

WEBVTT

1

00:00:00.000 --> 00:00:00.480

Really good.

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00:00:03.540 --> 00:00:04.680

Ann Tenglund: I forgot can't record.

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00:00:06.450 --> 00:00:07.830

michael kasperski: Right, you start when I start talking

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00:00:08.700 --> 00:00:10.559

Ann Tenglund: Yeah you reminded me and I'll

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00:00:16.170 --> 00:00:17.430

michael kasperski: Go first he says downs.

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00:00:18.750 --> 00:00:19.680

Ann Tenglund: I didn't mean to interrupt.

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00:00:21.810 --> 00:00:22.380

michael kasperski: Now, that's fine.

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00:00:23.400 --> 00:00:32.400

michael kasperski: So I got the expenditures and it seems well in line with what I would expect eight months to be. I'm assuming a lot of that just has to do with the fact that

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00:00:33.540 --> 00:00:36.390

michael kasperski: We just haven't been doing anything is that does that.

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00:00:39.300 --> 00:00:44.520

mlavoie: Part of the problem. I mean, there's all kinds of issues, obviously. But, um, the

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00:00:46.260 --> 00:00:55.380

mlavoie: I sent the email from Chris think from the system about the publishing and printing industry right now, which is why we're having such a hard time getting print books in

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00:00:56.250 --> 00:01:18.480

mlavoie: So are we just we have orders, but our expenditure are low. And so I did send out. Also, I think. I don't remember if it was an email. I think where I said I was going to ask the Board today to move 10,000 out of print book purchases into the resources because

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00:01:19.590 --> 00:01:29.220

mlavoie: That's the one thing that we can get right now easily our ebooks. So I'd like to move some of that budget money so we don't end up coming in way under again.

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00:01:31.410 --> 00:01:47.100

mlavoie: Other than that, I mean I think just because the library was closed for so long and it is so slow in comparison to what it was before the shut down a lot of our typical budget lines that would be tracking pretty close to normal right now are under

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00:01:48.300 --> 00:01:48.600

Yeah.

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00:01:49.920 --> 00:02:09.060

michael kasperski: Just make one other observation again when I look at the 565 I in my own mind and Kathy correcting anything I say, but in my own mind. I had, I had in the retirement payment. I had in depreciation so i i bought add another under thousands of that. So I think about six 650

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00:02:11.610 --> 00:02:15.870

michael kasperski: Again, that's still well below what we appropriating for eight months and

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00:02:17.700 --> 00:02:18.240

michael kasperski: You know, I think.

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00:02:19.680 --> 00:02:24.450

michael kasperski: I think that's all good. But, um, so the last comment I would make. We haven't heard

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00:02:25.740 --> 00:02:28.200

michael kasperski: Anything from the Retirement System.

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00:02:28.710 --> 00:02:29.670

Kathy's iPad: That was my question.

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00:02:29.970 --> 00:02:37.710

michael kasperski: On my contribution. Yeah, I'm thinking the markets sort of rebounded and you know experience is probably OK.

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00:02:38.820 --> 00:02:40.110

michael kasperski: But I don't know that.

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00:02:42.030 --> 00:02:47.400

mlavoie: I've been wondering too. We don't have a whole lot of people enrolled at this point, compared to what it used to be, but

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00:02:48.570 --> 00:02:48.960

mlavoie: Yeah.

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00:02:50.250 --> 00:02:51.750

mlavoie: Little makes me nervous.

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00:02:52.350 --> 00:03:01.170

michael kasperski: Yeah, I might be some some adjustment there, depending on what what the retirement system is doing. Gosh, Kathy, you got a lot of experience with that. So, you know,

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00:03:02.010 --> 00:03:08.190

Kathy's iPad: Well, they may trying to catch up next year, they might get, you know, because usually by by now.

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00:03:10.410 --> 00:03:20.790

Kathy's iPad: They would have put those rates out. Geez, eight months ago, at least, and you know typically they try not to adjust during the year unless

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00:03:21.420 --> 00:03:30.390

Kathy's iPad: It's more if we had the market drop in November, I would not have been surprised at all. They would have tried to, you know, increase those the lineup with their budget, but

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00:03:31.050 --> 00:03:47.280

Kathy's iPad: I would be very interested to see what they're going to do for next year or the year after because it's not even just the people who are currently paying into the system, who are currently working it's us retirees, so I know it's been a

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00:03:48.300 --> 00:03:59.760

Kathy's iPad: I would say more people in public education and those types of jobs have said, Okay, I've had enough. I'm going to retire. So, and the system has to support us right

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00:04:00.930 --> 00:04:01.740

Kathy's iPad: That's awesome.

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00:04:03.600 --> 00:04:04.920

michael kasperski: That's all the comments I had about it.

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00:04:07.800 --> 00:04:10.170

Lanna: Okay, anybody else have a question or

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00:04:12.510 --> 00:04:13.230

Lanna: Concern

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00:04:15.360 --> 00:04:17.070

Lanna: Okay, um,

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00:04:18.210 --> 00:04:19.260

Lanna: Correspondence

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00:04:20.040 --> 00:04:23.220

mlavoie: First, I think, Kathy, you had other things that you want to

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00:04:23.280 --> 00:04:24.660

Lanna: Go. I'm sorry, I'm sorry.

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00:04:25.740 --> 00:04:36.480

Kathy's iPad: I'm just first. I actually attended a webinar on record retention and there have been some changes to libraries.

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00:04:37.260 --> 00:04:38.430

Kathy's iPad: Not a whole lot.

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00:04:39.930 --> 00:04:53.040

Kathy's iPad: They talked about the retention needed for new library cards and they had information they talked about information how long you have to keep inter library loan.

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00:04:54.570 --> 00:05:02.880

Kathy's iPad: Documents, especially if they're copied and they also talked about parental consent and how long we have to keep those documents.

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00:05:04.050 --> 00:05:11.910

Kathy's iPad: If they're copied. There was a lot of talk about people who are doing screenings that that was kind of the hot topic so

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00:05:13.470 --> 00:05:18.390

Kathy's iPad: Apparently they have not changed the record retention books since 1994

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00:05:18.930 --> 00:05:29.880

Kathy's iPad: And with all the changes. They've come out with they're asking all public boards to really adopt the record retention schedule which, you know, obviously we're going to follow. Anyways,

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00:05:30.660 --> 00:05:41.700

Kathy's iPad: So they do have a sample motion that I think Michelle is going to have someone research and I sent her the link to where we can find that. And that can be presented to the board.

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00:05:43.260 --> 00:05:47.730

Kathy's iPad: And then basically, it's really kind of a neat document in which

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00:05:50.100 --> 00:06:03.930

Kathy's iPad: The document searchable. So Carol, I can pull it up if she's looking for something to try and figure out how long do I keep, you know, some financial report, hopefully, she'll be able to go in search it know immediately how long to keep it so

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00:06:05.190 --> 00:06:16.320

Kathy's iPad: So Michelle wanted me to just to do a very high overview of what those changes were the one thing, Carla, and I talked about as they said you can own you only have to keep

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00:06:17.430 --> 00:06:26.910

Kathy's iPad: Check deposits checks themselves original money orders, those types of things for 60 days after the last time, it's needed, and

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00:06:29.790 --> 00:06:37.920

Kathy's iPad: I said, I hope we keep them seven years, like the IRS requires and she laughed, and she said, Oh, absolutely. Absolutely. So

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00:06:39.000 --> 00:06:47.730

Kathy's iPad: So she's not going to change that to 60 days because I just think that's silly I you know I recommend a doll. I would never change that I would keep it at the full

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00:06:50.010 --> 00:06:50.850

Kathy's iPad: Seven years

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00:06:53.340 --> 00:07:00.210

mlavoie: Oh, I can send out the, I mean, I know you said it wasn't necessary to do it immediately. So I can send out a sample.

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00:07:01.410 --> 00:07:02.400

mlavoie: Motion language.

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00:07:02.610 --> 00:07:03.330

At the aggregate

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00:07:04.800 --> 00:07:09.390

mlavoie: Does anybody want to see the link to the information

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00:07:11.430 --> 00:07:13.680

Ann Tenglund: I would actually but it's more for

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00:07:14.730 --> 00:07:19.170

Ann Tenglund: My own use, and my place of employment, Kathy.

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00:07:25.950 --> 00:07:27.570

Kathy's iPad: I have to get up or shut the door. I'll be right back.

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00:07:36.360 --> 00:07:42.510

Kathy's iPad: Have an annoying cat likes to become heard of meeting. So, okay. And then the other thing just to

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00:07:43.800 --> 00:07:57.870

Kathy's iPad: Give you folks, an idea of what I've been up to one thing that was suggested by Mike was that I get a feel for and get a background on the state audit that came through that was interesting reading, to say the least.

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00:07:59.040 --> 00:08:19.080

Kathy's iPad: And I looked at the A UD and I looked at BW bees report. So when I started reading BW bees report. It was very familiar. I mean, I helped put them together for years. And as I was reading it. I was getting kind of confused because some of it honestly didn't make sense.

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00:08:20.430 --> 00:08:32.520

Kathy's iPad: So I called Scott read and we had a long conversation and in a nutshell throughout the report I found nine instances in the published report that is missing information.

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00:08:33.840 --> 00:08:39.150

Kathy's iPad: For instance, it was a like the libraries total support and revenue was approximately

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00:08:40.170 --> 00:08:40.500

Kathy's iPad: During

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00:08:41.640 --> 00:08:44.790

Kathy's iPad: As compared to approximately during 2018

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00:08:46.050 --> 00:08:54.660

Kathy's iPad: So when I talked to Scott. He got really quiet and he was like, I think what happened was, and I know that this is how they do them.

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00:08:55.470 --> 00:09:08.520

Kathy's iPad: The financial side is linked in with spreadsheets and he thinks that this the link obviously didn't work when my numbers were hard typed in, because they were

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00:09:10.140 --> 00:09:19.020

Kathy's iPad: A calculation you did beyond the spreadsheet, they were there. But when they were hooked to the spreadsheet. They didn't come through.

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00:09:21.450 --> 00:09:32.490

michael kasperski: interesting about that is like there was two reviews down one in office with us prior the draft or the draft, then obviously with the board.

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00:09:34.710 --> 00:09:37.770

Kathy's iPad: I bet it just happened when they went to publish

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00:09:37.980 --> 00:09:38.370

michael kasperski: Yeah.

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00:09:38.490 --> 00:09:39.630

michael kasperski: That's what I'm wondering.

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00:09:40.620 --> 00:09:51.810

michael kasperski: Anyway, I didn't mean to interrupt, but I'm just trying to think of how that was sort of missed three times or twice at least twice. But yeah, I think you're right, it's just probably when they want to publish it just didn't

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00:09:52.440 --> 00:09:56.430

Kathy's iPad: Yeah, the links just yeah did not click in so

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00:09:57.840 --> 00:10:00.270

Kathy's iPad: Needless to say, he was a little embarrassed and

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00:10:02.700 --> 00:10:12.720

Kathy's iPad: But I thought you know with with I read this right after I read the State Controller. And I thought, I have to bring this up because the last thing you guys want is

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00:10:13.620 --> 00:10:22.410

Kathy's iPad: A report out there that has missing information and you know the state would lay a trade on to that and be like, See, I told Joe so

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00:10:23.580 --> 00:10:32.130

Kathy's iPad: The only other thing I found in the audit so far was they refer to your authorization by the board.

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00:10:32.730 --> 00:10:44.520

Kathy's iPad: And the amount they put in there was the actual expenditures in 2019 and not the budget amount and Michelle did verify that budget amount today for me to make sure that I had the right

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00:10:45.090 --> 00:10:55.620

Kathy's iPad: And I'm assuming that's the sentence says the libraries general fund budget for the 2019 year was authorized by the board in the amount of x.

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00:10:56.130 --> 00:11:03.960

Kathy's iPad: And I'm assuming that budget amount supposed to be budget and not actual because then they go on to say that the expenditures were 105 below the budget.

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00:11:04.830 --> 00:11:05.010

Yeah.

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00:11:06.540 --> 00:11:08.250

Kathy's iPad: I don't know if that's another link.

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00:11:12.510 --> 00:11:19.500

Kathy's iPad: So my next question. When I first found this I you know when it was showing Michelle and I said, Do I

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00:11:20.430 --> 00:11:29.040

Kathy's iPad: Make sure that the numbers that are in the report as well. You know, we have in the financial system and what was reported in the ad

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00:11:30.000 --> 00:11:43.200

Kathy's iPad: And it's not like we have a lot of accounts and we have general funding capital and capitals, not really active, I should have been able to do this real easy. I couldn't. And I had the

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00:11:44.370 --> 00:11:55.290

Kathy's iPad: Ad reconciling items. I thought, oh, that's no problem. I'll just look at the number that was supposed to be whatever it was. And they were just little differences. So

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00:11:56.850 --> 00:12:09.240

Kathy's iPad: I was, I was not able to really reconcile those three documents which to move you. I would think you should be able to unless there's you know items that are just in the financial statements that are not in

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00:12:10.590 --> 00:12:17.730

Kathy's iPad: The fund accounting like depreciation because depreciation is really not anything. It's not a real expense so

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00:12:18.900 --> 00:12:24.690

Kathy's iPad: I didn't know because next year. So I saw Mike You signed that last one.

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00:12:27.240 --> 00:12:38.700

Kathy's iPad: I need to be very comfortable signing reports that are being sent to the state. So I guess my question to the board is do I continue to pursue this to really understand this document and spend time

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00:12:39.120 --> 00:12:51.180

Kathy's iPad: With Scott or day to Tana whoever is in charge of the account now to really figure out where all these numbers coming from and making sure that they're going forward correctly.

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00:12:53.010 --> 00:12:53.730

michael kasperski: And I wish.

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00:12:54.930 --> 00:12:55.770

Lanna: I would think so.

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00:12:57.270 --> 00:13:06.150

Kathy's iPad: Okay, okay. So, okay, I mean it just, it could take me a little while and hopefully I'm via Wi-Fi doesn't charge us

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00:13:07.650 --> 00:13:08.010

Kathy's iPad: Today,

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00:13:09.930 --> 00:13:11.430

michael kasperski: But I'm actually you

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00:13:11.670 --> 00:13:12.270

michael kasperski: Know, just

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00:13:12.600 --> 00:13:28.530

michael kasperski: Put down some guidelines on that. I certainly anything that BW be dead. That would be seemed like a mistake like leaving out data and stuff like that that links and stuff like that. I think that, you know, they certainly wouldn't want to charge for

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00:13:30.360 --> 00:13:32.250

michael kasperski: certainly shouldn't charge for us for that.

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00:13:33.360 --> 00:13:34.350

michael kasperski: On the other hand,

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00:13:35.550 --> 00:13:39.420

michael kasperski: The state report, I think we do internally.

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00:13:40.560 --> 00:13:41.400

michael kasperski: Carla does

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00:13:43.140 --> 00:13:44.790

mlavoie: With guidance from the web.

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00:13:45.300 --> 00:13:45.960

Kathy's iPad: Right, that

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00:13:46.020 --> 00:13:55.050

Kathy's iPad: They send her reports, because I asked her today for the backup documentation is kind of gave me a funny. Look. She goes, Well, I get that information directly from the web.

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00:13:55.320 --> 00:13:55.680

I said,

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00:13:56.760 --> 00:14:07.740

michael kasperski: You know, I think if it's something that we tied directly to the web is not giving us what we need. And that's certainly not chargeable if it's something something that we did on our side incorrectly, then

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00:14:08.790 --> 00:14:09.690

michael kasperski: Expect them to

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00:14:10.560 --> 00:14:18.450

michael kasperski: Write not do that. Yeah, that's just my thoughts. I mean if other people have other other issues about that we speak on

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00:14:20.460 --> 00:14:26.520

ejwagner: The only thing I have is, do you want to clarify that with them in advance or we just telling him that that's our position.

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00:14:28.860 --> 00:14:29.130

ejwagner: When

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00:14:29.340 --> 00:14:29.850

michael kasperski: I think I should

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00:14:29.910 --> 00:14:33.660

ejwagner: Have we can we expect to charge for ABC and D.

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00:14:33.930 --> 00:14:36.390

michael kasperski: Right there. We should just give a heads up at this

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00:14:36.420 --> 00:14:36.780

Yes.

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00:14:39.150 --> 00:14:39.690

ejwagner: Make sure that

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00:14:40.230 --> 00:14:41.970

michael kasperski: Ties in I think Scott will be fine.

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00:14:41.970 --> 00:14:42.570

michael kasperski: With that

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00:14:42.750 --> 00:14:43.140

I agree.

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00:14:44.280 --> 00:14:45.870

michael kasperski: Mind any of that conversation.

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00:14:49.020 --> 00:14:51.060

michael kasperski: I think the bigger question I have is

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00:14:54.480 --> 00:14:57.000

michael kasperski: I would want this rectified with the state.

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00:14:59.430 --> 00:15:10.410

michael kasperski: You know, if there is discrepancies in the state report or in the reports auto reports that we submitted don't don't have direct data, I would want that rectified with the state.

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00:15:12.060 --> 00:15:13.770

michael kasperski: I think that in itself.

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00:15:16.560 --> 00:15:19.440

michael kasperski: That itself will raise a red flag. I think we just have to be ready for that.

