different

642

01:11:16.260 --> 01:11:23.700

Michelle: Places and the warranty where we've had paid Amazon one we had ordered lap caps and staff left caps that needed to be upgraded

643

01:11:25.230 --> 01:11:30.990

Michelle: The other one we have had to spend a small fortune on cleaning products, unfortunately.

644

01:11:32.430 --> 01:11:38.850

Michelle: Program supplies books and toner. So those were some of the we've been ordering some for

645

01:11:40.530 --> 01:11:47.040

Michelle: An exam because the vendors that we're using right now, we're really backed up and we're not getting some of the titles. We need as fast as we need them.

646

01:11:48.480 --> 01:11:56.490

Michelle: The Bank of America charge on the sage renewal. That's our annual payment for Peachtree we pay for a cloud backup and for support.

647

01:11:59.220 --> 01:12:01.860

Michelle: The city of only and that's our water bill.

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01:12:03.990 --> 01:12:15.600

Michelle: And we've paid our annual dues to the chamber. So those are some of the things that stood out. I don't know if anybody else. I mean, I told you, and in my report about national grid. I've been trying to reach

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01:12:15.870 --> 01:12:29.460

Michelle: More mechanical. I don't know if he's on vacation or what he's he's generally very quick to respond and I haven't heard from him. Now in a couple days. So on the call tomorrow, but we need an electrician or somebody to come out and and look at what's happening because

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01:12:29.460 --> 01:12:30.390

Lanna: It's crazy.

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01:12:30.450 --> 01:12:39.180

Michelle: I have not at all in doubt that it's the new roof cap units and they were supposed to be energy efficient. So

652

01:12:40.320 --> 01:12:46.650

Michelle: We're using way more electricity than ever. So it's got something's got to be adjusted it fixed on that so

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01:12:46.740 --> 01:12:48.720

Lanna: And we haven't even been open as much. So they

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01:12:48.720 --> 01:12:50.910

Michelle: Know, I mean that's was maddening do. Yeah.

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01:12:51.180 --> 01:12:54.090

Michelle: And I know it's been a hot summer but when

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01:12:54.450 --> 01:13:03.000

Michelle: Carla called National Grid to say, you know, come on, what's what. Because last time she called them about our bill you know we're closed how that are building so high they said something about

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01:13:03.270 --> 01:13:08.100

Michelle: Well, you got to be charged for peak usage. It was, you know, this very frustrating sort of answer.

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01:13:08.370 --> 01:13:16.440

Michelle: But this time when she called and said, you know, why is we're using like over 4000 more kilowatts per month what you know. What do you suggest

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01:13:16.680 --> 01:13:31.770

Michelle: What is going on and they they went back and they said this started in mid February and that's when the H vacuum and it's for install. So I'm sure that's what's driving more power. So I'm hope that I can get in touch with Eric and get something adjusted there.

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01:13:35.280 --> 01:13:39.090

Michelle: So that's, I don't know if anybody had any other questions about the warranties, but those were

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01:13:41.070 --> 01:13:41.970

The ones I looked at

662

01:13:45.540 --> 01:13:47.820

Lanna: Okay. Any correspondence

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01:13:49.980 --> 01:13:52.110

Lanna: Place to the public cave so doing a sort

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01:13:52.950 --> 01:13:57.960

Ann Tenglund: Of correspondence, the friends of the libraries and want to talk about that here or later.

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01:13:58.860 --> 01:13:59.580

Michelle: We can talk about it. Yeah.

666

01:14:00.120 --> 01:14:12.900

Ann Tenglund: Okay. The one I sent out that was from Murray Benjamin regarding the award that the friends are receiving and she was asking what we wanted to do in terms of

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01:14:13.410 --> 01:14:22.530

Ann Tenglund: recognizing them and that if we wanted to plan a local recognition that we could prevent present the award than

668

01:14:23.070 --> 01:14:42.810

Ann Tenglund: Or the special in a, like a either during one of our meetings or special reception which would be nice if we could actually do it under social distancing roles and a board member probably Marie because she's from Lockport would be present, if possible, to present the plaque so

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01:14:44.160 --> 01:14:51.540

Ann Tenglund: Do we want to just kind of wait and see. I mean, they will be having as the letter explained it said that

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01:14:52.620 --> 01:15:09.690

Ann Tenglund: The annual membership meeting is a virtual session on Tuesday, November 17 from 230 to 330 or two to 3:30pm and they'll send us registration and login information and the award recipients are announced during that meeting.

671

01:15:11.070 --> 01:15:29.310

Ann Tenglund: But then we can do something else later that we could probably just say, well, due to call that we don't know when we could have something in person. So we would like to do that, you know, maybe in the spring when it is feasible to do solve with weather and health.

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01:15:30.390 --> 01:15:30.780

Lanna: Yeah.

673

01:15:31.860 --> 01:15:32.220

Ann Tenglund: I don't know.

674

01:15:32.310 --> 01:15:34.020

Lanna: It would be nice to have a reception.

675

01:15:34.110 --> 01:15:36.360

Lanna: Although I guess we can ask the friends to put it on.

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01:15:36.690 --> 01:15:37.710

Lanna: But, you know,

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01:15:37.980 --> 01:15:39.270

Ann Tenglund: We'd have to do this one. Yes.

678

01:15:39.270 --> 01:15:39.750

Lanna: We're going to have

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01:15:41.880 --> 01:15:50.640

Michelle: Their meeting tonight. It's kind of funny I they cookie emailed me last week and said, I'd like to invite you to our meeting at the Bartlett Country Club.