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00:15:19.860 --> 00:15:37.980

mlavoie: Well, I think that Dave to. Can I actually spoke with someone because once again, there was some question that came in from the controller's office and they can I was the one who actually went back and forth with that auditor and they got it all. Correct. So

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00:15:39.720 --> 00:15:40.170

michael kasperski: So,

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00:15:41.550 --> 00:15:47.460

mlavoie: This is two years in a row. But I think it's because of the switch to governmental reporting. Right. Yeah.

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00:15:47.490 --> 00:15:48.090

Kathy's iPad: I think so.

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00:15:50.550 --> 00:15:56.730

michael kasperski: Yeah, so I guess we I guess we can decide on that. I mean if if days already had conversation with the state about these reports.

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00:15:58.200 --> 00:15:59.220

michael kasperski: If we think we have

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00:16:00.420 --> 00:16:15.840

michael kasperski: Properly disclosed and I'm fine with that. Just long as we have, I don't want to certainly don't want to stay coming back to us and saying, trying to cover something, you know, we're not giving them what they want, I don't want that.

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00:16:19.020 --> 00:16:20.610

Kathy's iPad: Yeah, so

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00:16:21.870 --> 00:16:22.680

Kathy's iPad: Then, and

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00:16:23.700 --> 00:16:34.140

Kathy's iPad: This is probably a conversation you folks will have after I'm gone. But do we also asked BW be to reissue the financial statements correcting the management letters.

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00:16:36.510 --> 00:16:37.080

michael kasperski: Yeah.

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00:16:38.190 --> 00:16:42.060

michael kasperski: The statements are wrong. They're missing things about that's what you're referring to Cafe.

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00:16:42.720 --> 00:16:43.890

michael kasperski: Yes, they need to

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00:16:45.090 --> 00:16:48.960

michael kasperski: Kind of finalize financial statements and our records.

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00:16:50.190 --> 00:16:50.520

Kathy's iPad: Okay.

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00:16:51.600 --> 00:16:52.260

michael kasperski: And then

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00:16:53.130 --> 00:17:05.700

Kathy's iPad: Dave, I said file your financial statements, your financial reports with the state of the school day, but I have no idea if you guys have to do that. There was a porter, we had to upload and send all that stuff.

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00:17:06.780 --> 00:17:07.680

Kathy's iPad: Now. Oh, good.

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00:17:10.320 --> 00:17:12.720

mlavoie: The only thing we ever did was for like the

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00:17:13.470 --> 00:17:16.320

mlavoie: When we were getting the misc grant, but

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00:17:16.920 --> 00:17:19.890

michael kasperski: I'm thinking, for some reason, I'm thinking we file a char.

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00:17:20.910 --> 00:17:21.930

mlavoie: Well, we do we check

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00:17:23.130 --> 00:17:26.850

mlavoie: No, I don't. Maybe be web sense submit those on our behalf.

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00:17:31.680 --> 00:17:34.470

Kathy's iPad: Yeah, I would think if you did Carla probably would.

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00:17:35.250 --> 00:17:45.780

michael kasperski: Probably do it. And for some reason, I'm thinking we submit a report with the Department of State, which I thought require the attachment. Other finance teams to that.

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00:17:47.070 --> 00:17:49.530

mlavoie: Can be web sends it in for us. So

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00:17:50.310 --> 00:17:55.620

michael kasperski: Oh yeah, yeah, I'm not sure the logistics of how it goes in, but that is filed with the state.

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00:17:56.820 --> 00:17:57.210

Okay.

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00:18:00.630 --> 00:18:02.280

Kathy's iPad: So I can give Scott a call.

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00:18:04.230 --> 00:18:08.340

Kathy's iPad: Probably Friday, I'm not gonna be able to do it tomorrow, but I'll give him a call. Friday and see when

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00:18:09.690 --> 00:18:12.150

Kathy's iPad: We can get together and just look at all this, so

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00:18:13.500 --> 00:18:19.830

Kathy's iPad: Long, like I said, I should have been able to do it in an hour and I just spun my wheels and

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00:18:20.940 --> 00:18:25.080

Kathy's iPad: Thought. Okay, time to take it to the board. I just don't know how much time you want me to spend on it, but

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00:18:26.910 --> 00:18:33.300

Kathy's iPad: I think it's important eight, you know, for going forward that we're 100 everyone's 100% comfortable. Yeah.

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00:18:34.410 --> 00:18:36.960

Lanna: No, that's fine. While you're there, so

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00:18:39.510 --> 00:18:41.010

Lanna: Good thing you've caught up so

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00:18:41.880 --> 00:18:46.860

mlavoie: So I guess the only other things would be the check signer I'm

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00:18:47.430 --> 00:18:49.170

mlavoie: Happy you're gonna go to the bank. Correct.

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00:18:50.100 --> 00:18:52.530

Kathy's iPad: Right, yeah. I just need a copy of this

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00:18:54.270 --> 00:18:54.960

Kathy's iPad: Official

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00:18:55.020 --> 00:19:02.190

mlavoie: Minutes that right and I and I emailed you to ask if you could, at some point, send me a signed copy of the minutes from August

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00:19:03.600 --> 00:19:04.980

mlavoie: I'm happy with you.

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00:19:13.080 --> 00:19:20.790

mlavoie: And then there's just that for my community banks been trying to get us to send in verse authorized signatures for the trust.

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00:19:21.420 --> 00:19:24.120

michael kasperski: Ya know, she would probably put Cathy. Oh.

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00:19:24.540 --> 00:19:25.680

mlavoie: Yeah, okay.

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00:19:26.970 --> 00:19:28.920

mlavoie: Alright, so I have the form of the library. Yes.

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00:19:29.610 --> 00:19:32.460

Kathy's iPad: Okay, okay, I'll be around and I'll stop and sign it.

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00:19:33.570 --> 00:19:34.050

Kathy's iPad: I'll pick them.

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00:19:34.290 --> 00:19:34.890

Kathy's iPad: Up into

180

00:19:34.980 --> 00:19:37.680

Kathy's iPad: So, okay, sounds good. All right, great.

181

00:19:38.250 --> 00:19:39.540

Lanna: Okay, thank you.

182

00:19:40.200 --> 00:19:41.880

mlavoie: You're welcome. Thank you.

183

00:19:43.410 --> 00:19:45.960

Lanna: I think so. Okay, great. Thank you.

184

00:19:46.020 --> 00:19:46.650

Kathy's iPad: Have a good night.

185

00:19:51.600 --> 00:19:55.170

Lanna: I see Cheryl's here too, and she's probably just thrilled so far.

186

00:19:56.880 --> 00:19:58.260

ejwagner: Just mesmerized by this meeting.

187

00:19:58.320 --> 00:19:58.530

|

188

00:20:00.750 --> 00:20:03.480

Lanna: Do we, do we, is she on here. Yes.

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00:20:04.080 --> 00:20:08.790

mlavoie: Yes, she's on the new bit old business so we can skip over here.

190

00:20:08.820 --> 00:20:19.140

Lanna: We want to jump up and give her an opportunity to sure share and then unless you're fascinated with it. Sure. I'll have to stay in here all

191

00:20:20.880 --> 00:20:22.140

Sheryl: I wouldn't complain, but

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00:20:26.340 --> 00:20:28.440

Lanna: So you want to give us an update.

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00:20:28.860 --> 00:20:38.430

Sheryl: Sure. So I'm just coming back with tidbits that happened through this, the previous month about research into the taking on the medical loan closet.

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00:20:39.480 --> 00:20:39.960

Sheryl: And

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00:20:41.160 --> 00:20:42.510

Sheryl: I think you all saw

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00:20:42.630 --> 00:20:48.180

Sheryl: A letter from the catalog is regional foundation cataract region foundation

197

00:20:49.650 --> 00:20:51.720

Sheryl: Karen Book Eight out of the blue.

198

00:20:52.890 --> 00:20:56.580

Sheryl: contacted me and said, hey, we love this project.

199

00:20:57.960 --> 00:21:05.490

Sheryl: How can we help you. Where can we offer you money that and the reno new foundation that associated with the mother house is also

200

00:21:05.490 --> 00:21:17.940

Sheryl: Interested and so for the moment I told her, Well, just write a letter saying that that money is available and that you are interested in supporting it. Like, we're still just researching and getting things together.

201

00:21:18.810 --> 00:21:27.090

Sheryl: But the promise of that grant, grant money being available to us as wonderful. So you saw that letter that but she called me.

202

00:21:28.920 --> 00:21:35.370

Sheryl: unprompted so I was shocked to get that phone call them pleased that they're interested, um,

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00:21:36.690 --> 00:21:51.510

Sheryl: Other folks that contact me where the visiting Nurses Association in the area. And so I also told them to write a letter explaining what they use the medical loan closet for and what it did for the community or what they saw the results of the medical loan closet being

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00:21:53.550 --> 00:21:57.450

Sheryl: And also the Department of Aging because they contacted me

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00:21:59.100 --> 00:22:08.010

Sheryl: About other things too. They're going to do a partnership with the library buying eBooks for their clientele because they're planning for the next pandemic closure, where no one can

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00:22:08.400 --> 00:22:21.540

Sheryl: Get at their resources. I know. And so they're going to try to build their library up, give us money to buy ebooks. And so then people could get library cards and get at resources that they want them to get at through our ebook system.

207

00:22:22.020 --> 00:22:29.910

Sheryl: But then she started talking about the medical loan closet and the grant money that she has to support it and that if we do get up and running.

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00:22:30.570 --> 00:22:38.430

Sheryl: In we ever needed anything, somebody came to us and said, they need a certain kind of wheelchair or something. And we didn't have it. She has money and

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00:22:38.700 --> 00:22:49.980

Sheryl: Discretionary pot that I can go to her and say we need this and this and she'd be able to get it. Um, especially if they were 60 enough for the Department of Aging so

210

00:22:50.850 --> 00:23:11.520

Sheryl: That was an interesting contact I'm Michelle had me contact to libraries and other medical closets to look for their liability waivers and to see what those look like and what they'd say, so I've been in contact with the tool library in our County, Maryland, the

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00:23:12.810 --> 00:23:25.140

Sheryl: Paul Mayra library in New York who operates alone closet out of the public library and also the town of Orchard Park operates medical loan closet, just for town residents.

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00:23:26.010 --> 00:23:30.510

Sheryl: Through the Lions Club, but from their town hall. So I've collected all of their

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00:23:31.230 --> 00:23:39.750

Sheryl: Liability waivers. I actually visited the Orchard Park Medical and closet, just to see what how they did it and how much space. It was taking up for them.

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00:23:40.140 --> 00:23:48.630

Sheryl: And they're in literally a big classroom size space and doing it. Um, so that was enlightening and, you know, because people

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00:23:49.140 --> 00:23:55.050

Sheryl: That were involved in the old long class it's at all a big classroom will do. And I just couldn't envision that it wouldn't overflow.

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00:23:55.890 --> 00:24:08.670

Sheryl: But what your parks doing it. And he also offered to seed our medical loan closet that if we got up and running. He would give us three wheelchairs 20 walkers.

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00:24:09.300 --> 00:24:19.290

Sheryl: All of the shower chairs canes grabber things and I was just like wow, I will bring two bands. But not yet. So, but he was very supportive.

218

00:24:21.000 --> 00:24:24.420

Sheryl: And we talked a lot about his policies and procedures.

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00:24:25.800 --> 00:24:39.540

Sheryl: That it's always pick up and how to take calls and requests and the best way to do that so that it doesn't get out of control where people are just dumping medical equipment on you or you're

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00:24:40.560 --> 00:24:49.440

Sheryl: Like he's worried about taxing the town clerk with all these requests, you know, and bothering her. And so his procedure on how

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00:24:50.820 --> 00:24:58.500

Sheryl: That that's not overwhelming for her and which is a similar situation so that our circ desk and info desk doesn't get overwhelmed with the same thing.

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00:24:59.340 --> 00:25:23.550

Sheryl: Um, and then just today was the most interesting news our library assistant Stephanie putting his friends with April from the rural revitalization Corporation and they've been talking about making a tool library. And so, April contacted me and said, the rural revitalization Corporation

223

00:25:24.870 --> 00:25:39.240

Sheryl: is interested in partnering if we want, um, they have a building that's I'm Barry street 618 buried somewhere by spectrum. I'm going to go see it tomorrow because I can't visualize, but it was an old dentist's office file.

224

00:25:39.270 --> 00:25:39.900

Lanna: Yeah, it's

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00:25:40.170 --> 00:25:40.830

Lanna: It's right on there.

226

00:25:41.220 --> 00:25:41.700

Larry Sorokes: You'll see it.

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00:25:42.000 --> 00:25:46.890

Sheryl: Yeah, so when I see it all. No, no it but but let me read her email because

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00:25:48.720 --> 00:25:53.070

Sheryl: It was interesting. What they have going to get an

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00:25:54.180 --> 00:25:54.630

Sheryl: Email

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00:25:56.400 --> 00:26:00.090

Sheryl: From stuff. So what she's offering is she wants.

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00:26:01.140 --> 00:26:06.900

Sheryl: Help setting up their tool library and that the same way that we might catalog and

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00:26:07.980 --> 00:26:12.270

Sheryl: Loan out through the library system, the medical equipment we would do it with tools to

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00:26:14.040 --> 00:26:27.030

Sheryl: So she owns the building. I'm very Street. Well, there were all revitalization corporation owns the building on Barry street they only operate with to staff there. So the buildings too big for them and they're looking for a partner.

234

00:26:28.290 --> 00:26:42.450

Sheryl: They have a public area with a Plexiglas service desk a wheelchair around. They have an extra office and unused lobby and a basement that she thinks is plenty of space for the loan closet and potentially the community tool loan shed.

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00:26:44.550 --> 00:26:59.100

Sheryl: She pays for all the utilities out of grant funding and actually comes to us not seeking any Brent money or anything, but our help getting their tool loan closet up and running and

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00:27:00.090 --> 00:27:08.490

Sheryl: That you know it might require a memorandum of understanding between the two agencies or whatever. And she's interested in looking at the liability waivers also

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00:27:09.930 --> 00:27:21.810

Sheryl: For the tool aspects, but that was promising that we might contact them and be a partnership there. That sounded the strongest offer that I've seen yet so I'm

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00:27:22.950 --> 00:27:24.120

Sheryl: I was excited for that.

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00:27:25.620 --> 00:27:26.160

Sheryl: And

240

00:27:27.720 --> 00:27:34.110

Sheryl: There we stand, I'm interested to hear if Mr. Wagner and Mr Kaspersky talked about the LLC and what that all entails.

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00:27:36.600 --> 00:27:38.310

ejwagner: We haven't had a chance to do that.

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00:27:40.950 --> 00:27:41.490

One of the

243

00:27:42.870 --> 00:27:43.560

One of the

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00:27:44.850 --> 00:27:47.910

ejwagner: Barriers I think from my standpoint is I wasn't exactly sure.

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00:27:49.500 --> 00:27:50.910

ejwagner: What what we were envisioning

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00:27:52.590 --> 00:27:55.380

ejwagner: Because I was waiting to hear if we're going to have a building somewhere.

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00:27:56.940 --> 00:28:01.980

ejwagner: This new information about maybe a cool partnership would change that a little bit.

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00:28:03.300 --> 00:28:08.430

ejwagner: I don't, I'm not an expert at all and in setting up business relationships.

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00:28:09.720 --> 00:28:12.300

ejwagner: Only if they go bad. Did I get involved.

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00:28:13.500 --> 00:28:16.200

ejwagner: So I don't know exactly what the best mechanism would be

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00:28:17.820 --> 00:28:20.610

ejwagner: I'm a little reluctant to have the library somehow

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00:28:22.560 --> 00:28:26.760

ejwagner: entangled in another corporate entity. I'm not even sure if it's legal.

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00:28:28.710 --> 00:28:38.760

ejwagner: But whether we whether some could be some some other entity could be setup and we would then contribute whatever we have to that organization that's a little different.

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00:28:40.380 --> 00:28:48.660

ejwagner: That is, if we if we were to operate a mechanism for people to borrow things kept track of them, which is what we do with books.

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00:28:49.890 --> 00:28:55.440

ejwagner: And I'll have to talk to Mike about the more you can evaluate what you're saying about tonight. Would you agree, Mike with that.

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00:28:56.250 --> 00:29:02.580

michael kasperski: Yeah, I think I was maybe this is my onus on me. I was thinking that

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00:29:03.810 --> 00:29:22.080

michael kasperski: What library needed to go further and making a decision whether we're going to do this or not do it. And then, then we can decide on structure. I don't think that's necessarily structure comes first, as the decision to move forward saw I just didn't act on it. So, waiting to hear

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00:29:23.160 --> 00:29:26.850

michael kasperski: What direction. We were going in this library as well as something we want to do. I

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00:29:28.470 --> 00:29:30.300

mlavoie: Don't know if you got through

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00:29:31.440 --> 00:29:38.550

mlavoie: Email he's extremely supportive of it. He has been trying to look into the question of ensuring

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00:29:39.960 --> 00:29:43.860

mlavoie: That sort of a program and he definitely said that

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00:29:45.630 --> 00:29:49.230

mlavoie: He believes that having an operators and separate LLC would be the way to go.

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00:29:50.790 --> 00:30:01.380

mlavoie: You know what he's run into at this point is I don't know if it's the same thing as if you're doing tool lending or power tool or lawn equip

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00:30:02.670 --> 00:30:04.350

mlavoie: It's the question of it being medical

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00:30:05.400 --> 00:30:10.470

mlavoie: Because I think you have people who are already sick or injured.

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00:30:11.970 --> 00:30:24.120

mlavoie: And so the question then comes from some of the insurance company. He's already approached is, well, how do we know if it's pre existing if something happens, you know, it becomes more complicated, but he

267

00:30:25.740 --> 00:30:41.760

mlavoie: Is really very much for this. And he's asked that the board, give him time to continue to look for, you know, companies, but he but he believes that the best way to go, so that he can really try to move forward on it is the

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00:30:43.620 --> 00:30:47.100

mlavoie: Limited liability corporation aspect and he

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00:30:48.210 --> 00:30:59.190

mlavoie: But he he really believes that, you know, he was a supporter of it himself, his family's use the medical loan closet. He feels it's really, really important for the community and

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00:31:00.180 --> 00:31:11.280

mlavoie: He feels that the library, helping to run something like that is obvious and logical. So from the insurance perspective. He's very supportive. But he's looking at the assets.

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00:31:13.080 --> 00:31:14.310

Linda's iPhone: Nice phone is dying.

272

00:31:15.180 --> 00:31:22.650

Linda's iPhone: And I'm not at home to plug it in. So if I disappear. My phone did. Hi, Larry.

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00:31:25.020 --> 00:31:37.410

Larry Sorokes: I just wanted to say since I wasn't here at the last meeting. I guess I wasn't clear from the notes how far along you had gone in this in this development process but

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00:31:39.420 --> 00:31:47.580

Larry Sorokes: As far as the medical loan closet is concerned, I do agree it's a need in the community. I would speak more from the

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00:31:48.600 --> 00:31:59.820

Larry Sorokes: Perspective of of a family that was trying to donate to the closet. We found it extremely difficult to find hours when they were open and available and their

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00:32:00.210 --> 00:32:05.760

Larry Sorokes: Their ability to hold inventory seem to be extremely limited. So, so

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00:32:06.390 --> 00:32:15.780

Larry Sorokes: In benefit to this community. I think that would be a really good thing I'm having a little trouble understanding how it ties to the library's mission. But the more I hear about it, the more

278

00:32:16.530 --> 00:32:32.160

Larry Sorokes: I guess it is working in other places. And it's a new way of looking at a resource. So, I, I'm not going to let that you know cloud my my vision, I would say. And, you know, having some experience with our season. So I would have to agree that's the only way to go.

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00:32:33.600 --> 00:32:34.080

We

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00:32:35.580 --> 00:32:45.930

Larry Sorokes: Just any number of liability issues here that we don't want to tie the assets of the library. After that, and I would go a little further and I want to be very careful how I say this, but

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00:32:47.190 --> 00:33:05.100

Larry Sorokes: I don't know that I would be supportive of going into a partnership with another nonprofit. At this point, especially one that if you look at the financials of that organization. I don't think it's strong and and I get how they want to have a tool.

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00:33:06.180 --> 00:33:17.040

Larry Sorokes: Loan Program, because that's what they do is home repair, but I'm. And again, I don't know. All I know is from experience from a couple of years ago, things that we explored.

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00:33:17.580 --> 00:33:20.280

Larry Sorokes: With them and I it was not an organization that I would

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00:33:21.210 --> 00:33:29.430

Larry Sorokes: Be excited about joining, at least not at this point. I think we have to decide what we want to do, how we want to do it, how we can go forward.

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00:33:29.730 --> 00:33:39.450

Larry Sorokes: Before we start complicating it with tying it into another nonprofit that may have other needs and may not be quite as stable as the library is

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00:33:40.770 --> 00:33:51.180

Larry Sorokes: Maybe somebody else knows other information about their that convinced me that that we should go ahead, but I don't see it at this point. I mean, we get there as a partnership with that.

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00:33:52.110 --> 00:33:52.590

Sorry.

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00:33:53.850 --> 00:33:58.440

michael kasperski: I gotta say I haven't talked much about it since the last time we talked last time I was on a board where we got

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00:34:01.320 --> 00:34:09.360

michael kasperski: I'm trying to wrap my head around what it is we as a library do and I, in my mind, I've come down to very too simplistic things

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00:34:10.980 --> 00:34:13.440

michael kasperski: Either we're going to run it staff and commit

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00:34:15.180 --> 00:34:25.800

michael kasperski: Does it call resources and and human resources to it, or we're we're willing to maybe support it financially.

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00:34:27.660 --> 00:34:36.660

michael kasperski: To me it seems like those are the two two decisions and if we, you know, if we decided to put human resources to it and physical resources to it.

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00:34:37.770 --> 00:34:44.160

michael kasperski: Then we can talk structure like LLC and things like that to lend a liability if we're just gonna fund that

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00:34:46.080 --> 00:34:58.920

michael kasperski: Than I would be saying there's got to be another group that's done, it got to do it. And, you know, then they can decide on what structure. They want to be and and you know we as like any of these other groups will fund it and

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00:35:00.870 --> 00:35:04.500

michael kasperski: I guess my mind. I just, I haven't, I haven't heard

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00:35:05.670 --> 00:35:13.710

michael kasperski: What we're willing to do and you know I haven't heard that we're willing to commit physical and human resources to it which means you know

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00:35:14.670 --> 00:35:26.010

michael kasperski: Full blown out of our budget or if we're just gonna, you know, put some dollars to it. So has the board moved on either one of those or is there even another alternative that I'm not

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00:35:26.490 --> 00:35:31.350

michael kasperski: I mean, the other alternative. Another alternative is just walk away from it and let's let somebody deal with it.

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00:35:34.290 --> 00:35:37.560

michael kasperski: But is there another alternative besides those three and I haven't heard

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00:35:37.620 --> 00:35:39.270

michael kasperski: Yes, move in any direction that way.

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00:35:40.140 --> 00:35:48.510

Sheryl: So in envisioning the whole project, it would not cost the library money to fund the medical own closet.

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00:35:48.840 --> 00:35:57.900

Sheryl: It would be self sustaining anyway, you are paying me, of course. But I would already managing the Corps volunteers and I would be taking on more volunteers to supervise, of course.

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00:35:58.620 --> 00:36:10.680

Sheryl: But in terms of looking at what the old medical own closet brought in for donations and grant funding they were self sustaining and they had a gifted building also so

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00:36:12.960 --> 00:36:26.940

Sheryl: It wasn't too worried about asking the board to put a lot of money towards funding it of course we're gonna have to put the money up to talk to a lawyer and make liability paperwork and or make an LLC or get advice. Sure. Um,

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00:36:26.970 --> 00:36:27.720

michael kasperski: But the other guys.

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00:36:27.990 --> 00:36:34.410

michael kasperski: I guess what I'm asking. On that question is, does the library have to do that or is there a group that's willing to

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00:36:35.670 --> 00:36:40.170

michael kasperski: Just do that on their own and not involve library staff and

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00:36:41.790 --> 00:36:45.030

Sheryl: I understand that, too. But I'm in

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00:36:46.140 --> 00:36:57.060

Sheryl: Michelle and my conversations and she's directed me to look for partnerships and collaborations with other agencies in the area and to look towards

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00:36:58.470 --> 00:37:06.870

Sheryl: Unique innovative services other libraries in the country do all kinds of blending of things, you know,

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00:37:07.380 --> 00:37:11.250

Sheryl: Things that are less dangerous, of course, maybe telescopes and cake pans.

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00:37:11.610 --> 00:37:21.000

Sheryl: But then you get the tool libraries and the maker spaces where you have all manner of equipment in them that you have available for people to use

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00:37:21.360 --> 00:37:33.180

Sheryl: Places like the Fayetteville New York library have completely gutted their libraries and we did many of their books to make space to make a humongous maker space for the community and be a

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00:37:34.980 --> 00:37:40.920

Sheryl: I don't know, a blender of ideas that the community can come together and be creative, learn

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00:37:43.050 --> 00:37:47.520

Sheryl: Be a benefit to business as businesses startup. So that's their motivation.

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00:37:48.960 --> 00:37:53.700

Sheryl: To do that, but to be behind an innovative project that

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00:37:54.750 --> 00:38:01.320

Sheryl: Loans things to the community is not unheard of. And I think within the scope of our mission.

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00:38:03.180 --> 00:38:05.670

michael kasperski: Yeah, I'm just, I'm just trying to figure out what we decided

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00:38:07.410 --> 00:38:10.110

Lanna: I don't think anything's been decided. I think it's just still

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00:38:11.580 --> 00:38:13.080

Lanna: working it out the

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00:38:13.260 --> 00:38:14.190

Sheryl: Possibilities.

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00:38:14.940 --> 00:38:15.840

Lanna: I think we all feel

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00:38:16.020 --> 00:38:17.010

Lanna: That it's a very

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00:38:17.430 --> 00:38:27.090

Lanna: Valuable community resource. And I think when they had to close it would have been nice had somebody else step forward, but nobody did

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00:38:28.260 --> 00:38:28.860

Lanna: So,

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00:38:29.880 --> 00:38:40.260

mlavoie: And there is the goodwill aspect of it. You know, I mean, I think that's part of the reason, a big part of the reason why libraries are trying to forge partnerships in their communities.

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00:38:40.770 --> 00:38:49.260

mlavoie: Is to increase their relevance and to be seen is absolutely essential. And I think something like this. I mean, we've gotten a ton of

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00:38:49.800 --> 00:38:56.370

mlavoie: Communication from different organizations Cyril pointed out throughout the community that you know

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00:38:57.240 --> 00:39:06.840

mlavoie: Are very hopeful and think it would be a great thing. Now, for us, you know, they don't understand that we have to research all the legalities and the real practical questions.

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00:39:07.290 --> 00:39:22.050

mlavoie: But you know, I think that there's something to be said. When we're, you know, taxing authority that depends on you know people coming out and supporting our budgets that they look at us and say, wow, they're doing all these things, you know, and they really stepped up and they're able to

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00:39:23.250 --> 00:39:33.510

mlavoie: You know, help with the project and maybe make it better. You know, I would, I would think that if the library took over the medical own closet that we would be able to run it in such a way that it was fun.

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00:39:34.020 --> 00:39:41.760

mlavoie: We more efficiently, more hours of availability like very was pointing out, I just think that's what libraries do so well. So

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00:39:45.360 --> 00:39:46.950

Larry Sorokes: There's no long pauses right now.

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00:39:47.970 --> 00:39:49.080

Lanna: Correct. Okay.

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00:39:51.390 --> 00:40:03.450

Sheryl: Right and the worry about the building is that stemming from working on it, setting it up, getting it all established and then maybe that won't revitalization might lose the building. Is that where the worry would be

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00:40:04.890 --> 00:40:15.990

Larry Sorokes: No. My worry is that we haven't even determine what to do and we're talking about doing it with someone else. So I think we should think through what we're going to do and then decide if we need a partner to do it.

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00:40:17.730 --> 00:40:19.890

mlavoie: Question A spaces where that all started

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00:40:20.070 --> 00:40:21.660

Sheryl: Okay right question.

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00:40:24.270 --> 00:40:24.660

Sheryl: I'm sorry.

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00:40:24.900 --> 00:40:26.760

Larry Sorokes: You need space for this that we don't

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00:40:28.290 --> 00:40:28.980

Sheryl: Correct.

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00:40:29.070 --> 00:40:30.660

Lanna: Yes, in tandem have any

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00:40:31.830 --> 00:40:32.550

Larry Sorokes: Actually

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00:40:34.110 --> 00:40:36.450

Larry Sorokes: You know the call center now to it's it's

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00:40:36.600 --> 00:40:37.980

Larry Sorokes: Quite a large building but

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00:40:39.360 --> 00:40:39.570

Larry Sorokes: That's

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00:40:41.280 --> 00:40:43.440

Lanna: A good location now. Yeah.

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00:40:45.120 --> 00:40:58.260

Sheryl: Yeah, so the partnerships is really what we're going for. And so that I really was hitting hard and finding other agencies to partner with that was the whole point that Michelle sent me out to do.

349

00:40:59.070 --> 00:40:59.670

Sheryl: The outreach.

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00:40:59.700 --> 00:41:04.380

Larry Sorokes: Program. So I thought they approached you about this, but that was that was

351

00:41:04.680 --> 00:41:18.090

Sheryl: Oh well today. I'm Stephanie from our library asked her friend people from rural revitalization to contact me because she thought that the tool library idea, you know, would come, but I've been calling everyone from, you know,

352

00:41:18.990 --> 00:41:28.290

Sheryl: Park center development Severino to anyone that might have space soul proxy. You know, so I've been looking for community partnerships everywhere. So, you know,

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00:41:29.760 --> 00:41:31.260

Sheryl: But that if you're going to

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00:41:32.400 --> 00:41:36.810

Sheryl: Look for grant funding and I would be looking for grant funding for this, that and the other thing.

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00:41:37.890 --> 00:41:40.830

Sheryl: Those grant applications are going to be looking for partnerships. Yeah.

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00:41:40.920 --> 00:41:43.230

mlavoie: They always do a huge thing now.

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00:41:44.070 --> 00:41:52.470

ejwagner: Sure. I have a question. When you were when you were just referring to partnerships are you contemplating the the CO partner.

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00:41:53.310 --> 00:42:04.260

ejwagner: Being the space and then we would do everything else, or are you anticipating that we would share the duties, the responsibilities, the actual operation of it with another entity.

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00:42:05.670 --> 00:42:16.950

Sheryl: Well what rural is offering is space in exchange for memorandum of understanding that we would help them catalog their tools and help them build them out.

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00:42:17.220 --> 00:42:23.430

Sheryl: They would do all the work for the tool library and they would give us the space that we would have our own volunteer corps to do

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00:42:23.790 --> 00:42:25.110

Sheryl: The medical alone.

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00:42:25.380 --> 00:42:34.890

Sheryl: But she also offered that, you know, if somebody needed something at 9am on a Tuesday and medical don't volunteers weren't there. We had it set up, she could loan it out, you know,

363

00:42:35.910 --> 00:42:47.370

Sheryl: So that it would increase the hours of service, because if we were set up to, you know, Mr. Smith is picking up this Walker at 9am she'd be there to dole it out. So if you offer that today to welcome.

364

00:42:48.870 --> 00:42:57.960

Lanna: So basically the partnership is we get space when we give them some of your expertise on how to do the loaning right

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00:42:59.610 --> 00:43:00.450

Sheryl: Envisioning it

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00:43:01.560 --> 00:43:03.510

Sheryl: If they ever did lose their space.

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00:43:05.100 --> 00:43:20.640

Sheryl: There's not much loss on our end of things. But the last would really be felt in the bad PR with the community of it going down. You know that they would lose the loan closet again. So there's no financial loss to us for sharing their space.

368

00:43:22.260 --> 00:43:23.490

michael kasperski: Oh yeah, find someplace.

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00:43:25.470 --> 00:43:36.540

Sheryl: For the stuff yet. But if it went down. Um, that's the beauty of it right now like today in Orchard Park. The guy was offering right then and there, 20 Walker's wheelchairs and whatever, but

370

00:43:37.170 --> 00:43:51.840

Sheryl: The loan closet that went down gave away all their stuff and the nurse volunteer. That is the head of it was like within a month. If you put the word out, you'd be packed with stuff again. So if you ever have to give away all your stuff you have to get the

371

00:43:53.010 --> 00:43:56.160

Sheryl: Flow of equipment is March.

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00:43:56.730 --> 00:43:57.540

michael kasperski: This is oh I

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00:43:57.960 --> 00:43:59.640

Larry Sorokes: Typically also manage

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00:44:00.780 --> 00:44:03.360

Larry Sorokes: Repairs and so on to the equipment.

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00:44:03.810 --> 00:44:05.190

Sheryl: No, they don't. The

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00:44:06.990 --> 00:44:16.260

Sheryl: Rate of return of things and donations of things is so large that they never expanded the money to fix so that no one ever had to be

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00:44:17.490 --> 00:44:22.110

Sheryl: Responsible and experience to know how to fix a wheelchair or or whatever.

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00:44:22.440 --> 00:44:22.890

Sheryl: So, it

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00:44:23.010 --> 00:44:23.730

Sheryl: Just take it so

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00:44:24.450 --> 00:44:35.640

Larry Sorokes: Well, where I was going with it was so the person who has a need for a repair on a wheelchair to cost them thousands doesn't go to this place to get it to you.

381

00:44:35.970 --> 00:44:47.820

Sheryl: Know that's not their thing, they would give them a new wheelchair, you know, or a newly donated wheelchair, whatever. But anything that comes in broken it's accessible. They make a pile for, you know, aluminum recycling.

382

00:44:49.350 --> 00:44:50.670

Sheryl: donation from a woman.

383

00:44:51.840 --> 00:45:03.600

michael kasperski: I'm going to throw up trying to, again, I'm trying to grasp this in my head as to what this is down the road, and I would tell you what I'm most comfortable with. Is that this be a separate organization.