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01:15:52.080 --> 01:15:54.180

Michelle: And Wednesday, August 19

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01:15:55.980 --> 01:16:02.490

Michelle: Me, but um I think they were kind of planning and hoping maybe that I'd say some a few words about it but

682

01:16:03.570 --> 01:16:09.360

Michelle: I figure that I can do that at our but they're meeting in person. So

683

01:16:10.290 --> 01:16:10.620

Wow.

684

01:16:13.110 --> 01:16:13.500

Ann Tenglund: Right.

685

01:16:14.580 --> 01:16:29.970

Michelle: So you know I maybe they I told her that I mean I talked with Jan and with schools, going back into session. I asked her about our meeting rooms, and she said, as long as we can safely social distance and have policies around that we can start using our meeting room so

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01:16:31.110 --> 01:16:41.400

Michelle: You know, I think the friends we meet in the gallery and spread out. They can probably do their September meeting at the library, but that's a different thing than having a reception so

687

01:16:41.460 --> 01:16:41.850

Yeah.

688

01:16:46.710 --> 01:16:49.170

Michelle: I guess we'll just keep that on our radar and

689

01:16:49.770 --> 01:16:50.190

Yeah.

690

01:16:51.420 --> 01:16:52.650

Michelle: You know things unfold.

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01:16:56.040 --> 01:16:57.450

Michelle: Are you good day.

692

01:16:57.960 --> 01:16:59.040

Ann Tenglund: Yeah I am, yeah.

693

01:16:59.610 --> 01:17:00.000

Very

694

01:17:02.970 --> 01:17:04.080

Michelle: You want to move on to the director

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01:17:04.980 --> 01:17:07.140

Lanna: Yeah, let's, let's do that.

696

01:17:07.650 --> 01:17:18.990

Michelle: Okay, so, I mean, that's all just informational there and we'll be expanding her hours when school opens and take it right now, we're in some talks with the school actually about

697

01:17:19.950 --> 01:17:31.170

Michelle: You know, how can we work with the school to help with tutoring and after school sorts of services school will be letting out at 130 in the afternoon. So there's a good chance of us being inundated

698

01:17:32.310 --> 01:17:41.790

Michelle: So I Carol's been talking with the school. Some and I, they said that she should actually talk with Rick more. And I said, Well, the one thing that if they want to.

699

01:17:42.450 --> 01:17:58.320

Michelle: In some way, have some sort of working relationship with the library, they need to provide some staffing if they're going to be sending students over there for outside educational or whatever opportunities you know this is going to have to be a very careful discussion.

700

01:17:59.520 --> 01:18:06.540

Michelle: And I like the idea of, of being an educational resource, but we still have to worry about our own social distancing requirements in the library.

701

01:18:06.900 --> 01:18:18.540

Michelle: And we need to make sure that we have the staffing capable and that there's going to be some actually some organized activities for these kids. So that's, you know, just something that's in the works, but

702

01:18:19.800 --> 01:18:24.090

Michelle: We're a little nervous to see how it's going to go in school open so anyway.

703

01:18:24.600 --> 01:18:25.080

Lanna: Yeah.

704

01:18:25.410 --> 01:18:26.670

Lanna: For how long will be open.

705

01:18:28.890 --> 01:18:47.730

Linda Edstrom: It was interesting. We were talking this morning at school, school will be dismissed at 130 but on the school schedule class schedule times they are to get on a computer on a laptop at 145

706

01:18:48.990 --> 01:19:04.320

Linda Edstrom: Like go home and because then they have another hour of school and we were discussing what about the kids that take the bus. No way. Are they going to be home at a quarter of

707

01:19:04.350 --> 01:19:11.850

Linda Edstrom: Two. To log back on because there will be additional classes at that time. So I don't know.

708

01:19:12.090 --> 01:19:12.780

Crazy.

709

01:19:16.830 --> 01:19:24.690

Linda Edstrom: Even walk home my own kid a block and a half away wouldn't have made it here in 15 minutes. Oh, no.

710

01:19:26.130 --> 01:19:27.450

Linda Edstrom: So I don't know.

711

01:19:28.230 --> 01:19:29.910

Michelle: Why we missing early

712

01:19:32.250 --> 01:19:35.730

Linda Edstrom: So they have time to get the building cleaned for the next day.

713

01:19:38.340 --> 01:19:39.180

Michelle: Holy cow.

714

01:19:41.760 --> 01:19:48.630

Linda Edstrom: But I think it's interesting, they dismiss at 130 and then they're supposed to be on their laptop at 145

715

01:19:50.280 --> 01:19:53.220

Linda Edstrom: So maybe they'll be bringing them to the library. I don't know.

716

01:19:54.810 --> 01:19:58.980

Michelle: Yeah, that's where I'm a little nervous. And I said, you know, if

717

01:20:00.090 --> 01:20:05.850

Michelle: If there's some sense that they're going to be sending kids to the library. Then I really feel they need to be also sending staff.

718

01:20:06.510 --> 01:20:07.080

Linda Edstrom: Oh, I don't

719

01:20:07.140 --> 01:20:12.090

Linda Edstrom: Think they'll be sending kids anywhere, though. There'll expect them to go.

720

01:20:12.420 --> 01:20:13.290

Lanna: Nowhere ever

721

01:20:14.010 --> 01:20:16.350

Ann Tenglund: Yeah, which will make it harder to get them.

722

01:20:16.350 --> 01:20:18.180

Ann Tenglund: To provide any kind of staffing

723

01:20:18.780 --> 01:20:22.260

Ann Tenglund: Right. Students are just showing up there on their own right.