384

00:45:04.770 --> 00:45:06.210

michael kasperski: That it has its own board.

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00:45:07.410 --> 00:45:08.190

michael kasperski: That

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00:45:11.910 --> 00:45:22.950

michael kasperski: Ends and if we want to land staff, which is a resource stones commitment of resource its commitment of dollars because if you're not

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00:45:23.910 --> 00:45:34.500

michael kasperski: Doing the job at the library. You're doing the job there. That's a phenomenal resource. I don't, I don't have any problem with that. I just making a recognition of it. If we want to do that then we do that.

388

00:45:36.630 --> 00:45:53.970

michael kasperski: I, in my mind, this is what I'm thinking and versus it being under the library in some form of fashion, whether it be literally under the library or as I was suggesting, you know, LLC on by the library.

389

00:45:55.170 --> 00:46:11.250

michael kasperski: I just think I, I think it just works better for us. If it's not us that it's a group that's doing that and will support their efforts through you helping manage volunteers.

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00:46:12.600 --> 00:46:13.800

michael kasperski: Doing whatever

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00:46:15.210 --> 00:46:18.750

michael kasperski: I'm just gonna throw that out there as a starting point to try to put this in a box.

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00:46:19.770 --> 00:46:21.330

michael kasperski: I like boxes.

393

00:46:21.840 --> 00:46:26.340

Reed McElfresh: I agree I I would much rather be a partner in this than the managing member

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00:46:27.960 --> 00:46:40.620

Reed McElfresh: I feel like something like the maybe the caterers kind of regional Community Foundation, it would make more sense to end up a sub group under them or something where we can help with lending. But I mean,

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00:46:42.180 --> 00:46:43.800

michael kasperski: I won't speak for what Karen's

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00:46:43.860 --> 00:46:51.780

michael kasperski: Indicating though I am Treasurer that group. Um, I would say, we're probably more inclined to fund than we are to work.

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00:46:52.410 --> 00:47:01.980

michael kasperski: We don't have the staff to manage that type of thing. So we're more willing. I think what Karen was saying is, will give you some dollars. Yeah.

398

00:47:03.900 --> 00:47:04.410

mlavoie: I mean, I think.

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00:47:04.650 --> 00:47:06.540

michael kasperski: I agree with you read

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00:47:06.600 --> 00:47:09.750

michael kasperski: It's an organization like that somebody pick up the pieces.

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00:47:10.560 --> 00:47:25.890

mlavoie: I think we want it to be clear that we have some role in it. Otherwise, what's the point. I mean, we could do it as a goodwill thing. But if we're if nobody knows the libraries associated, then it's kind of a lot of work and why are we doing it.

402

00:47:27.390 --> 00:47:36.960

mlavoie: To me yeah we're, we're, I mean, we want the community know that we're stepping in to help make sure that widely felt need doesn't go away.

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00:47:37.860 --> 00:47:51.930

mlavoie: But like our insurance broker said he absolutely said that we have to set it up as a separate LLC. So it's, however, that would work. I would just be reluctant to bother doing it. If we can't have our name associated with it in any way.

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00:47:52.860 --> 00:47:59.070

michael kasperski: Well, you certainly could have your name associated with your support, and it was people and involves probably a bunch of them.

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00:47:59.730 --> 00:48:00.810

mlavoie: Yeah, I mean, I think that's

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00:48:02.070 --> 00:48:08.670

mlavoie: A huge part of it. So, um, but, yeah, I mean, I don't think it's I think it's a no go. If we don't set it up as a separate entity.

407

00:48:13.140 --> 00:48:21.000

ejwagner: I also favor the shopper entity, mostly because of the liability issues. Um, I don't know. Can a library.

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00:48:23.160 --> 00:48:29.190

ejwagner: I mean, I guess if we if we set up a separate entity. It's a separate entity. It's not the library.

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00:48:30.930 --> 00:48:39.690

ejwagner: It's not like I don't know if the library can have a subsidiary if can own a an LLC. I don't, I don't know if that's possible. We

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00:48:41.670 --> 00:48:42.150

ejwagner: Just looked at

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00:48:42.810 --> 00:48:44.010

Larry Sorokes: Earlier other ones.

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00:48:45.420 --> 00:48:46.260

Larry Sorokes: But either way, but

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00:48:46.770 --> 00:48:51.090

ejwagner: Yeah, I mean, can, can we have our own charity inside our charity.

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00:48:52.230 --> 00:48:55.920

Larry Sorokes: I think we can. But I think that depends on what what we are

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00:48:56.370 --> 00:48:56.700

You know,

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00:49:01.470 --> 00:49:03.120

ejwagner: I share the concerns about

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00:49:04.170 --> 00:49:16.680

ejwagner: The liability and how we structure this, the idea that it's a valuable resource is is a no brainer for me clearly is it's just a wonderful resource and it's apparently well needed

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00:49:18.030 --> 00:49:25.320

ejwagner: I wish that somebody else had said they were taking it over. We could, we could hold a wine tasting party in our library for them or something but

419

00:49:26.340 --> 00:49:39.660

ejwagner: I'm nervous about entangling ourselves in our separate organization and I'm nervous about us operating it without it being in a separate organization. I'm not saying I would oppose it all together. But I, I have some concerns that I needed to really sort out

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00:49:41.400 --> 00:49:46.650

Lanna: You said like IMPEL Mayra it. That is the library that that does do this.

421

00:49:47.220 --> 00:49:56.790

Sheryl: Yes, and their volunteer corps is like the kings daughters, but they're like the lions their volunteer organization. And then they their, their volunteer corps for the loan closet.

422

00:49:57.210 --> 00:50:00.390

Lanna: Well, did they do an LLC and and all that.

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00:50:00.870 --> 00:50:16.140

Sheryl: No, they do have liability paperwork and I haven't you know you sign off a waiver. I'm being given a walker, or I've been, you know, whatever. Same as the tool closets, you know, I'm being given a router. I've been given a chainsaw or a lawn mower say

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00:50:16.980 --> 00:50:18.720

ejwagner: She got the chainsaw from wasn't her that

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00:50:19.800 --> 00:50:20.280

ejwagner: She couldn't

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00:50:21.360 --> 00:50:22.170

Lanna: Hear. Oh.

427

00:50:22.830 --> 00:50:38.310

Sheryl: Yeah, I don't know. Because if I turn around and wants to do cool closet or Michelle. My turn around and say let's make a maker space. So the next renovation. We're going to have the same issues we're going to really want to do these innovative projects that other libraries are doing

428

00:50:39.720 --> 00:50:45.990

mlavoie: I mean, that's where I've been, you know, and I mean there are different state rules regarding insurance as well but

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00:50:46.770 --> 00:50:57.090

mlavoie: I'm just really right. Unfortunately, the library in Texas right now is shut down, but I've been asking Cheryl to reach out because, I mean, there they are. They're lending out

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00:50:57.600 --> 00:51:02.850

mlavoie: Our tools and lawn mowers and I mean, people can easily get their fingers chopped off and alone more

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00:51:03.210 --> 00:51:10.920

mlavoie: You know, snowboarding. I don't need to know or something there. But you know, I mean, the things that they're running out are all these potentially dangerous tools.

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00:51:11.340 --> 00:51:18.630

mlavoie: There's another one in Berkeley, California, same thing. I couldn't even see anything on their website where it says anything on a liability form, it just that.

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00:51:18.630 --> 00:51:18.960

mlavoie: You know,

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00:51:22.410 --> 00:51:34.980

mlavoie: Anytime that you need a power mower. You know, this or that. And so I don't know if they're just running crazily, you know, just I don't know clueless that maybe they could get into trouble, but

435

00:51:36.960 --> 00:51:37.740

ejwagner: I will in Texas.

436

00:51:38.940 --> 00:51:40.350

ejwagner: You're on your own out there. If you could

437

00:51:40.740 --> 00:51:43.260

ejwagner: Get your hand cut off on a chainsaw. That's your problem.

438

00:51:44.580 --> 00:51:48.750

ejwagner: Is worth more litigious and it's much more plaintive saurian we have to keep that in mind.

439

00:51:48.960 --> 00:51:55.800

Larry Sorokes: Yeah I would defer yet on this, but it seems to me that those waivers are probably that stop losses, but but

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00:51:57.150 --> 00:52:05.580

Larry Sorokes: So I guess I just really this is fascinating. So, so, do people pay in any way for any of this stuff where they just borrow it. Okay. So, he said.

441

00:52:06.390 --> 00:52:10.110

Lanna: You can give a donation, if you want, but they don't ask for anything.

442

00:52:10.230 --> 00:52:13.350

Larry Sorokes: Right. I mean, I knew. That's how the loan closet. Right. But I wasn't happy about.

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00:52:15.060 --> 00:52:27.450

Sheryl: Your claim that most families are so grateful that they do end up writing checks to the loan closet and let the monies that they raised were substantial so

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00:52:27.720 --> 00:52:29.160

mlavoie: You know, it felt so you're

445

00:52:30.480 --> 00:52:36.780

Larry Sorokes: Taking over. I mean, it just seems like a no brainer that somebody would see this as a community.

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00:52:36.960 --> 00:52:37.590

That's us.

447

00:52:39.840 --> 00:52:43.890

Sheryl: They asked for someone to take it over and I step forward. So I guess we'll consider it.

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00:52:45.720 --> 00:52:53.310

mlavoie: There, you know, there's another library that has an amazing national reputation. It's this tiny little library and Phelps, New York, which is in the Finger Lakes.

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00:52:53.910 --> 00:53:07.620

mlavoie: And it just happened to be run the director was a former engineer a manufacturing engineer. And so she decided to put in for a maker space and she because she had those connections already she partnered with all these

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00:53:08.820 --> 00:53:19.350

mlavoie: Manufacturing, you know, local industry and asked, you know, what are the skills were missing because there was a huge problem with hiring people with the needed skills for the manufacturing sector.

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00:53:19.740 --> 00:53:29.340

mlavoie: And so she got grant money setup maker space labs sort of similar to Fayetteville, but with all kinds of high tech equipment.

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00:53:29.400 --> 00:53:29.910

mlavoie: You know that

453

00:53:30.630 --> 00:53:44.160

mlavoie: Was the same sort of thing that people would be operating in the manufacturing sector, and then she would, you know, had money or sometimes the manufacturers were just donating to kind of an expert would come in and train people to use this machinery.

454

00:53:44.550 --> 00:53:45.330

mlavoie: In the library.

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00:53:45.510 --> 00:53:45.870

So,

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00:53:48.120 --> 00:54:04.260

Larry Sorokes: We probably open and remodeled odd. I literally went around the country looking at maker spaces incubators and and CO working spaces and all that sort of thing. So I know that it works in the cities and we didn't do any odd because Jason scene was opening one across the street.

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00:54:05.400 --> 00:54:14.100

Larry Sorokes: Clothes because they couldn't make it work. So, you know, I don't know where, where we go with all this, but I think it is, it's just

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00:54:16.080 --> 00:54:23.250

Larry Sorokes: We're gonna have to be really careful because there are a lot of decisions that can end up being costly and I and I slide.

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00:54:23.610 --> 00:54:31.830

Larry Sorokes: And I don't want anything I said to make it appear that I'm up against partnerships. I think that's how you survive. And that's how you try

460

00:54:32.430 --> 00:54:41.430

Larry Sorokes: You know, so I'm all about good partnerships. I just, I don't know, I feel like it. I guess I thought I missed something. Last month, or maybe we are just still

461

00:54:42.450 --> 00:54:44.310

Larry Sorokes: Thinking if you and that's cool.

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00:54:47.100 --> 00:54:47.640

Sheryl: So I guess.

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00:54:49.080 --> 00:54:49.800

Linda's iPhone: Plug in

464

00:54:52.380 --> 00:54:55.020

Sheryl: So I guess my next question would be, um,

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00:54:56.070 --> 00:55:07.980

Sheryl: What if it was someone outright giving us operational space, like if Severino comes back after my email and gives us a storefront on Union and it wasn't a partnership with the feeling be different.

466

00:55:13.260 --> 00:55:15.690

mlavoie: Okay, so question of the separate LLC.

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00:55:16.620 --> 00:55:20.790

Sheryl: Well, yeah, it would still have to be the separate LLC but we would be in control of our own space.

468

00:55:24.120 --> 00:55:44.850

ejwagner: Well, let me tell you that I still I'm concerned if you give us a book out the person is probably not going to get hurt on it. But if you lend out a chair to us in a shower and a patron slips off the chair and there and they may already have some disabilities to begin with, or some fragilities

469

00:55:46.710 --> 00:55:50.400

ejwagner: There's a, there's a world of friendly trolls out there and Selena and bars that will sue.

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00:55:51.780 --> 00:55:54.630

ejwagner: And they'll see it for millions of dollars.

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00:55:56.040 --> 00:55:58.740

ejwagner: You need a lot of insurance if you're talking about personal injury.

472

00:55:59.820 --> 00:56:00.300

And

473

00:56:01.470 --> 00:56:05.550

ejwagner: The injury doesn't have to seem bad to us, and it'll seem very bad to the plaintiffs lawyers.

474

00:56:06.600 --> 00:56:12.930

ejwagner: And and it's just we're up we're entering an arena of risk that we're not in right now.

475

00:56:14.130 --> 00:56:27.930

ejwagner: So the question is do we do we want to expose ourselves to that risk for whatever benefits we we perceive, we're going to get and how can we protect ourselves from that that's that's from my position that's kind of what we have to value.

476

00:56:28.470 --> 00:56:39.840

mlavoie: I think my suggestion would be to let Scott Brooke do some research doing he's, you know, like I said, he's a big supporter of the idea and you know I said to him, well,

477

00:56:40.710 --> 00:56:47.430

mlavoie: If you're having trouble finding people who are willing to ensure this, that might be. It's far as it goes. And he said, No, please don't

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00:56:47.490 --> 00:56:48.960

mlavoie: Drop your hands for

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00:56:48.990 --> 00:56:49.830

ejwagner: We'd be we'd be

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00:56:49.950 --> 00:56:51.270

mlavoie: Enough. And so he

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00:56:51.300 --> 00:56:59.670

mlavoie: But all I said was he said was just please don't drop the idea yet give me more time. So I think we should just maybe

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00:57:01.050 --> 00:57:14.340

mlavoie: Put this on pause until we get a yes or no from him and then examine what it looks like if he's able to get someone to cover this idea, then maybe we explore further if he said he can't find anyone to cover it and

483

00:57:15.360 --> 00:57:18.720

mlavoie: You know that point, we probably know we can't do it.

484

00:57:20.070 --> 00:57:20.670

mlavoie: Would be nice.

485

00:57:22.140 --> 00:57:33.630

Larry Sorokes: I think that's that's wise and, you know, Scott's a great guy, and I agree with him. I think it is a good community resource that needs to be continued in some way. And if there's a way we can make that work.

486

00:57:35.310 --> 00:57:41.700

Larry Sorokes: I mean, I think, I think we know we identify world questions. So now it's just

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00:57:43.140 --> 00:57:44.100

Larry Sorokes: What is he saying

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00:57:46.590 --> 00:57:50.700

mlavoie: Yes, I think we just table this until we get some information from him.

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00:57:52.350 --> 00:57:56.430

mlavoie: That all right with you, Sarah. I mean, you can just tell people, we have to look into things.

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00:57:58.530 --> 00:57:59.760

Sheryl: That we need to hear back from him.

491

00:58:01.350 --> 00:58:02.400

Linda's iPhone: Thank you for all your work.

492

00:58:02.400 --> 00:58:03.450

Linda's iPhone: On this. So Cheryl.

493

00:58:03.780 --> 00:58:04.710

Lanna: Yeah, thanks.

494

00:58:07.980 --> 00:58:09.900

Sheryl: Very good. I'm going to drop out in the meeting. Okay.

495

00:58:10.470 --> 00:58:10.920

Lanna: Okay.

496

00:58:11.220 --> 00:58:12.450

Reed McElfresh: Thank you. Sure. Thank you.

497

00:58:12.510 --> 00:58:16.890

Sheryl: Thank you very much for your time. Thank you for spending time. Bye.

498

00:58:17.280 --> 00:58:18.210

Linda's iPhone: Bye Bye bye.

499

00:58:20.130 --> 00:58:20.670

Lanna: Okay.

500

00:58:21.000 --> 00:58:22.920

michael kasperski: Can I just ask you guys, one question.

501

00:58:23.700 --> 00:58:25.200

michael kasperski: Mm hmm. Just a very simple question.

502

00:58:26.490 --> 00:58:27.600

michael kasperski: Do we want to do this.

503

00:58:29.250 --> 00:58:30.210

michael kasperski: And and

504

00:58:31.470 --> 00:58:39.150

michael kasperski: Settling aside all the what else, what about insurance. What about light bill. What about do we want to manage this if you want to manage it.

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00:58:39.600 --> 00:58:48.630

michael kasperski: will answer the questions about liability insurance and all that and structure, but is that what we're. Is that what we want to do. Do we want to manage this in house.

506

00:58:53.670 --> 00:58:54.630

Lanna: I'm fine with it.