724

01:20:22.710 --> 01:20:26.880

Michelle: But we're going to have to then really be, you know, checking our door counter and

725

01:20:28.050 --> 01:20:31.380

Michelle: It's it'll be a challenge. It really will be a challenge for

726

01:20:31.440 --> 01:20:34.740

Lanna: Her so they can sit outside of the sidewalk with their laptops, I suppose.

727

01:20:35.340 --> 01:20:36.270

Michelle: You know, we're thinking of

728

01:20:37.830 --> 01:20:38.370

Michelle: Setting up

729

01:20:39.090 --> 01:20:45.750

Michelle: Setting up some of our laptops in the gallery, you know, further far enough apart. We could staff that

730

01:20:46.530 --> 01:20:57.990

Michelle: Could give them that resource. I mean, we recognize and want to be a resource for these kids. It's just that it has to be in such a way that we're not just dealing with me. I'm which is typical with with the teens.

731

01:20:59.790 --> 01:21:02.520

Michelle: When we have last but there's only one person so

732

01:21:03.810 --> 01:21:16.500

Michelle: We just have to see where we just got to take a wait and see approach. See what happens. But, um, I know that Cheryl was talking with someone at the school. I don't know how the whole discussion started. I think it had to do with the why.

733

01:21:18.180 --> 01:21:25.680

Michelle: But they, you know, she was saying that to some extent the to some degree. The school is desperate.

734

01:21:26.970 --> 01:21:31.920

Michelle: For creating partnerships or at this point because they've you know they're looking for

735

01:21:32.610 --> 01:21:49.410

Michelle: avenues to provide you know space and resources and so maybe it's possible. The school would be willing to work with us in such a way that they would arrange to have staff. I don't know. But that's what I said to Cheryl. I said, we can't agree to anything unless they agree to assist us

736

01:21:49.950 --> 01:21:50.400

Reed McElfresh: So,

737

01:21:50.700 --> 01:21:51.780

Michelle: If it's something formal

738

01:21:53.340 --> 01:21:57.060

Reed McElfresh: Think we have adequate adequate Wi Fi and things like that. I mean,

739

01:21:57.840 --> 01:21:59.970

Reed McElfresh: You know great man.

740

01:22:00.510 --> 01:22:08.670

Michelle: Yeah, we have great broadband, um, you know, depending on what they're doing, you know, I mean if kids start gaining then yeah, that can be a real drain.

741

01:22:10.650 --> 01:22:19.590

Michelle: If they're bringing in their own devices, you know, they can spread out a bit through the library, we wouldn't have nearly enough computers.

742

01:22:20.550 --> 01:22:36.270

Michelle: To be able to, because right now we are only able to use every other computer in our public area we have laptops and then we're, we're also constrained by the social distancing requirements. So no, we can't have kids sitting piled on top of each other, which is exactly what they need.

743

01:22:37.710 --> 01:22:38.280

Michelle: So,

744

01:22:39.990 --> 01:22:53.310

Michelle: You know, we'll talk with the school. See if they had some thoughts about, you know, if they did want to try to work out something more formal with us. If not, then, you know, we're just going to see how it goes and see if we have to start limiting

745

01:22:53.910 --> 01:22:59.970

Michelle: The number of kids that can come in. I feel bad. But, you know, we have to we have to stay open do so.

746

01:23:01.020 --> 01:23:09.450

Linda Edstrom: Well, they just advertise for five new teachers for remote learning teachers and 10 teacher aides.

747

01:23:09.780 --> 01:23:10.560

Michelle: Hmm, okay.

748

01:23:11.580 --> 01:23:13.410

Linda Edstrom: People are bailing all over the place.

749

01:23:17.730 --> 01:23:21.690

Linda Edstrom: Well, I shouldn't say advertised internal postings at this point.

750

01:23:24.840 --> 01:23:26.190

Lanna: Maybe I'll go back to work and make

751

01:23:28.290 --> 01:23:31.530

Linda Edstrom: It open up a little education in your house.

752

01:23:34.140 --> 01:23:34.770

Michelle: I don't care.

753

01:23:37.560 --> 01:23:38.190

Lanna: Children.

754

01:23:40.710 --> 01:23:42.810

Ann Tenglund: Instructional Designers right now to

755

01:23:44.490 --> 01:23:45.750

Ann Tenglund: That he got her mostly

756

01:23:47.130 --> 01:23:58.980

Michelle: We're planning to open. Later, in part because that's we're moving from nine to 10 because we don't want people dropping off their kids you know and and heading off to work.

757

01:23:59.070 --> 01:24:00.450

Lanna: That's probably a good move.

758

01:24:00.840 --> 01:24:01.320

Yeah.

759

01:24:02.640 --> 01:24:03.270

Michelle: So,

760

01:24:04.530 --> 01:24:05.040

Michelle: I'm

761

01:24:05.670 --> 01:24:07.500

Michelle: Still waiting to hear from the manly, we

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01:24:07.620 --> 01:24:15.480

Michelle: Applied for a manly grant that would provide us with more laptops for specific specifically because of the need for more

763

01:24:15.780 --> 01:24:28.020

Michelle: people needing online, you know, having to take online classes and applying for jobs. So we haven't heard anything yet. I don't know. They're not meeting the way they normally do, but usually here in the summer from manly. So I'm hoping that will be successful.