507

00:58:55.890 --> 00:59:01.410

Lanna: I mean, I think it is just a huge help to the community and it just seems like

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00:59:02.700 --> 00:59:06.210

Lanna: You know, as you as you go around other libraries are doing

509

00:59:06.450 --> 00:59:16.200

Lanna: My brothers in in Arizona, they can go and rent out a, you know, but Pam to make a different recipe, you know, and it seems like they're going and unique

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00:59:16.200 --> 00:59:17.580

Lanna: Things and this is such a

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00:59:18.600 --> 00:59:20.040

Lanna: already established

512

00:59:21.270 --> 00:59:24.450

Lanna: Thing in the community. I think it would be nice. I

513

00:59:24.510 --> 00:59:27.300

Lanna: In my mind, it wouldn't take

514

00:59:28.350 --> 00:59:32.310

Lanna: A lot of the time, but maybe I'm not being realistic in that, but

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00:59:33.840 --> 00:59:43.830

michael kasperski: If the answer is yes, then, to me, you got to figure out the answers to the questions and how much time is Cheryl gonna devote to it and

516

00:59:44.940 --> 00:59:56.850

michael kasperski: And just put it together. I mean, it's either. To me, it's very simple as either yes or no, you'd want to do or don't do it if you want to do it, then you got to figure out how you're going to do it, structurally insurance wise.

517

00:59:58.140 --> 01:00:04.590

michael kasperski: Volunteer wise commitment of HR and if there is any dollar commitments, you got to walk through those

518

01:00:05.850 --> 01:00:13.320

michael kasperski: So that's what I've been struggling with is I have not heard an answer to that, but if your answer is yes, then, to me, the path is clear.

519

01:00:14.430 --> 01:00:16.710

michael kasperski: Of what the question is, is you got to get answered.

520

01:00:18.480 --> 01:00:21.630

Linda's iPhone: Maybe you should do a straw poll and see

521

01:00:22.410 --> 01:00:23.700

Linda's iPhone: how people feel about it.

522

01:00:24.390 --> 01:00:34.110

Lanna: Yeah. If so, like Mike says barring all the other situations, just the concept itself. How many would be in favor of that I would

523

01:00:35.700 --> 01:00:36.120

Lanna: And

524

01:00:37.740 --> 01:00:40.230

Lanna: Then my reading you are you five no

525

01:00:42.660 --> 01:00:42.870

ejwagner: Well,

526

01:00:43.470 --> 01:00:47.040

ejwagner: I can answer that. If I had to decide. Now I'm not comfortable with it.

527

01:00:48.030 --> 01:00:53.310

ejwagner: I think my raises a good point. If we know we're not going to go forward, then why have Cheryl spend any more time on

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01:00:54.870 --> 01:00:57.510

Linda's iPhone: She's already spent a lot of time. Yeah.

529

01:00:59.460 --> 01:01:09.090

ejwagner: But I like the idea that there would be alone closet here. And I think it's an asset and but I'm uncomfortable with it, I think.

530

01:01:10.110 --> 01:01:14.640

ejwagner: I'm uncomfortable with it if I had to decide right now i i'd say I don't know enough about it to see us.

531

01:01:16.620 --> 01:01:23.610

Reed McElfresh: I think we're part of the solution. But I don't think we should be the coordinator is my gut feeling.

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01:01:26.760 --> 01:01:27.930

Larry Sorokes: I think our

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01:01:29.130 --> 01:01:36.360

Larry Sorokes: Lives in in creating positive partnerships and I say again, I applaud exploring this

534

01:01:37.650 --> 01:01:44.610

Larry Sorokes: If I had to decide right now I don't know enough to say, I would go forward. So I would guess. I sort of lead.

535

01:01:46.170 --> 01:01:47.430

Larry Sorokes: Ads comments there.

536

01:01:48.870 --> 01:01:55.800

Larry Sorokes: But I also think it is a tremendous asset or it could be even a bigger asset to the community.

537

01:01:56.940 --> 01:02:03.270

Larry Sorokes: I, I guess I'm just not 100% there in terms of knowing that we're the best agent to to drive.

538

01:02:07.470 --> 01:02:08.220

Larry Sorokes: I don't think I'll

539

01:02:09.180 --> 01:02:09.870

Larry Sorokes: Have a little more

540

01:02:14.580 --> 01:02:14.910

Lanna: Mike

541

01:02:16.620 --> 01:02:24.180

michael kasperski: Yeah, I'm just i i agree with all those comments. I just not sure that we're the nonprofit to

542

01:02:26.010 --> 01:02:30.300

michael kasperski: Dr. This I think we can support it in numerous ways

543

01:02:31.890 --> 01:02:33.330

michael kasperski: I'm just not sure that

544

01:02:35.520 --> 01:02:41.820

michael kasperski: I'm just not sure that that's what we should make Pinner offers into right now. I just don't know. It just doesn't it just

545

01:02:43.710 --> 01:02:47.760

michael kasperski: It's everything that everybody says, I just not sure that we're the lead agency on it.

546

01:02:49.860 --> 01:02:50.370

michael kasperski: Socially

547

01:02:54.150 --> 01:02:55.410

Lanna: So do we

548

01:02:56.850 --> 01:03:00.360

Lanna: You know, put the kibosh on it or do it later, here is to say

549

01:03:00.840 --> 01:03:03.030

mlavoie: I wish and gives got a chance at least

550

01:03:03.330 --> 01:03:13.380

mlavoie: Hear what hear what he has to say. I mean, you know, his, his response because I did say to him, you know, if you tell me that you're not able to find ensures

551

01:03:14.790 --> 01:03:23.880

mlavoie: You know, I think that's going to be the end of the discussion and and he expressed disappointment and said I really wish that you would give me, you know, give me a chance to see

552

01:03:24.420 --> 01:03:31.230

mlavoie: If there are some insurers out there and, you know, but I mean he did say that it would have to be set up as a separate LLC.

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01:03:32.700 --> 01:03:43.410

mlavoie: But I think we at least should give him the opportunity to see if he can find some opportunities and options for us and then we if it's if nothing works out and we love the idea ago

554

01:03:44.010 --> 01:03:44.580

michael kasperski: You know, I think.

555

01:03:45.000 --> 01:03:48.120

michael kasperski: You know, I think you can again, I've always in business. I've always

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01:03:49.950 --> 01:03:54.930

michael kasperski: There isn't a question you can answer positively. I think you're going to find insurance. I think you can sell

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01:03:56.820 --> 01:04:04.200

michael kasperski: And they're going to be able to find an LLC, you know, set up an LLC to protect liability. I think you're going to be able to do all the things you can do.

558

01:04:05.670 --> 01:04:07.980

michael kasperski: The question is, do we want to manage that.

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01:04:10.080 --> 01:04:15.090

michael kasperski: And frankly I'm shocked that this conversations are being had with the only General Hospital.

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01:04:17.400 --> 01:04:19.050

michael kasperski: Why isn't the one major healthcare.

561

01:04:23.070 --> 01:04:29.400

Larry Sorokes: Medical Equipment business or is that no longer Homer street they had an operation.

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01:04:29.790 --> 01:04:31.560

Lanna: Yeah yeah

563

01:04:33.000 --> 01:04:33.480

ejwagner: And I say,

564

01:04:34.110 --> 01:04:42.420

Larry Sorokes: The same thing like like why why stepped up and I mean it seems like such an obvious thing, but maybe they don't have that anymore. I really

565

01:04:44.160 --> 01:04:49.710

michael kasperski: Just don't know. So again, to me it just comes down to is it something that we think it's in our mission or doesn't

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01:04:51.270 --> 01:04:51.930

Reed McElfresh: Even know

567

01:04:52.410 --> 01:04:53.280

michael kasperski: If you can get a dog.

568

01:04:55.740 --> 01:05:01.500

Reed McElfresh: Do we even know if we can have a sub entity. I feel we should probably answer that, before we get

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01:05:02.670 --> 01:05:08.400

mlavoie: I can always run. I can run that question, past the New York Attorney

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01:05:09.630 --> 01:05:10.050

mlavoie: I'm

571

01:05:10.800 --> 01:05:11.580

michael kasperski: Sure, I can come in here.

572

01:05:12.030 --> 01:05:22.380

michael kasperski: And again, I don't know. I don't need to me the answer to that is, if it comes back. Now it's you set up a separate LLC or a separate board and we lend staff to it.

573

01:05:23.730 --> 01:05:34.770

michael kasperski: So there's ways around all those questions in my mind. I mean, maybe I'm oversimplifying everything. But I think if you want to do it, you're going to be able to get there to do it. The question is, do we want to do it.

574

01:05:35.490 --> 01:05:36.690

Linda's iPhone: Do it. Yeah.

575

01:05:36.750 --> 01:05:39.000

michael kasperski: Do we want to commit staff and time.

576

01:05:40.080 --> 01:05:41.610

Larry Sorokes: We do an LLC.

577

01:05:42.180 --> 01:05:57.600

Larry Sorokes: You know either other entities that are part of that. And then it goes back to the sales kind of earlier about how far do we go if the whole point of this is building our brand and expanding our services. How far away from that and I really to go

578

01:05:57.810 --> 01:06:13.860

mlavoie: And still be a participant. And I think that's important. I mean, we'd want it's not to be, you know, seem like selfish, because we know the community needs this. But, you know, we do need it could be recognized at the library, Stephen.

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01:06:14.520 --> 01:06:16.350

mlavoie: Sure you know i mean

580

01:06:16.770 --> 01:06:19.260

mlavoie: Just doesn't make sense that we would do it for any other reason.

581

01:06:20.760 --> 01:06:30.840

Lanna: Well, because after that article was in the paper. I mean, a lot of people were saying how wonderful the library and you know so i mean they they connected it and as a good thing.

582

01:06:32.310 --> 01:06:32.790

Lanna: You know,

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01:06:33.510 --> 01:06:36.750

Linda's iPhone: Everyone thinks that it's needed that has never been the question.

584

01:06:36.810 --> 01:06:37.110

Yeah.

585

01:06:38.250 --> 01:06:41.310

Lanna: But it'd be nice. I'm sure step forward into a better

586

01:06:42.060 --> 01:06:42.690

Linda's iPhone: Word, I

587

01:06:43.050 --> 01:06:48.750

Larry Sorokes: Had a little bit of healthcare experience. Yeah, I guess it just seems more logical

588

01:06:51.180 --> 01:06:52.170

Linda's iPhone: The medical group.

589

01:06:53.310 --> 01:06:55.290

Linda's iPhone: Up see one of those

590

01:06:55.890 --> 01:06:57.390

Lanna: Cheryl contacted any of

591

01:06:57.480 --> 01:06:59.910

Lanna: Any of the healthcare facilities around here, you know,

592

01:07:01.590 --> 01:07:07.110

mlavoie: I mean other than the visiting Nurses Association, which he's had a lot of interaction with, I don't know that she's

593

01:07:07.800 --> 01:07:14.250

Linda's iPhone: not affiliated with with the hospital or the or the medical group or up she

594

01:07:14.970 --> 01:07:16.110

Linda's iPhone: Made up see some of

595

01:07:16.170 --> 01:07:17.400

Your health care system.

596

01:07:18.990 --> 01:07:19.830

Lanna: What Larry

597

01:07:20.340 --> 01:07:26.040

Larry Sorokes: UPC I mean they thrive on the fact that there was a Medicaid, so

598

01:07:27.120 --> 01:07:29.460

Lanna: Yeah, I mean, they might be a good one.

599

01:07:31.260 --> 01:07:32.970

Lanna: You know, you could partner with for

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01:07:33.030 --> 01:07:33.870

Lanna: You know, and

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01:07:34.050 --> 01:07:35.970

Lanna: We could do the learning part they could do the

602

01:07:36.390 --> 01:07:36.660

Right.

603

01:07:38.790 --> 01:07:39.690

Lanna: House, I guess it

604

01:07:39.900 --> 01:07:44.190

mlavoie: I mean, I kind of feel like right now healthcare is in disarray.

605

01:07:45.510 --> 01:07:47.100

mlavoie: Because of all the craziness. A

606

01:07:48.360 --> 01:08:02.940

mlavoie: Lot of them are faced in financial straits, you know, because they haven't been able to their patients. The way they normally would. So that may be the reason why they just didn't choose to get involved with this. I don't know because they would seem like the obvious.

607

01:08:03.750 --> 01:08:03.990

But

608

01:08:05.070 --> 01:08:12.600

Lanna: What's another place sits down there by the omega is that, um, there's another medical group type thing.

609

01:08:13.320 --> 01:08:13.890

Reed McElfresh: Well, now

610

01:08:15.810 --> 01:08:21.120

Lanna: Well, there's that. But, um, isn't there behind it, where there's like an arthritis clinic and uh

611

01:08:21.300 --> 01:08:21.990

Larry Sorokes: Oh, yeah, yeah.

612

01:08:22.110 --> 01:08:24.000

Linda's iPhone: I'm on a street.

613

01:08:24.030 --> 01:08:27.060

Lanna: Yeah, well, yeah, I think might be omega

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01:08:28.950 --> 01:08:29.700

Lanna: Is it what

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01:08:29.940 --> 01:08:31.200

Larry Sorokes: should she do GA.

616

01:08:31.770 --> 01:08:32.370

Lanna: Oh, is it

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01:08:33.000 --> 01:08:37.500

Lanna: Logo. Oh, okay, didn't notice that. So, okay.

618

01:08:38.700 --> 01:08:42.270

Lanna: But again, I, yeah, I think if she could contact. Some of them that might

619

01:08:43.590 --> 01:08:44.400

mlavoie: Suggest that

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01:08:44.460 --> 01:08:45.780

Lanna: Your natural

621

01:08:48.360 --> 01:08:48.750

Lanna: Thing.

622

01:08:50.400 --> 01:08:50.820

Lanna: Okay.

623

01:08:53.190 --> 01:08:55.290

Lanna: Okay, should we move on.

624

01:08:57.780 --> 01:08:59.340

Lanna: Correspondence, I guess we're up to.

625

01:09:00.090 --> 01:09:01.050

mlavoie: Yeah, there wasn't any

626

01:09:02.130 --> 01:09:04.020

Lanna: Wish to the public. I don't see any

627

01:09:05.520 --> 01:09:06.420

Lanna: Your report.

628

01:09:07.230 --> 01:09:11.130

mlavoie: Okay. So were there any questions about where we are at with reopening right now.

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01:09:13.770 --> 01:09:24.810

mlavoie: And we feel like right now the hours that we're offering or more than adequate you know we're not seeing a big inundation of students right now they do come in. But I think that

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01:09:26.640 --> 01:09:28.800

mlavoie: You know, I guess that it's just

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01:09:29.100 --> 01:09:41.100

mlavoie: It's not the same thing. You know, coming into the library and having a social distance and having to wear masks and things. I just don't think it's the same sort of experience for the kids coming in after school. So we're just not seeing as much

632

01:09:41.400 --> 01:09:45.450

mlavoie: Activity in that regard. People come in, they get their stuff. Generally, and then maybe

633

01:09:47.070 --> 01:09:51.960

michael kasperski: Issues with that Michelle. I'm having to police social distancing

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01:09:52.620 --> 01:09:55.560

mlavoie: Not really social distancing because we don't police bed.

635

01:09:55.560 --> 01:10:00.180

mlavoie: Other than if somebody comes and complain pay that guy sat at my table and I didn't want him here.

636

01:10:00.180 --> 01:10:00.420

mlavoie: But it's

637

01:10:01.920 --> 01:10:03.000

mlavoie: Their thing, you know.

638

01:10:04.110 --> 01:10:08.790

mlavoie: Masks. We have a few people who seemed a little you know maybe off kilter.

639

01:10:10.350 --> 01:10:14.580

mlavoie: Who have threatened lawsuits and things like that in that book so far nobody sued us so

640

01:10:16.260 --> 01:10:18.270

mlavoie: Unless has been pretty good at handling that

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01:10:19.590 --> 01:10:20.670

mlavoie: So far, just three people.

642

01:10:21.690 --> 01:10:22.260

mlavoie: Are as I know

643

01:10:24.120 --> 01:10:26.160

So yeah, it's been pretty pretty okay

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01:10:27.450 --> 01:10:38.850

mlavoie: Um, I just put in there. The future pandemic planning wasn't exactly something I was thrilled to see come into her inbox. But anyway, Kim so that you'll deal with that plan.

645

01:10:41.220 --> 01:10:48.030

mlavoie: The personnel thing that's just, you know, it's supposed to be in my report so it ends up in the minute to spend who's left who's coming on board.

646

01:10:48.630 --> 01:11:02.160

mlavoie: So then we get into the budget because I know you know everything's changed. And I didn't want to move on the entire budget discussion without first getting into the person all budget piece of this, so

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01:11:03.810 --> 01:11:13.830

mlavoie: We I don't feel. I know we had made a comment earlier in the year, about a programming full time programming librarian. I just don't see this as the right time.

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01:11:14.370 --> 01:11:21.570

mlavoie: To make that higher because we can't run programs in the building right now. I mean, we can but extremely social distance and it's just not

649

01:11:22.200 --> 01:11:23.850

mlavoie: The investment, we could be making this year.

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01:11:25.110 --> 01:11:39.720

mlavoie: Our virtual programs are doing fine right now. And I think right now. That's where we should stay until we figure out when things change. And we kind of suspect that for a while, everything will be quiet, even when things are lifted so

651

01:11:40.980 --> 01:11:54.270

mlavoie: My recommendation is we hold off until 2022 to make that higher. And so with back and I put it all in here, what my suggestions are. I know the board will, you know, make the decision.