764

01:24:29.520 --> 01:24:30.510

Michelle: And then we just

765

01:24:32.070 --> 01:24:41.190

Michelle: You know that we are not eligible for the shared work program from the Department of Labor, because we are actually hiring for a page so

766

01:24:43.590 --> 01:24:53.280

Michelle: The person that I was dealing with. I am going to bring them back because with school opening this was about the team when we close the team room and we just didn't have

767

01:24:54.300 --> 01:25:00.090

Michelle: Work for this person, but now with having the after school. I can staff, this person. So it's not an issue anymore.

768

01:25:01.830 --> 01:25:10.200

Michelle: I had no idea that people could apply for partial unemployment benefits if they weren't like yeah so I got an unemployment claims in the mail yesterday.

769

01:25:11.460 --> 01:25:18.240

Michelle: I was so shocked. I have no idea what I was looking at so I had to do a bunch of research because the person didn't tell me that they had applied for unemployment.

770

01:25:20.010 --> 01:25:27.780

Michelle: And then I discovered that, yes, if you cut somebody dollars they can actually use, you still have to pay them for not working. So, I mean, I was just stunned.

771

01:25:28.080 --> 01:25:40.710

Michelle: By that, but um and I don't know how small businesses are supposed to stay whole if they can't reduce their workforce without them having to pay their unemployment benefits. I'm just, I'm amazed by this. But in any event,

772

01:25:41.730 --> 01:25:44.130

Michelle: We're just going to bring that person back in for their followers

773

01:25:46.440 --> 01:25:58.740

Michelle: The workplace request form that I sent out and then also the medical one. These were both sent to me by the attorney. He advised that this might be a good idea. I would agree at this point that a medical

774

01:26:00.270 --> 01:26:10.740

Michelle: request accommodation request form would be good to have just a hand to somebody. If you want to make a request. Here, take this tell us, you know, fill it out with what you're with curiosity for

775

01:26:12.330 --> 01:26:19.410

Michelle: And because we're getting. I mean, this is becoming more and more common thing now, and I think

776

01:26:20.040 --> 01:26:32.100

Michelle: The idea of sending a forum to a doctor may be a good idea and he asked them to fill the whole thing out. Typically, we just would say you have to bring in a note from your doctor explaining what the restrictions are

777

01:26:32.460 --> 01:26:39.300

Michelle: And how long do they feel you would require that accommodation and then we make the determination, but

778

01:26:40.470 --> 01:26:43.200

Michelle: The Board have any particular thoughts about these words.

779

01:26:44.550 --> 01:26:45.870

Linda Edstrom: I thought they looked pretty good.

780

01:26:46.290 --> 01:26:50.910

Lanna: Yeah, I mean I think you've got to have something to make it, you know, so that

781

01:26:52.260 --> 01:26:55.170

Lanna: That there's a legitimate reason of why they're applying and

782

01:26:56.400 --> 01:26:59.700

Linda Edstrom: The Clorox well makes me sick and not coming back.

783

01:26:59.850 --> 01:27:03.660

Lanna: Yeah, you know, I'm sorry, innocent, but

784

01:27:05.220 --> 01:27:07.050

Ann Tenglund: Well, and since the forms came from an

785

01:27:07.050 --> 01:27:07.620

Ann Tenglund: Attorney

786

01:27:08.100 --> 01:27:21.480

Ann Tenglund: I A about her about them. I was saying before the meeting started in that I was surprised that it asked for specifics of the medical condition because we don't ask for that at St Bonaventure

787

01:27:22.860 --> 01:27:25.650

Ann Tenglund: That's also just an institutional difference

788

01:27:26.160 --> 01:27:34.890

Michelle: Well, I would have to find out because I'm this template or form it sample for him to he said to me, the medical inquiry, one that you send to the doctor.

789

01:27:35.160 --> 01:27:43.710

Michelle: She there is a note on there. Some states may prohibit asking for a diagnosis. So I would have to find out if New York State prohibits that are not in

790

01:27:44.520 --> 01:27:46.260

Ann Tenglund: These forms come from coal or

791

01:27:46.410 --> 01:27:47.250

Ann Tenglund: Someone else

792

01:27:47.370 --> 01:27:49.710

Ann Tenglund: From well she practices in New York State. So

793

01:27:50.160 --> 01:28:02.130

Michelle: So I would have to make sure from her because that note was on there. And so I was kind of surprised that she didn't take it off of there. That doesn't pertain to New York, but I will just double check with her.

794

01:28:02.280 --> 01:28:06.210

Lanna: And make sure if the person lived like in Branford or something that might have

795

01:28:06.720 --> 01:28:10.680

Lanna: Ever if the doctor was in in Pennsylvania or something, maybe

796

01:28:13.260 --> 01:28:17.640

Lanna: They went to a specialist in Erie, you know, right, yeah.

797

01:28:18.210 --> 01:28:31.590

Michelle: So I can just clarify that with her if I need to remove that one question or not, but is the other than that, I mean, do you want to, like, I suppose, approve having these forums.

798

01:28:33.330 --> 01:28:38.400

Lanna: I would think so. I would make a motion that we accept the forums and and use them.

799

01:28:39.540 --> 01:28:40.260

Lanna: For a second,

800

01:28:40.980 --> 01:28:41.370

Second,

801

01:28:42.510 --> 01:28:44.190

Ann Tenglund: All in favor say pending.

802

01:28:47.010 --> 01:28:47.460

Ann Tenglund: You

803

01:28:47.700 --> 01:28:49.770

Lanna: Yes. Right. Yeah.

804

01:28:51.000 --> 01:28:51.750

Lanna: That's what I meant.