652

01:11:55.800 --> 01:12:03.720

mlavoie: But without hiring that person. My feeling is that the minimum wage increases right now are taking a whole

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01:12:05.070 --> 01:12:16.980

mlavoie: You know all the minimum wage, people have seen a 70 cent raise for year after year. Now my feeling this coming when we do the evaluation that is the minimum the minimum wage is the increase

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01:12:17.610 --> 01:12:24.690

mlavoie: And I'm not suggesting an additional merit increase on top of that, for the people who get the minimum wage increase

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01:12:27.900 --> 01:12:33.030

ejwagner: You know, the, what's the number on the increase the minimum wage increase it's

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01:12:33.090 --> 01:12:39.060

mlavoie: It's this year it'll be 2021 will be 12 5070 cents a year.

657

01:12:39.930 --> 01:12:40.830

ejwagner: 70 cents a year.

658

01:12:41.160 --> 01:12:42.720

mlavoie: Yeah, and

659

01:12:43.860 --> 01:12:57.000

mlavoie: So, you know, I tried to lay it all out in here. What I would suggest if the board agrees and maximum 2% this year for merit. It's hard to do evaluations without having some incentive

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01:12:59.010 --> 01:12:59.520

mlavoie: The

661

01:13:02.130 --> 01:13:08.970

mlavoie: Only exception to that that I would argue would be our library assistance. There are five guys that know four of them.

662

01:13:09.510 --> 01:13:22.920

mlavoie: And to part time librarians who worked through the whole shut down when we had other pages were able to stay home didn't have to come in, they work very hard through the whole shut down with doing

663

01:13:24.030 --> 01:13:31.980

mlavoie: Reference, you know, the chat reference with doing virtual programming collection development we purchased loads of eBooks over the shut down.

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01:13:32.370 --> 01:13:36.900

mlavoie: All kinds of different things that they were involved in it and they stepped up in such a great way

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01:13:37.740 --> 01:13:47.370

mlavoie: So, and this is not, they're getting so close to a minimum wage, because you know minimum wage keeps creeping closer to what they earn that I would argue that we

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01:13:47.640 --> 01:13:57.000

mlavoie: could offer them a maximum of 4% which even there doesn't get them hugely over but it at least tells them that are appreciated so

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01:13:58.530 --> 01:14:13.050

mlavoie: With the changes that I am suggesting we went from a personnel budget that was in our original 21 budget of 770 9000 to 750 4000 so

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01:14:14.760 --> 01:14:25.500

mlavoie: These are Kathy also is also looking into whether or not we actually do have to offer the paid sick leave for the part time staff so that could be an additional reduction in costs.

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01:14:27.570 --> 01:14:37.740

mlavoie: But that's the first thing I wanted to look at as far as our budget because there will be other changes there will be changes in both revenue and expenses, your

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01:14:40.440 --> 01:14:48.690

mlavoie: Expectations. The revenue side it's we have our tax money. We didn't ask for the increase, but we do have the tax money. That's the biggest piece of our revenue.

671

01:14:49.710 --> 01:14:56.310

mlavoie: Pull the we will see about a \$7,000 decrease in our CL the funding.

672

01:14:57.750 --> 01:15:08.160

mlavoie: And I believe about a \$2,000 decrease in our local library sponsor thing. It's called LSA which also comes from the system and

673

01:15:09.000 --> 01:15:28.680

mlavoie: So on the revenue side will see some some decrease it won't be as unless unless como goes after more state aid, which is possible and the on the expenditure side, there are other things that we can look at. I mean, we're obviously not going to need much of a travel budget.

674

01:15:29.790 --> 01:15:32.430

mlavoie: We're not going to need as much of a professional

675

01:15:34.020 --> 01:15:47.100

mlavoie: Line budget because of the we're not going to be bringing in performers, like we usually do, which is a big part of our the professional. I mean, we pay the web and any legal fees out of the professional budget line, but the

676

01:15:48.150 --> 01:15:54.660

mlavoie: There's also the performers, but I don't anticipate having a lot of so all those other budget areas. I'll be tweaking

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01:15:56.250 --> 01:16:10.620

mlavoie: But I think next year. Overall, we've got it under control. That's my feeling but i i understand that we're really going to have to take a close look at everything. So I don't know if anybody wants to talk about your

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01:16:11.850 --> 01:16:20.550

ejwagner: Personal question. Michelle, which is only tangentially related. We talked in like in March when they were shutting things down about

679

01:16:22.560 --> 01:16:25.800

ejwagner: having people work from home or come in.

680

01:16:26.940 --> 01:16:41.460

ejwagner: And then there was the issue about unemployment, we didn't lay anybody off. Did we are following the all continue to get their pay and then we ever sort out whether there they are entitled to one employment or did it never come up because we didn't lay anybody off.

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01:16:42.330 --> 01:16:45.240

mlavoie: They would have been entitled unemployment, but we had to

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01:16:45.240 --> 01:16:45.480

mlavoie: Take

683

01:16:45.510 --> 01:16:48.810

ejwagner: A look bad. Yeah. Yeah, that's what I met. We got to play.

684

01:16:50.670 --> 01:16:57.210

ejwagner: And I guess we never addressed the issue of whether the \$600 federal supplement with something we would have to reimburse

685

01:16:57.660 --> 01:16:58.050

It's

686

01:16:59.280 --> 01:17:08.340

mlavoie: I mean the one lawyer that we talked to said that in the legal world that he at least employment law that question was lingering out there.

687

01:17:08.700 --> 01:17:09.690

mlavoie: Like whether or not

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01:17:09.750 --> 01:17:12.630

mlavoie: The government wouldn't come back and say, the employer had to put that

689

01:17:12.780 --> 01:17:19.830

ejwagner: We kept everybody on just like they were so it never came up. Okay. Do we cut their hours back at all.

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01:17:20.220 --> 01:17:20.550

Well,

691

01:17:22.380 --> 01:17:34.320

mlavoie: This really annoys me um we have done some cutting back of hours since people have come back and I think I mentioned that at the last board meeting, and somebody, all of a sudden file for unemployment.

692

01:17:35.040 --> 01:17:44.460

mlavoie: And I got the letter and I didn't know what I was looking at and it said, Did you lay this person off. Did you fire this person did they quit on none of the above.

693

01:17:46.200 --> 01:17:52.950

mlavoie: So, lo and behold, I had no idea that there was such a thing now apparently. And I think this is related to code.

694

01:17:53.670 --> 01:18:06.870

mlavoie: That you can get partial Mon employment benefits if your hours or so. You can't win if you need to cut your employees hours, you still need to pay them for them. So there's just no incentive to try to save money. If you don't have enough use for

695

01:18:09.000 --> 01:18:10.710

Larry Sorokes: Movies no waiting period so

696

01:18:13.710 --> 01:18:14.040

Larry Sorokes: Right.

697

01:18:14.070 --> 01:18:20.520

mlavoie: Well, we, we get disputed because when we looked at the application, we realized that the person backdated it

698

01:18:20.940 --> 01:18:32.910

mlavoie: By a week to try to get. I think the \$600 July payment, but we did clarify that. And we also clarify that the person had been actually saying that she couldn't work all kinds of hours so

699

01:18:34.500 --> 01:18:42.270

mlavoie: She may not get anything, but I was just shocked that we can reduce hours without still having to pay people

700

01:18:46.290 --> 01:18:53.460

mlavoie: And apparently, it goes on forever like the usual 26 weeks doesn't apply partial unemployment benefits can just go on and on and on.

701

01:18:55.980 --> 01:19:03.210

ejwagner: So if you released it if we reduce their hours just for whatever reasons we have they get partial unemployment, then

702

01:19:03.630 --> 01:19:07.680

mlavoie: They get basically made whole. They are paid for their average hours.

703

01:19:08.700 --> 01:19:09.030

mlavoie: Okay.

704

01:19:09.660 --> 01:19:11.100

ejwagner: And that's what we're paying right

705

01:19:12.750 --> 01:19:19.800

Lanna: But what about if they limit, like in that situation where this person was saying that they couldn't work all these hours.

706

01:19:20.220 --> 01:19:22.410

mlavoie: That's why we clarified in the

707

01:19:23.550 --> 01:19:24.120

Lanna: Account.

708

01:19:24.210 --> 01:19:25.710

Lanna: Okay. Yeah. Okay.

709

01:19:26.340 --> 01:19:34.470

ejwagner: Yeah. If they say they can't work we say fine you can you can work for fewer hours when lay them off or reduce their hours they reduce the

710

01:19:34.470 --> 01:19:36.690

Lanna: Reduce them themselves. Okay, I just wanna

711

01:19:36.900 --> 01:19:38.580

ejwagner: I understand that the rules may not, I

712

01:19:38.580 --> 01:19:42.720

mlavoie: Mean I don't think this person understood that by saying to us that they couldn't work.

713

01:19:42.930 --> 01:19:51.960

mlavoie: Two days in a row at any given time. They couldn't work nights and you know there were some other stipulation in there that would became impossible to schedule this person so

714

01:19:55.500 --> 01:19:56.220

ejwagner: And that's pending.

715

01:19:58.770 --> 01:19:59.760

mlavoie: I don't know if they

716

01:19:59.790 --> 01:20:05.280

mlavoie: Paid this person will then that's my understanding is that they're just fast tracking benefits.

717

01:20:05.700 --> 01:20:06.960

mlavoie: But then if they discover

718

01:20:07.560 --> 01:20:15.180

mlavoie: Later, that it was not, you know, correct, or they they didn't. They weren't supposed to get it that they make the person pay it back. I think

719

01:20:15.510 --> 01:20:16.800

michael kasperski: Well, since we after

720

01:20:18.840 --> 01:20:22.800

michael kasperski: We they would send us an invoice, they'll send you an invoice, you'll know if they got paid.

721

01:20:23.640 --> 01:20:24.360

mlavoie: Okay, yeah, so

722

01:20:29.940 --> 01:20:31.110

michael kasperski: I'll send you an invoice.

723

01:20:31.230 --> 01:20:33.180

mlavoie: Right, yeah. And we haven't gotten anything

724

01:20:33.840 --> 01:20:37.530

michael kasperski: Yeah. God knows how far States behind on those type

725

01:20:39.090 --> 01:20:43.560

ejwagner: Of employment benefits generally aren't the exact equivalent of what you're earning

726

01:20:43.860 --> 01:20:52.560

ejwagner: And if this makes them whole is that they get unemployment benefits for the reduced hours, but the benefits they get are less than what they would have made if they were working

727

01:20:53.460 --> 01:20:55.080

mlavoie: I think it depends on how much you make

728

01:20:55.260 --> 01:20:55.650

Okay.

729

01:20:56.940 --> 01:20:57.600

mlavoie: They think if your

730

01:20:57.990 --> 01:20:59.760

mlavoie: Minimum wage, you're pretty much made whole.

731

01:21:00.180 --> 01:21:00.510

Okay.

732

01:21:01.860 --> 01:21:02.790

Linda's iPhone: I think that

733

01:21:04.860 --> 01:21:09.600

Linda's iPhone: From my understanding of one that and another board. I'm on. We're fighting

734

01:21:10.620 --> 01:21:15.960

Linda's iPhone: They get what they were getting plus that \$600

735

01:21:16.830 --> 01:21:17.070

Right.

736

01:21:18.180 --> 01:21:22.410

Linda's iPhone: And it used to be get like 70% of what your salary was

737

01:21:22.650 --> 01:21:23.760

Linda's iPhone: Nice during this time.

738

01:21:24.150 --> 01:21:28.380

Linda's iPhone: It's full compensation from unemployment plus

739

01:21:28.590 --> 01:21:29.550

\$600

740

01:21:31.620 --> 01:21:31.890

Yeah.

741

01:21:34.500 --> 01:21:39.540

Linda's iPhone: And we're looking at someone that was paid over \$24,000 and we're fighting it.

742

01:21:50.580 --> 01:21:57.780

mlavoie: I mean this is just information because I know the board will approve the budget when they're ready to approve it. And I wanted to put that out there.

743

01:21:59.820 --> 01:22:06.300

michael kasperski: So clarification on that that salary issue so salaries line item actually went down.

744

01:22:06.870 --> 01:22:07.320

Yes.

745

01:22:08.340 --> 01:22:11.910

michael kasperski: And I'm thinking in my mind, based on your explanation went down because we

746

01:22:12.930 --> 01:22:15.240

michael kasperski: Aren't filling that one position is that correct

747

01:22:15.720 --> 01:22:28.800

mlavoie: Yeah, we have the person right when we have a couple of part time people who are doing adult programming right now that was going to be sort of a head of programs person who would mainly be doing adult programming.

748

01:22:31.980 --> 01:22:40.860

michael kasperski: Reason I asked, that is, I'm just, I'm wondering, you know, I wonder if that's all I understand that. I'm just thinking from the

749

01:22:41.970 --> 01:22:52.620

michael kasperski: tax levy standpoint if we want to pull that line item out of the budget because obviously that lowers our budget doesn't require as high of a tax levy maybe

750

01:22:54.900 --> 01:22:59.490

michael kasperski: I'm I'm sort of inclined to keep budgets from a

751

01:23:01.140 --> 01:23:06.000

michael kasperski: tax levy standpoint, keep those line items in there in case we

752

01:23:06.030 --> 01:23:11.490

mlavoie: really needed it. Thank you. Yeah, I guess I'm not arguing so much that

753

01:23:12.780 --> 01:23:23.340

mlavoie: We need to change the line items. I think that there's some, some things are going to want to shift, especially at because some of the revenue. We're going to need to be adjusting because some of the revenue is going to be lost.

754

01:23:24.630 --> 01:23:38.370

mlavoie: So I think we're going to have to have the appropriations match the revenue and the, I mean, we had made a decision that we would probably I mean we budgeted to use some fun balance, although not much

755

01:23:40.260 --> 01:23:46.830

mlavoie: So I would not argue that we change it, other than to reduce by whatever were caught

756

01:23:48.630 --> 01:23:49.170

That state.

757

01:23:52.260 --> 01:23:57.180

mlavoie: And that's not a lot. I mean, you know, right now, unless unless como

758

01:23:58.800 --> 01:24:03.660

mlavoie: You know, decides to cut more aid right now. Like I said, it looks like we're looking at about

759

01:24:06.150 --> 01:24:12.000

mlavoie: Indirect money that we get from ccls about 9500 I believe

760

01:24:20.220 --> 01:24:36.450

michael kasperski: Okay. So just to clarify that my mind as I'm thinking about what you're saying. Michelle is we would we would want that to be lowered to make up for other revenue decreases that might occur not necessarily lowering tax levy

761

01:24:37.260 --> 01:24:50.010

mlavoie: Is it doesn't mean I'm not worried about the tax levy the tax levy is what it is. I'm the one who didn't ask for an increase. So we have to absorb the unfunded mandates, you know, the

762

01:24:51.030 --> 01:25:00.660

mlavoie: Right, raising the minimum wage. Now the paid sick leave, unless we find out. We don't have to pay that. So the tax levy is what helps cover those things.

763

01:25:01.050 --> 01:25:09.780

mlavoie: So now we don't have that to offset those costs. So that's one thing. And we do have a few cuts, but I think that it doesn't

764

01:25:10.320 --> 01:25:21.030

mlavoie: The in the actual budget, we may not have to change the personnel budget officially because there's other lines. I think that we're going to be able to look at

765

01:25:21.600 --> 01:25:32.910

mlavoie: I don't think anybody's going to be traveling, you know, to conferences and for professional development and things like that anytime soon. So that's a line that you know we're probably going to be able to look at

766

01:25:33.360 --> 01:25:37.920

mlavoie: Making some reductions and I think that there's other ones really is going to depend in part.

767

01:25:39.180 --> 01:25:43.200

mlavoie: It's so unpredictable right now. I mean, this is why we're under spent in so many areas.

768

01:25:44.880 --> 01:25:55.650

mlavoie: So, but I think that we could, and I don't like changing it either. But I think because we're going to have to make some adjustments in the revenue side we're going to have to make some adjustments. Yeah.

769

01:25:59.820 --> 01:26:02.220

mlavoie: Anybody else have any questions.

770

01:26:04.020 --> 01:26:08.970

mlavoie: So I will bring a more full version of a budget to October.

771

01:26:10.650 --> 01:26:16.650

mlavoie: I will work with that idea around the staffing unless you know the board comes in with other ideas.

772

01:26:22.290 --> 01:26:27.930

mlavoie: And then I just put in here after that about I just gave the information about the state center libraries.

773

01:26:29.310 --> 01:26:43.110

mlavoie: If we if if there had not been the 20% additional cuts to the state budget this year due to coven our share of the state aid this year would have been \$96,778

774

01:26:44.280 --> 01:26:54.180

mlavoie: But instead, we're getting 76,000 approximately, but we had budgeted for 32,740 so we will have that money.

775

01:26:55.290 --> 01:27:06.960

mlavoie: Whenever is released, but we will have that extra revenue coming in. So that's something we're going to have to be looking at as well. And I don't know. Did anybody have questions about the state aid.