805

01:28:52.710 --> 01:28:53.700

Ann Tenglund: Right, yeah.

806

01:28:57.510 --> 01:28:58.050

Michelle: I'm

807

01:28:59.610 --> 01:29:00.540

Linda Edstrom: All in favor.

808

01:29:01.890 --> 01:29:02.220

Ann Tenglund: Hi.

809

01:29:03.750 --> 01:29:04.020

Lanna: Hi.

810

01:29:04.980 --> 01:29:05.940

Linda Edstrom: That's your words.

811

01:29:06.060 --> 01:29:07.140

Lanna: Yeah, I know, I know.

812

01:29:11.220 --> 01:29:12.960

Lanna: I was just trying to find my paper did

813

01:29:15.390 --> 01:29:18.780

Michelle: Everything else here that paid sick leave. This is informational

814

01:29:20.220 --> 01:29:20.910

Michelle: The

815

01:29:22.050 --> 01:29:25.230

Michelle: People hate me. Stop me if you have questions or comments.

816

01:29:26.850 --> 01:29:42.150

Michelle: The I will send out materials on the annual sexual harassment training. There's the online video you can do unless you do something with your own, you know, another workplace and you can send me an FM station. I can send you an accusation form assign and sent back to me.

817

01:29:44.130 --> 01:29:45.060

Linda Edstrom: Conflict of

818

01:29:46.440 --> 01:29:47.490

Linda Edstrom: Interest form.

819

01:29:48.870 --> 01:29:51.540

Michelle: I gave those out in January, but I won't have to get one to read

820

01:29:52.830 --> 01:29:55.410

Linda Edstrom: Because we have to do a new one for ccls

821

01:29:56.010 --> 01:29:57.360

Linda Edstrom: And you yeah

822

01:29:57.420 --> 01:30:01.620

Ann Tenglund: Maybe they just do amen and the fall, instead of a January.

823

01:30:01.710 --> 01:30:03.180

Michelle: They may have a different calendar.

824

01:30:04.290 --> 01:30:05.850

Linda Edstrom: Because we just did one last week.

825

01:30:06.150 --> 01:30:21.120

Michelle: Yeah, it's probably a calendar thing maybe Jan, he has it on a different time or something because I know I gave those out in January, but I will have to get one to read and prep probably do Kathy.

826

01:30:23.310 --> 01:30:29.790

Michelle: So I'll be sending stuff out to you and then it's I have to have that everybody completed by October 15

827

01:30:31.320 --> 01:30:42.030

Michelle: The narrow can while box. We're doing staff training tomorrow. It's going to be over zoom person from the southern tier healthcare system and it's voluntary PEOPLE CAN I ASK last to definitely attend, but

828

01:30:43.260 --> 01:30:52.560

Michelle: Other since they are very don't want to deal with that, you know, if they're scared or whatever. But you know, it's a paid training, you know, an hour, an hour long

829

01:30:53.820 --> 01:30:55.590

Linda Edstrom: Time is that what

830

01:30:55.620 --> 01:30:57.450

Linda Edstrom: What time. Yes.

831

01:30:57.660 --> 01:30:59.700

Michelle: Is that a live in a loving

832

01:31:00.540 --> 01:31:03.960

Linda Edstrom: 11. Yeah. Could you send me that, because my

833

01:31:07.170 --> 01:31:10.710

Linda Edstrom: Certification or whatever has expired.

834

01:31:11.010 --> 01:31:12.660

Michelle: Okay, yeah, I'll send it to you.

835

01:31:13.110 --> 01:31:16.650

Linda Edstrom: And then the people that are getting it. Are they giving them an art hand kit.

836

01:31:17.460 --> 01:31:19.980

Michelle: Yeah, we're getting a wall mounted kits out to us.

837

01:31:20.310 --> 01:31:23.730

Linda Edstrom: Know, I mean individuals or you can give them a new kit.

838

01:31:24.660 --> 01:31:27.360

Michelle: Know I we're only getting one a wall mounted thing.

839

01:31:28.800 --> 01:31:30.150

Michelle: It's one camp x

840

01:31:30.300 --> 01:31:32.460

Linda Edstrom: Rays fired and I gotta turn it in. And I go,

841

01:31:33.210 --> 01:31:34.560

Michelle: Oh, I see already

842

01:31:35.010 --> 01:31:36.000

Linda Edstrom: Doing until I get

843

01:31:36.540 --> 01:31:40.080

Michelle: Updates gives each person that trains and their own kit.

844

01:31:41.370 --> 01:31:42.300

Linda Edstrom: Not the school.

845

01:31:43.590 --> 01:31:45.630

Linda Edstrom: This health system gave them.

846

01:31:46.170 --> 01:31:47.160

Michelle: Okay. All right.

847

01:31:47.190 --> 01:31:54.390

Linda Edstrom: Part of our staff development, two years ago, okay. It was voluntary also you chose to

848

01:31:54.930 --> 01:31:56.520

Linda Edstrom: Write on that. Yeah.

849

01:31:57.720 --> 01:32:08.190

Michelle: We're figuring one should be fine. You know, I mean, we've had a couple of strange incidents at the library, but it never actually required. I mean, you know, you're going to call the, you know,

850

01:32:08.970 --> 01:32:14.610

Michelle: Anyway, I mean I we have occasionally run into people were like, are you sleeping. Are you okay, you know,

851

01:32:16.770 --> 01:32:20.940

Michelle: So anyway, it's just another level. Being able to help

852

01:32:22.830 --> 01:32:33.660

Michelle: I already talked about the National Grid bill and then the rest of it's just the strategic planning stuff that was a buyer right there was nine hours of time between yesterday and today,

853

01:32:35.160 --> 01:32:36.060

Michelle: But it was a great process.