776

01:27:12.480 --> 01:27:13.680

mlavoie: The National Grid bill.

777

01:27:14.730 --> 01:27:15.810

mlavoie: Is a little annoying.

778

01:27:18.690 --> 01:27:31.020

mlavoie: I did get Kurt Wallace and Val, just because I felt that something seemed a little off. You know, when Kim discovered that are one time. Where's that are kind of hidden in the back storage area. Nobody ever touches them ever

779

01:27:32.280 --> 01:27:47.490

mlavoie: Anti all of a sudden looked at notice that they were set to override, which means that those units that are controlled by those two timers are continually running 24 hours a day, whereas we set them to where they turn on and off like Kim when you do the

780

01:27:48.630 --> 01:27:57.720

mlavoie: The Daylight Savings versus the regular part of the year, are they running basically like just shortly before we open to shortly after be closed for at the time of closing

781

01:27:58.410 --> 01:28:02.940

Kim: Yeah, yeah, we had them set for just the hours were open and something even come on till later.

782

01:28:04.050 --> 01:28:06.540

mlavoie: Right, so they were running

783

01:28:07.590 --> 01:28:23.250

mlavoie: Continually. And so I just, you know, all of a sudden it hit me that Eric Stormer, and I know it's just a total mistake. But I remember him saying, I'm assuming it was this that when they installed them in February. He told me I have to leave them running on override for a full week

784

01:28:24.420 --> 01:28:34.500

mlavoie: And so, and I think it was just the two new units. And so they must be tied to those box. And I think he forgot. But anyway, we were all of a sudden, that's why I was so, like,

785

01:28:35.130 --> 01:28:38.370

mlavoie: With it over our electric bill not going down when we were closed.

786

01:28:38.820 --> 01:28:50.820

mlavoie: And I had, you know, Caroline, the phone with National Grid saying, How could our bill be this Heidi when our lights are off all day and we don't have any computers running and then they came up with some crazy. It's always your peak usage, whatever.

787

01:28:52.380 --> 01:29:01.350

mlavoie: But then we did follow through. After Kim discover that, and they said that we were basically about 4000 kilowatts.

788

01:29:01.770 --> 01:29:14.430

mlavoie: Are killers or whatever they call that over every month since February, so it seems very obvious and then when I told that to Eric storm or he said he came in and told us that our time clocks are functioning.

789

01:29:15.870 --> 01:29:16.320

mlavoie: So,

790

01:29:16.650 --> 01:29:24.930

mlavoie: They never malfunction before so I have sent all of this to Kurt Wallace. He said he's looking into it and maybe you know we can

791

01:29:25.350 --> 01:29:27.240

mlavoie: Talk to Eric and, you know,

792

01:29:27.540 --> 01:29:31.230

ejwagner: What's the money for 4000 kilowatt hours per month for

793

01:29:32.370 --> 01:29:45.510

mlavoie: It was we were paying a lot more money like our I know it was a hot summer but our electric bills in July and August were both over \$2,000 they were like 20 \$200 each month.

794

01:29:46.290 --> 01:29:47.160

ejwagner: They normally be

795

01:29:47.610 --> 01:29:51.300

mlavoie: I'm in the summer, probably around 1400 I think when it's really hot.

796

01:29:51.480 --> 01:29:51.840

Okay.

797

01:29:52.890 --> 01:29:55.590

ejwagner: Actually hundred dollars a month for several months.

798

01:29:56.550 --> 01:29:59.310

mlavoie: I mean every month it was way over what it was the year before.

799

01:29:59.580 --> 01:30:01.410

ejwagner: Them away over by a few hundred dollars.

800

01:30:01.590 --> 01:30:03.480

mlavoie: Yeah, I would say maybe 400

801

01:30:04.530 --> 01:30:05.100

mlavoie: Each time

802

01:30:05.580 --> 01:30:08.250

ejwagner: Each builder total loss, it was a mistake.

803

01:30:08.790 --> 01:30:12.570

mlavoie: Me, I'd have to have what I'd like to Carla to do is compare

804

01:30:14.430 --> 01:30:27.450

mlavoie: And see if you know because I, I believe, and I looked at what I could see based on because they go back about a year on the bill. And it looks like we are about 400 kilowatts over almost every month.

805

01:30:28.770 --> 01:30:31.020

mlavoie: So we have to look at the dollar amount that that

806

01:30:31.770 --> 01:30:43.830

ejwagner: If you could figure that out. I think we got to make a claim or at least tell them, if this guy didn't turn our override off and we have \$2,000 in extra electric cars. We didn't need

807

01:30:45.000 --> 01:30:46.290

ejwagner: They should end up zone.

808

01:30:47.400 --> 01:30:49.830

mlavoie: And I would argue. I think it's probably more than 2000

809

01:30:51.060 --> 01:30:53.010

Lanna: He's trying to say it's the timer.

810

01:30:53.850 --> 01:31:08.460

mlavoie: Yeah, he said that he came in and set the timer is back to the he said all the timers, you know, so that they would all turn on and off at the same time. And I don't know why that wouldn't have been done a long time ago. We couldn't do it because of the new timers on the unit.

811

01:31:09.690 --> 01:31:12.510

mlavoie: And he managed to get them tied in now and

812

01:31:13.530 --> 01:31:22.650

mlavoie: Then he came back a couple days later, because I don't know. He left the door open. I unit or something. And I told him, somebody said something like that. I like came back and I checked the time

813

01:31:22.950 --> 01:31:38.340

mlavoie: And those timers and oh my gosh, they were all off like all the times changed on those timers. I don't know why, but you guys need, I guess you guys need new timers. Do you want me to order something. And I said, Well, I mean, I'm sure it wouldn't hurt for us to have new timers, but

814

01:31:39.300 --> 01:31:47.370

mlavoie: You know, so that's, I did. I sent I sent those emails to Kurt Weill is just so he can kind of look through this and help us.

815

01:31:48.720 --> 01:31:54.390

ejwagner: If we replace the timers. We got to keep the old timers. And it turns out that they weren't effective

816

01:31:55.770 --> 01:31:59.520

mlavoie: And I mean, Kim you've worked with them for years, and you've never had any issues.

817

01:32:00.390 --> 01:32:02.520

Kim: No, no. They've been fine.

818

01:32:03.450 --> 01:32:04.950

Lanna: Maybe it's because they were left on

819

01:32:07.980 --> 01:32:09.960

Lanna: Override for six months, you know,

820

01:32:11.580 --> 01:32:11.820

Yeah.

821

01:32:13.440 --> 01:32:14.400

mlavoie: So anyway, yeah.

822

01:32:16.410 --> 01:32:17.040

mlavoie: I'll get the

823

01:32:18.150 --> 01:32:19.830

mlavoie: Actual amounts that i mean

824

01:32:20.880 --> 01:32:24.510

mlavoie: Dependent card at the prices change and you know the kilowatt

825

01:32:24.540 --> 01:32:27.420

ejwagner: Hour, but just for the season. It was a warmer.

826

01:32:27.420 --> 01:32:28.080

ejwagner: Summer maybe

827

01:32:30.540 --> 01:32:32.760

mlavoie: That's where we can come up with a pretty good idea

828

01:32:33.600 --> 01:32:35.010

Lanna: I'm glad you finally caught it.

829

01:32:35.460 --> 01:32:36.660

mlavoie: Oh my god, I know.

830

01:32:38.820 --> 01:32:54.750

mlavoie: And we did notice because our bill just came in yesterday and Kim turn the override off on August 27 and our bill runs from August 8 in September late September 7 or September 8 and it came down to kilowatt 200 kilowatt hours.

831

01:32:56.070 --> 01:33:04.800

michael kasperski: Don't see a stranger is the response from national when you ask them the question like, Oh, no, it's just keep going. Yes.

832

01:33:05.010 --> 01:33:06.870

michael kasperski: Does that make any sense at the time, or like

833

01:33:07.500 --> 01:33:08.400

michael kasperski: That's crazy.

834

01:33:09.270 --> 01:33:11.670

michael kasperski: So instead of saying, well, you gotta be using more

835

01:33:11.970 --> 01:33:13.530

michael kasperski: Oh, it's the way we're doing building

836

01:33:13.590 --> 01:33:14.820

michael kasperski: It's like, no.

837

01:33:15.840 --> 01:33:18.750

Lanna: No, no, they partner with the controller's office.

838

01:33:20.670 --> 01:33:21.510

michael kasperski: Say math.

839

01:33:23.940 --> 01:33:25.020

mlavoie: Is a partnership with

840

01:33:27.030 --> 01:33:27.480

Lanna: Me and

841

01:33:27.510 --> 01:33:32.580

mlavoie: Told us to bring in an electrician, if we thought we had an issue. Well, everything's turned off.

842

01:33:34.950 --> 01:33:37.470

mlavoie: So obviously it depends on who you talk to.

843

01:33:38.850 --> 01:33:41.640

mlavoie: The second time Carla calls you got someone who actually was helpful.

844

01:33:46.260 --> 01:33:53.310

mlavoie: Alright, so the next item is the 2021 holiday schedule which I mailed out separately.

845

01:33:54.630 --> 01:33:56.460

mlavoie: An annual thing.

846

01:33:59.670 --> 01:34:07.770

ejwagner: I always think it's to money and then you always tell me that we're saving money because when we give people holidays. We don't pay the part time people right

847

01:34:09.270 --> 01:34:09.810

mlavoie: It's true.

848

01:34:09.930 --> 01:34:12.720

ejwagner: It's excessive in the real world.

849

01:34:13.260 --> 01:34:22.140

mlavoie: I mean, if you came into the library and any of the days on here and this is true of any library, you would find it to be extremely quiet.

850

01:34:27.030 --> 01:34:28.170

ejwagner: That's my personal opinion.

851

01:34:31.980 --> 01:34:34.500

Ann Tenglund: To make a motion to approve the holiday schedule.

852

01:34:36.990 --> 01:34:37.440

Lanna: Second,

853

01:34:39.180 --> 01:34:39.630

Lanna: Second,

854

01:34:41.490 --> 01:34:42.150

Lanna: All in favor.

855

01:34:44.220 --> 01:34:45.030

Reed McElfresh: Aye. Aye.

856

01:34:46.200 --> 01:34:46.620

Linda's iPhone: Aye.

857

01:34:46.980 --> 01:34:49.500

ejwagner: Opposed. Well, if it passes.

858

01:34:50.550 --> 01:34:56.100

ejwagner: But if you need my vote that make it past a boy. Yes. But if if there's four votes yes. Although know

859

01:34:57.180 --> 01:34:58.950

Lanna: Do we have four yeses. I'm yes

860

01:35:00.000 --> 01:35:01.200

Larry Sorokes: Yes, yeah.

861

01:35:01.260 --> 01:35:02.670

Lanna: Okay, so go ahead and

862

01:35:03.210 --> 01:35:03.870

Post

863

01:35:05.520 --> 01:35:07.950

Lanna: Okay, so you need to put the minutes that

864

01:35:09.060 --> 01:35:10.110

Lanna: Everybody was okay.

865

01:35:10.290 --> 01:35:11.340

Ann Tenglund: Who second did

866

01:35:12.270 --> 01:35:14.010

Lanna: I did. Okay, thanks.

867

01:35:16.620 --> 01:35:26.310

mlavoie: And everything else is pretty much information all the annual meetings, if anyone wants to go to any of these, let me know. I will send you the registration information.

868

01:35:27.840 --> 01:35:31.050

mlavoie: anvils I think double check on the date of the friends.

869

01:35:32.970 --> 01:35:33.240

mlavoie: The

870

01:35:34.710 --> 01:35:40.410

mlavoie: friends have been extremely generous, I have to say I you know they had a meeting on Monday at the library.

871

01:35:41.400 --> 01:35:50.730

mlavoie: And they had approved the 1500 for summer reading program in August. At a meeting that they had and I didn't attend. I was actually at our board meeting.

872

01:35:51.510 --> 01:36:01.800

mlavoie: But the 5000, you know, we talked about the fact that even though the libraries and doing in person programming. We're still doing a lot of curbside we're we're giving people

873

01:36:02.100 --> 01:36:10.110

mlavoie: Little crafting kids and they can follow along with zoom or with Christina videos, people have been rubbing we've been getting a lot of compliments.

874

01:36:11.190 --> 01:36:13.200

mlavoie: Over the online craft programs and

875

01:36:15.060 --> 01:36:19.620

mlavoie: Pristine right now. Her journaling program has been over the top. People are loving it, and

876

01:36:20.370 --> 01:36:29.160

mlavoie: So some of the friends mentioned that how much they've really been enjoying the program so they they said normally they give for last year, they had given five. And they said, don't worry.

877

01:36:29.400 --> 01:36:44.040

mlavoie: We're definitely going to support this library, especially at a difficult time so they gave us 5000 and they didn't have the money yet, but I believe in October will be getting the book and down and check for about 12,000 so that is

878

01:36:45.120 --> 01:36:56.520

mlavoie: 1800 and 18 500 that we are getting from the friends, which is awesome. So I mean, once we get that book and now mint money, it would be great if the board, send them a thank you

879

01:36:59.550 --> 01:37:01.470

Lanna: It's amazing, and they

880

01:37:01.500 --> 01:37:05.250

mlavoie: are planning to do the February, so we will see what happens with that.

881

01:37:12.690 --> 01:37:13.050

mlavoie: Report.

882

01:37:15.060 --> 01:37:17.220

Lanna: And what was decided about the

883

01:37:18.330 --> 01:37:22.290

Lanna: Fair. We gonna wait to make do some sort of recognition for their plaque and everything.

884

01:37:24.120 --> 01:37:27.780

mlavoie: I believe so. I and I think

885

01:37:29.400 --> 01:37:32.490

mlavoie: I don't know what did you have a specific idea when you want to

886

01:37:33.840 --> 01:37:34.500

mlavoie: Be better

887

01:37:35.220 --> 01:37:51.540

Ann Tenglund: So hard, it is so hard. I mean, it would be nice, really, to have something right now, you know, or in November, right around the time of nyala but with all the social distancing and everything. Is this the right time to try to do what or

888

01:37:52.620 --> 01:37:53.040

Ann Tenglund: I don't know.

889

01:37:53.280 --> 01:37:55.410

mlavoie: Really depends on how you want to do it. I mean,

890

01:37:56.460 --> 01:38:01.230

mlavoie: They had no qualms about meeting in the gallery, you know, they brought pizza, you know,

891

01:38:02.430 --> 01:38:10.380

mlavoie: But you know you can't cram a bunch of people in there. If we were going to also. So, I don't know. I mean, I thought maybe we say something in February.

892

01:38:12.060 --> 01:38:12.210

Or

893

01:38:15.720 --> 01:38:18.420

Ann Tenglund: Something to that, you know, if we want somebody to

894

01:38:18.480 --> 01:38:31.530

Ann Tenglund: Come from the Nile friends section. I don't know. You know, if they'd be able to come in February in the evening, due to the weather, it would probably be Murray Benjamin who lives in Lockport, who would be coming

895

01:38:32.010 --> 01:38:50.340

Ann Tenglund: So that's the only other consideration I guess if we could see our way clear to do something this fall. During the day, maybe. Or like late afternoon, if we thought it would work though. I mean, and plus, we don't want to break rules regarding social distancing

896

01:38:51.120 --> 01:38:51.720

Ann Tenglund: So,

897

01:38:51.750 --> 01:38:52.710

Larry Sorokes: I would just say,

898

01:38:53.850 --> 01:38:57.660

Larry Sorokes: It occurred to me when we were bantering back and forth a little bit about the

899

01:38:59.070 --> 01:39:03.330

Larry Sorokes: Positivity ratio and Facebook post or whatever that was.

900

01:39:04.530 --> 01:39:05.040

Larry Sorokes: You know,

901

01:39:06.330 --> 01:39:16.380

Larry Sorokes: You could do something like a Facebook live event where you have just a few people, you know, recognizing the friends, making it a little bit more timely than wait until

902

01:39:16.440 --> 01:39:23.550

Larry Sorokes: February or whatever doesn't preclude you from doing something later. But, you know, at least we would be a little bit more real.

903

01:39:23.580 --> 01:39:24.960

Larry Sorokes: Time recognizing

904

01:39:25.500 --> 01:39:35.970

Larry Sorokes: Their contribution and it might even for people to give more, but I think you'd get a lot of response from that it seems like we've got a pretty active Facebook page and

905

01:39:36.630 --> 01:39:48.990

Larry Sorokes: I know like that contain that we've been doing that with our, our weekly rapid times and you know we get sometimes thousands of people that look at that. I don't know why but you know it's it's a thing, I guess so.

906

01:39:49.860 --> 01:39:55.320

Larry Sorokes: So, you know, maybe we should think about something like that we could you know just bring half a dozen people together a

907

01:39:56.340 --> 01:39:57.030

Larry Sorokes: Little plug

908

01:39:58.440 --> 01:39:59.580

Larry Sorokes: Out there, we can always go

909

01:40:02.940 --> 01:40:03.270

Lanna: To

910

01:40:03.660 --> 01:40:17.910

Ann Tenglund: Yeah, well, I would be nice. We have the plaque. Now, I think I probably would be nice to give them the plaque if we did something on Facebook Live somebody from the Nile of friends group could be present during that, you know, virtually

911

01:40:18.150 --> 01:40:18.510

Right.