854

01:32:39.450 --> 01:32:51.300

Michelle: And then just the news on the staff development day because of the whole social just spread it out over some of our staff meetings, Kim will be doing her emergency she, I got to star in her video

855

01:32:53.610 --> 01:32:55.110

Michelle: And really star. I think my

856

01:32:56.130 --> 01:32:57.000

Michelle: I had 10 seconds.

857

01:32:58.560 --> 01:33:00.420

Lanna: And I'm sure it was a good hand seconds.

858

01:33:02.370 --> 01:33:04.980

Michelle: She did. She did use our teen workers are County.

859

01:33:06.000 --> 01:33:11.670

Michelle: The county workforce that we had this summer. She had them do the emerging out the windows.

860

01:33:13.350 --> 01:33:15.120

Michelle: So I think they have fun with it.

861

01:33:16.890 --> 01:33:18.930

Michelle: And so that's it that's

862

01:33:19.980 --> 01:33:21.960

Michelle: My report. Okay.

863

01:33:22.140 --> 01:33:22.800

Um,

864

01:33:23.910 --> 01:33:26.550

Lanna: So motion to accept the consent agenda items.

865

01:33:27.600 --> 01:33:28.140

Lanna: Second,

866

01:33:29.100 --> 01:33:29.580

Ann Tenglund: Second,

867

01:33:30.150 --> 01:33:30.900

Lanna: All in favor.

868

01:33:31.800 --> 01:33:38.970

Lanna: Aye. Opposed motion carries. I guess you're going to go over the financial statements. Since

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01:33:39.420 --> 01:33:39.780

Michelle: Well,

870

01:33:39.870 --> 01:33:40.800

Lanna: Yeah, I mean, are

871

01:33:40.950 --> 01:33:41.880

Lanna: You know, we need to

872

01:33:43.740 --> 01:33:50.340

Michelle: There's not anything. I mean, it's a disaster in terms of revenue, you know. We don't know when our state's going to come in.

873

01:33:51.390 --> 01:33:55.290

Michelle: And you know, it's just, we're just

874

01:33:56.100 --> 01:34:03.780

Michelle: Being awesome things. Um, but other than that, as far as expenses. The only thing that I would really point out is

875

01:34:04.140 --> 01:34:15.000

Michelle: Books are still I told REACH is Rachel today to please check and if we have a ton of backward are still with our standing order because we're still coming in really under

876

01:34:15.630 --> 01:34:22.470

Michelle: In terms of spending on books. So we really need to try to get that spent so he's going to check and see if

877

01:34:23.130 --> 01:34:33.270

Michelle: Because we put in a huge standing order at the start of the year, and she knows summer backward, but I'm just wondering if we have a lot that are all of a sudden, just going to flow in, so

878

01:34:34.680 --> 01:34:37.680

Michelle: Other than that, you know, we're just, we're coming in.

879

01:34:38.340 --> 01:34:52.770

Michelle: Under on most things I would say that the only things that we're, you know, we're kind of we're tracking pretty close to where we should be our E resources because we bought a ton of eBooks and because that's what people were borrowing when we were close and

880

01:34:53.250 --> 01:34:57.060

Lanna: I think that saved a lot of marriages, but I heard

881

01:34:59.430 --> 01:35:01.740

Michelle: And cleaning supplies is better.

882

01:35:02.820 --> 01:35:03.360

Lanna: I'm sure

883

01:35:04.020 --> 01:35:08.760

Michelle: But other than that, yeah, we're kind of tracking low in most categories so

884

01:35:14.700 --> 01:35:18.630

Reed McElfresh: Just out of curiosity, do our gifts and donations usually come in towards the end of the year.

885

01:35:19.170 --> 01:35:21.090

Michelle: We do get a lot. Towards the end of the year.

886

01:35:22.110 --> 01:35:24.360

Michelle: In fact, where we are right now.

887

01:35:27.600 --> 01:35:34.200

Michelle: I would even say that last year at this time, we might have been a little higher, but we were probably pretty close to where we are right now.

888

01:35:34.710 --> 01:35:46.890

Michelle: Last year, we got a beautiful like substantial, I think it was a \$10,000 gift that came in they wanted us to call it a grant, but it was really a gift. It was, you know, totally unsolicited

889

01:35:48.210 --> 01:35:56.910

Michelle: And this year, they sent us we were hoping it was going to be actually he had said to me at the time that it was a three year

890

01:35:57.510 --> 01:36:09.000

Michelle: Gift that they were wanting a total to give us a total of 25,000 but when it came in this year as 5000 so I'm not sure if they're if they're reducing it because of the, you know, economic situation.

891

01:36:09.300 --> 01:36:15.780

Michelle: Maybe they're going to stretch it out over more years, but that said last year, our donations came in and almost double what we budgeted

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01:36:17.070 --> 01:36:21.750

Michelle: And we usually come in over so I don't know if that's gonna happen this year so hard to say.

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01:36:22.500 --> 01:36:24.030

Reed McElfresh: Okay. Yeah. Okay.

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01:36:26.190 --> 01:36:29.610

Lanna: Okay, I'm Linda, do you have a report.

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01:36:30.990 --> 01:36:39.810

Linda Edstrom: We zoomed with ccls last Wednesday and I didn't have any trouble getting on that one. I don't know what happened tonight.

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01:36:41.700 --> 01:36:53.250

Linda Edstrom: The biggest news, of course, was that Prendergast library had a budget that was approved through the Jamestown city so the

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01:36:55.980 --> 01:37:07.620

Linda Edstrom: I told Michelle this the other day, I think they were ready to vote immediately to put Prendergast back in with the CO library with Ollie.

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01:37:10.170 --> 01:37:15.840

Linda Edstrom: And I immediately jumped in and said, I make emotion that we

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01:37:16.980 --> 01:37:38.610

Linda Edstrom: If the changes being made that it starts January one, and the to ollie or to get her august county reps Rob Lanza from ellicottville and Watkins from Franklin bill immediately jumped on it and not sure that that was what the Chautauqua County people had planned, but

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01:37:40.290 --> 01:37:45.090

Linda Edstrom: There was some discussion and they voted, so we'll keep the the

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01:37:46.590 --> 01:37:49.260

Linda Edstrom: Central Library status until December.

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01:37:52.770 --> 01:37:54.660

Linda Edstrom: They're expecting that it will

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01:37:54.720 --> 01:38:02.700

Linda Edstrom: Continue through Jamestown, you know, through their city that they will go through that thing that they went through.

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01:38:03.930 --> 01:38:05.430

Linda Edstrom: The past couple of years.

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01:38:06.600 --> 01:38:10.710

Michelle: And my hope is that if it happens again, they will pull their status much faster.

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01:38:10.770 --> 01:38:19.440

Michelle: Because it's really and it hurts, because the state reduced our central library because of the Jamestown situation for three years.

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01:38:20.160 --> 01:38:32.730

Michelle: This year, next year in the next year, and it'll be reduced more each year because of that. And now the state cuts as cutting aid, you know. So it's kind of a double whammy. So, you know,

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01:38:32.790 --> 01:38:42.300

Linda Edstrom: And then the annual meeting that's alternates between heterozygous in Chautauqua County will not be this year.

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01:38:45.030 --> 01:39:00.000

Linda Edstrom: They're still trying to decide what they're going to do if it's going to be because they have to have an annual meeting. So if it's going to be zoom. But at this point, they're not sure how they're going to work there will definitely be no dinner this year.

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01:39:00.300 --> 01:39:06.570

Michelle: Yeah, Jan sent out a message today that it would just be the business meeting and it would be over, zoom, I believe.

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01:39:07.350 --> 01:39:07.770

Okay.

912

01:39:11.160 --> 01:39:11.730

Linda Edstrom: And that's a

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01:39:12.210 --> 01:39:15.420

Lanna: Maybe they'll come to only in next year we'll invite again.

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01:39:16.680 --> 01:39:24.330

Linda Edstrom: Well, when when read is our new representative to ccls maybe he'll be able to have more influence. Yeah.

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01:39:27.390 --> 01:39:29.280

Linda Edstrom: It just seems like

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01:39:30.330 --> 01:39:34.200

Linda Edstrom: Where the 60 ugly here. Yeah, yeah.

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01:39:34.500 --> 01:39:39.360

Michelle: Yeah, it's a long standing issue read I think because

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01:39:40.380 --> 01:39:47.820

Michelle: The thing is between Chicago and cat or August to talk we has a bigger population so they automatically get an extra trustee.

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01:39:48.300 --> 01:39:58.800

Michelle: And so the balance is always Wade towards Chautauqua. And to make matters much worse. I, in my opinion, I think a lot of people and get her august County's opinion.

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01:39:59.100 --> 01:40:08.010

Michelle: Is that ccls is housed in the Prendergast library, which is the Central Library, it's one that's going to get their Central Library status back

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01:40:09.060 --> 01:40:14.550

Michelle: I don't know if you've read it all on the situation in Jamestown, but the Prendergast library was on the verge of closing

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01:40:15.060 --> 01:40:21.180

Michelle: And so the the system took away their Central Library status because we were losing so much aid and

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01:40:22.140 --> 01:40:31.140

Michelle: But there's always been this kind of perception is the co central in only in that we're the redheaded stepchild, you know, we always get the, you know, we

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01:40:31.530 --> 01:40:42.600

Michelle: Are just we don't get any and we don't get to have input on big incentives that you know they'll, they'll plan grants and they'll write us in without even asking if it works for us. And it doesn't

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01:40:44.100 --> 01:40:45.990

Michelle: And this has been going on for years.

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01:40:46.020 --> 01:40:47.100

Michelle: So we were kind of

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01:40:48.090 --> 01:40:51.000

Linda Edstrom: The balance is five Chautauqua for cataract.

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01:40:52.380 --> 01:40:52.680

Michelle: Yeah.

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01:40:52.800 --> 01:40:53.310

Reed McElfresh: I'm just

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01:40:53.730 --> 01:40:54.180

Linda Edstrom: Enter the

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01:40:54.690 --> 01:40:58.050

Linda Edstrom: Chautauqua are all show up. Yeah.

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01:40:59.160 --> 01:41:06.750

Michelle: So when we got the Central Library, you know, they'd be the sole Central Library. We're hoping we were going to be able to know that for a while. Oh.

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01:41:08.400 --> 01:41:12.750

Linda Edstrom: Yeah, that's true. December. That's better than last Friday, having it be over.

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01:41:12.990 --> 01:41:13.500

Lanna: Yeah yeah

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01:41:14.310 --> 01:41:16.230

Linda Edstrom: What the plan was I ensure

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01:41:16.890 --> 01:41:22.110

Reed McElfresh: For a long time wasn't the head of the Central Library, the head of Pendergast as well.
Yeah.

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01:41:22.170 --> 01:41:22.410

Lanna: Yeah.

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01:41:22.440 --> 01:41:23.250

Reed McElfresh: Is that still true.

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01:41:23.640 --> 01:41:29.580

Michelle: No. No thanks. I'm so thankful. They finally at least ended that talk about a conflict.

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01:41:32.010 --> 01:41:33.090

Linda Edstrom: little doggy is

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01:41:34.380 --> 01:41:36.180

Michelle: Mine are driving me crazy.

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01:41:37.290 --> 01:41:40.740

Michelle: They're mad at me because I have them outside. So they're like for you to begin playing

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01:41:45.930 --> 01:41:47.880

Lanna: Any other business that have a

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01:41:48.390 --> 01:41:51.060

Ann Tenglund: Yes, or another item on the agenda.

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01:41:51.330 --> 01:41:53.220

Ann Tenglund: Well, I'm

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01:41:53.550 --> 01:41:53.820

Lanna: Really

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01:41:54.030 --> 01:41:55.020

Ann Tenglund: Committee membership.

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01:41:55.500 --> 01:42:06.150

Michelle: I will. I think we should hold off because we don't have the people here, but I'm one I will discuss with Cathy and Mike the check signing thing to check signer thing but

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01:42:07.380 --> 01:42:10.200

Michelle: So we have three committees and we didn't talk about that or

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01:42:11.820 --> 01:42:27.960

Michelle: Why meeting, but we have administrative finance and buildings and grounds. Right now the membership on administrative is add Lana and Larry finances, Mike. Add in and buildings and grounds is Mike Linda and add so

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01:42:29.130 --> 01:42:41.070

Michelle: You know, usually once a year, you will talk about, you know, if we want to move people around if if people want to step down, step up, but maybe we should hold off on a meeting when we

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01:42:41.850 --> 01:42:49.230

Lanna: Don't we do that at September's that will be hopefully a full yeah a full group and read you be thinking what you'd like to be involved.

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01:42:49.230 --> 01:42:49.410

With

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01:42:52.950 --> 01:43:02.880

Michelle: And and administrative deals mainly with like personnel, you know, if we have to update our personnel policy, things like that, finance, obviously, you know, any kind of budget issues and

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01:43:03.630 --> 01:43:18.660

Michelle: buildings and grounds, you know, it's obvious. We have been talking about an expansion right now. We haven't been talking about it, but it's something we're going to do. And so that committee is that, you know, can be about with that so

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01:43:19.560 --> 01:43:19.920

Okay.

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01:43:22.290 --> 01:43:30.090

Lanna: Okay, anything else. I just, you know, again, please. I think it's safe to say that the whole board would feel

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01:43:30.690 --> 01:43:39.030

Lanna: The staff, you know, we're we're appreciative of everything that you guys have done with all these crazy things as I was reading the stats of all the

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01:43:39.540 --> 01:43:47.130

Lanna: The programs that have continued and the amount of people that are taking advantage of that and it around town. You hear it, you know, they've

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01:43:47.820 --> 01:44:05.880

Lanna: People love that you know the craft stuff and they love their pocket gardening podcast thing or, you know, and I know Kathy's been reading to kids and and I just, I don't know, I just heard a lot around town as people start talking and I felt pretty proud of that library. So, let

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01:44:06.930 --> 01:44:08.730

Lanna: Me share with the staff that I think

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01:44:11.100 --> 01:44:14.670

Michelle: I really see their enthusiasm. I love it. You know, it's

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01:44:15.120 --> 01:44:20.880

Michelle: Got Elijah. Now, who just got her MLS in December and she's having a ball, you know, she's

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01:44:21.330 --> 01:44:23.610

Michelle: Ready to upload a steam video for kids and

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01:44:24.630 --> 01:44:36.720

Michelle: She's, you know, did that she's done some trivia things and just getting a really good turnout. So I think that this is kind of, you know, something people are enjoying, you know, being able to work with the media and all that stuff.

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01:44:36.810 --> 01:44:47.160

Lanna: Sometimes, something like this really big should pull out all the stops and be creative and rethink outside the box. So, yeah, yeah, anyway, but it is good.

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01:44:47.310 --> 01:44:47.730

So,

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01:44:49.920 --> 01:44:52.380

Reed McElfresh: One question. Did we take care of agenda item, a

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01:44:52.680 --> 01:44:54.870

Reed McElfresh: The Minutes from the last meeting. Oh.

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01:44:55.770 --> 01:44:58.590

Lanna: I don't think, yeah, that's part of the consent agenda item.

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01:45:00.000 --> 01:45:02.910

Lanna: For A through E as one group thing.

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01:45:03.240 --> 01:45:04.080

Reed McElfresh: Okay, thank you.

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01:45:05.100 --> 01:45:07.680

Michelle: Anybody have questions on the minutes are they okay

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01:45:09.630 --> 01:45:10.500

Lanna: I thought they were okay

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01:45:13.080 --> 01:45:13.350

Yeah.

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01:45:17.220 --> 01:45:19.620

Lanna: Okay, so. Motion to adjourn.

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01:45:21.180 --> 01:45:21.690

Ann Tenglund: A move

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01:45:22.710 --> 01:45:23.370

Linda Edstrom: That could

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01:45:24.300 --> 01:45:25.080

Lanna: All in favor.

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01:45:25.770 --> 01:45:31.500

Lanna: Aye. Aye. Opposed. Motion to adjourn. You can stop recording the meeting.

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01:45:35.280 --> 01:45:35.670

Lanna: I