912

01:40:20.190 --> 01:40:30.600

mlavoie: Their fundraising newsletter that they do is going to be going out in October, and they are making much of the fact that they won that award in their front page article

913

01:40:31.650 --> 01:40:43.710

mlavoie: And it would be nice, I think, to have a picture of that maybe even handing it off to them. I mean, I guess we can't do it because I don't know if we can get that person here, but it would be nice, you know, to have a picture of the fire.

914

01:40:44.370 --> 01:40:56.040

Ann Tenglund: Yeah, we could do something like that. So that would mean that having the ceremony, recognizing it before the actual Niall of meeting if it's for the October newsletter.

915

01:40:57.150 --> 01:41:00.510

mlavoie: Unless we just wanted to give them a picture of the black to put in there.

916

01:41:02.190 --> 01:41:08.940

Ann Tenglund: Mm hmm. But yeah, it does seem like if they're putting it in there, they probably should be in possession of the plaque. Yes.

917

01:41:09.270 --> 01:41:11.190

mlavoie: Yeah yeah yeah that's true.

918

01:41:12.480 --> 01:41:24.570

Ann Tenglund: Yeah, I don't know, because I guess I like that Facebook Live idea. And, you know, we certainly could do that also around the time of nylon, but I guess we there's nothing that would preclude us from doing that before them.

919

01:41:26.610 --> 01:41:28.920

Ann Tenglund: So yeah, I guess we just need to

920

01:41:28.980 --> 01:41:32.460

Lanna: And that might be nice if you do it right before they're kind of fundraising.

921

01:41:32.520 --> 01:41:34.470

Lanna: Or fun drive, you know,

922

01:41:36.390 --> 01:41:37.410

Lanna: That might help them.

923

01:41:39.480 --> 01:41:40.290

Lanna: Will tell us

924

01:41:42.030 --> 01:41:42.570

Lanna: And when we

925

01:41:42.660 --> 01:41:45.840

mlavoie: Talk about maybe trying to do something for around direct over meeting.

926

01:41:47.400 --> 01:41:48.270

Lanna: Which is when

927

01:41:48.630 --> 01:41:51.060

mlavoie: They do every second Monday, the second

928

01:41:52.140 --> 01:41:52.440

Lanna: Okay.

929

01:41:52.470 --> 01:41:56.880

Ann Tenglund: So that would with with that wouldn't be because that's Columbus Day in October, would they

930

01:41:57.210 --> 01:41:59.250

mlavoie: Yeah, they always you know we're all back on this.

931

01:42:00.360 --> 01:42:01.920

Ann Tenglund: So they would meet on holiday.

932

01:42:02.370 --> 01:42:03.060

mlavoie: Yeah, we're opening

933

01:42:05.820 --> 01:42:06.270

Okay.

934

01:42:08.820 --> 01:42:11.370

Ann Tenglund: Our board members available, then it would be nice if

935

01:42:11.490 --> 01:42:13.440

mlavoie: I mean, I'll have to make sure it's okay with them.

936

01:42:13.830 --> 01:42:18.600

mlavoie: Yeah, but I can, I can email them and see if they'd be open to having a little

937

01:42:19.650 --> 01:42:20.850

mlavoie: ceremony at that meeting.

938

01:42:21.750 --> 01:42:25.620

mlavoie: Okay, nice. They may say they don't want to, but I at least daft

939

01:42:26.220 --> 01:42:26.580

Lanna: Mm hmm.

940

01:42:27.390 --> 01:42:28.260

mlavoie: But I'll just tell them

941

01:42:28.410 --> 01:42:31.650

mlavoie: Because that way they could have that included as a picture in their newsletter.

942

01:42:34.920 --> 01:42:36.720

Linda's iPhone: And then let us know. Yeah.

943

01:42:38.970 --> 01:42:41.460

Ann Tenglund: Okay, that's a good idea. Okay.

944

01:42:44.220 --> 01:42:48.690

mlavoie: Okay, before we get off of my report, I was just wondering about

945

01:42:49.890 --> 01:42:59.190

mlavoie: The thing I had brought up earlier about moving \$10,000 out of books into the resources and the budget. I mean, I, there has to be emotion in a minute.

946

01:43:01.320 --> 01:43:09.960

mlavoie: That allows a budget line a formal budget line to be reduced and another one increased so

947

01:43:10.140 --> 01:43:11.640

Linda's iPhone: Don't move, don't move.

948

01:43:13.890 --> 01:43:15.360

Lanna: On. All in favor. Aye.

949

01:43:15.510 --> 01:43:16.740

Lanna: Aye. Opposed.

950

01:43:17.850 --> 01:43:20.640

Lanna: Curious. Okay. All right. Thank you.

951

01:43:23.550 --> 01:43:29.550

Ann Tenglund: So that would be that would read to move \$10,000 from the book project to the resources project.

952

01:43:29.760 --> 01:43:30.630

Ann Tenglund: Yes, right.

953

01:43:31.110 --> 01:43:35.010

Lanna: So those are the ones that would come up on Libby and everything. Yep. Okay.

954

01:43:36.480 --> 01:43:37.470

Lanna: I'll give you my list.

955

01:43:43.830 --> 01:43:44.520

Lanna: Okay.

956

01:43:46.770 --> 01:43:50.700

mlavoie: I didn't put Linda. Linda, you said that you just committee report.

957

01:43:52.140 --> 01:43:52.410

Lanna: Oh,

958

01:43:53.190 --> 01:43:54.300

mlavoie: I forgot to put her on there.

959

01:43:55.050 --> 01:43:55.320

Okay.

960

01:43:56.580 --> 01:43:59.190

Linda's iPhone: I had emailed I think everybody

961

01:44:01.080 --> 01:44:20.910

Linda's iPhone: There was lots of discussion about a lot of things that were mostly Chautauqua County, the construction eight money was all allocated and the annual meeting is October 14 at four o'clock, it will be done by zoom

962

01:44:22.620 --> 01:44:27.600

Linda's iPhone: And then the ccls board meeting will immediately follow that.

963

01:44:31.980 --> 01:44:32.760

Linda's iPhone: Other than that.

964

01:44:33.930 --> 01:44:35.970

Linda's iPhone: I can't wait for me to take over.

965

01:44:39.750 --> 01:44:40.980

ejwagner: Perfect man for the job.

966

01:44:42.120 --> 01:44:45.000

Lanna: Does he ever agree to that or was he not given an opportunity

967

01:44:46.770 --> 01:44:47.520

Linda's iPhone: I don't know.

968

01:44:48.360 --> 01:44:49.440

Linda's iPhone: We ever talked about it.

969

01:44:50.430 --> 01:44:53.580

Reed McElfresh: I don't think we ever talked about it but or the meetings. The second Monday.

970

01:44:54.960 --> 01:44:58.320

Linda's iPhone: No there. The second Wednesday.

971

01:45:02.010 --> 01:45:03.300

Linda's iPhone: Every other month. Yeah.

972

01:45:04.050 --> 01:45:06.960

Reed McElfresh: Okay, yeah. Monday I have a conflict but

973

01:45:08.100 --> 01:45:09.120

Reed McElfresh: I can probably pull off.

974

01:45:09.600 --> 01:45:11.250

Linda's iPhone: It's Wednesday, it's Wednesday.

975

01:45:12.840 --> 01:45:13.320

Reed McElfresh: Is it

976

01:45:13.440 --> 01:45:14.880

ejwagner: Linda is going to change it to Wednesday.

977

01:45:17.220 --> 01:45:20.340

Reed McElfresh: Just one other it. Are they is virtual an option.

978

01:45:22.650 --> 01:45:32.010

Linda's iPhone: We've been doing virtual since all of this started. They're looking at the October meeting for us to go to Jamestown

979

01:45:32.040 --> 01:45:32.970

Of course,

980

01:45:34.830 --> 01:45:44.820

Linda's iPhone: To Prendergast library to do it from there. But they will also have a virtual for those of us who don't feel safe to go to change.

981

01:45:46.530 --> 01:45:50.520

Reed McElfresh: Okay, I just, I teach a class monday wednesday upon us until 515

982

01:45:50.700 --> 01:45:51.840

Linda's iPhone: What time is your class.

983

01:45:52.800 --> 01:45:55.980

Reed McElfresh: Four to 515

984

01:45:57.300 --> 01:45:58.620

Linda's iPhone: Time to our meeting start

985

01:46:02.190 --> 01:46:03.360

Linda's iPhone: Yeah, we started six

986

01:46:04.680 --> 01:46:06.120

Lanna: And that's good to kind of be an issue.

987

01:46:06.720 --> 01:46:07.680

Reed McElfresh: You know, I feel tight.

988

01:46:09.540 --> 01:46:10.290

mlavoie: Oh, maybe if you can

989

01:46:11.760 --> 01:46:12.030

Linda's iPhone: Yeah.

990

01:46:12.060 --> 01:46:14.640

Reed McElfresh: Yeah, as long as soon as an option that's not a problem but

991

01:46:15.750 --> 01:46:18.030

Linda's iPhone: Finish up that I'll finish out the year

992

01:46:18.570 --> 01:46:22.740

Linda's iPhone: Okay, so, fix your schedule so you don't have a Wednesday.

993

01:46:24.030 --> 01:46:25.020

Reed McElfresh: Might be a harder sell

994

01:46:27.210 --> 01:46:27.690

Lanna: Will probably

995

01:46:28.530 --> 01:46:29.550

Lanna: Be off anyway.

996

01:46:30.090 --> 01:46:30.540

Lanna: Right.

997

01:46:31.440 --> 01:46:33.030

Linda's iPhone: Well, we don't have a meeting in January.

998

01:46:33.300 --> 01:46:34.410

Lanna: Okay, well then, nevermind.

999

01:46:35.880 --> 01:46:36.120

Linda's iPhone: It's

1000

01:46:36.210 --> 01:46:38.040

Linda's iPhone: December February.

1001

01:46:39.360 --> 01:46:45.660

Linda's iPhone: April, June august October December.

1002

01:46:46.980 --> 01:46:48.240

Reed McElfresh: Oh, I'm sure I can

1003

01:46:49.260 --> 01:46:52.740

Reed McElfresh: Change two classes a semester that that champion.

1004

01:46:53.280 --> 01:46:54.900

Linda's iPhone: But I'll finish out the year

1005

01:46:55.410 --> 01:46:55.710

Okay.

1006

01:46:57.780 --> 01:46:59.550

Lanna: The end of this year, December.

1007

01:47:02.460 --> 01:47:05.310

Linda's iPhone: Yeah, because when your father quit.

1008

01:47:07.980 --> 01:47:08.370

Lanna: He said,

1009

01:47:11.370 --> 01:47:16.410

Linda's iPhone: And read all I said was, well, that sounds interesting. Well, the next thing you know,

1010

01:47:16.920 --> 01:47:17.970

Reed McElfresh: You're on it. Yeah.

1011

01:47:18.060 --> 01:47:22.170

Linda's iPhone: And Wagner said, well, that's you. And thank you, at

1012

01:47:24.210 --> 01:47:25.080

ejwagner: picking that up.

1013

01:47:25.470 --> 01:47:28.710

Lanna: He's a smooth talker. He gets it real quick.

1014

01:47:30.840 --> 01:47:34.470

Reed McElfresh: Yeah, it's two classes a semester that I'm sure I can

1015

01:47:35.490 --> 01:47:36.240

Reed McElfresh: make that work.

1016

01:47:37.080 --> 01:47:42.840

Linda's iPhone: Great, but sometimes they meet other places other than Jamestown

1017

01:47:46.380 --> 01:47:46.590

Reed McElfresh: Yeah.

1018

01:47:48.540 --> 01:47:50.670

Reed McElfresh: And I was little, I used to go with my dad to Randolph

1019

01:47:51.960 --> 01:47:52.500

Linda's iPhone: Oh, did you

1020

01:47:52.920 --> 01:47:55.530

Reed McElfresh: Yeah, he, he was on that for quite a while.

1021

01:47:56.160 --> 01:47:56.550

Yeah.

1022

01:47:57.570 --> 01:48:00.480

Linda's iPhone: That's all for years. He was on and

1023

01:48:01.530 --> 01:48:03.570

Linda's iPhone: He didn't finish out his five year term.

1024

01:48:04.170 --> 01:48:04.500

Reed McElfresh: I think

1025

01:48:04.740 --> 01:48:08.220

Lanna: He was on it before and had gone off and back on. Yeah.

1026

01:48:08.700 --> 01:48:10.800

Linda's iPhone: Yeah, I think so. Oh yeah, Jerry.

1027

01:48:10.950 --> 01:48:12.330

ejwagner: When Harry quit. He

1028

01:48:12.720 --> 01:48:13.050

Didn't know

1029

01:48:15.000 --> 01:48:16.050

Reed McElfresh: Yeah yeah

1030

01:48:17.100 --> 01:48:18.420

mlavoie: Yeah, everybody and ccls

1031

01:48:23.130 --> 01:48:26.970

Lanna: I used to like because of the side trips on to and from, you know,

1032

01:48:28.320 --> 01:48:29.130

Lanna: Road, it was

1033

01:48:32.010 --> 01:48:32.550

Linda's iPhone: Like me

1034

01:48:32.970 --> 01:48:37.410

Linda's iPhone: If you'd like me to do that that isn't gonna happen. Yeah.

1035

01:48:38.370 --> 01:48:40.950

Lanna: I have to admit they haven't been nearly as exciting.

1036

01:48:42.810 --> 01:48:43.200

Lanna: Exciting.

1037

01:48:43.470 --> 01:48:47.790

Linda's iPhone: Very exciting version. I like to do the business. Get it over.

1038

01:48:48.210 --> 01:48:48.780

Yeah.

1039

01:48:50.370 --> 01:48:56.340

Lanna: Okay, well good. I'm glad that that will work. Do we have to tell them that reads coming on, or

1040

01:48:57.120 --> 01:48:57.540

No.

1041

01:48:59.070 --> 01:48:59.430

Linda's iPhone: Okay.

1042

01:49:01.050 --> 01:49:01.440

Lanna: Okay.

1043

01:49:01.980 --> 01:49:02.370

I'm point

1044

01:49:04.110 --> 01:49:08.010

Lanna: Okay. Um, let's see, the old business we've kind of done

1045

01:49:09.360 --> 01:49:15.750

mlavoie: The only thing is really the committee's we've been putting that off. Normally, I think we make that decision in July.

1046

01:49:16.830 --> 01:49:23.760

mlavoie: But we have the Administrative Committee, which is basically personnel sort of things you know library governance.

1047

01:49:24.600 --> 01:49:32.370

mlavoie: The Finance Committee, the hobbyist and then buildings and grounds, which, you know, I mean we we have been talking forever about a building expansions kind of

1048

01:49:33.000 --> 01:49:45.450

mlavoie: Right now, we're not talking about it, but it's something we hope we'll get back to, so I'm the Administrative Committee has been comprised of Ed Wagner Lana and Larry

1049

01:49:46.590 --> 01:49:53.310

mlavoie: Finance has been Mike add an end and then buildings and grounds is Mike Linda and so

1050

01:49:54.750 --> 01:49:55.200

mlavoie: We need

1051

01:49:58.650 --> 01:49:59.040

mlavoie: Same can

1052

01:50:01.140 --> 01:50:02.610

mlavoie: Move around a different committees.

1053

01:50:07.350 --> 01:50:08.280

Linda's iPhone: You're cutting out

1054

01:50:08.910 --> 01:50:11.340

ejwagner: party that wants to be on one of the committee's that

1055

01:50:17.700 --> 01:50:19.710

Ann Tenglund: We can't hear you, Michelle.

1056

01:50:22.110 --> 01:50:24.150

Ann Tenglund: I think there's a connection problem.

1057

01:50:27.360 --> 01:50:28.800

Reed McElfresh: Usually goes first.

1058

01:50:31.740 --> 01:50:32.160

Reed McElfresh: Yeah.

1059

01:50:32.400 --> 01:50:32.940

Lanna: There you go.

1060

01:50:33.210 --> 01:50:34.200

mlavoie: Oh, you can hear me now. Okay.

1061

01:50:35.430 --> 01:50:45.120

mlavoie: Um, well, I mean I think every year we just look at the composition of the committee's and people decide if they want to stay on the committee's there on. Do we want to

1062

01:50:45.540 --> 01:50:51.990

mlavoie: Me. We have a new board member now read, you know, do we want to get fried it on a committee, they don't meet very often, it's not like you know

1063

01:50:53.010 --> 01:50:53.310

mlavoie: A lot of

1064

01:50:54.000 --> 01:50:54.600

Stress

1065

01:50:56.100 --> 01:51:06.630

mlavoie: Yeah, there have been occasions where we've had to call meetings, but they're, they're pretty rare. So I don't know. Do you want to, like, start with the administrative Lana.

1066

01:51:07.920 --> 01:51:12.240

mlavoie: Lana is kind of officio on all the committee's anyway. She's president

1067

01:51:15.180 --> 01:51:15.510

Lanna: Okay.

1068

01:51:17.580 --> 01:51:22.980

Lanna: Yeah, so I'm going to read what would your interest be

1069

01:51:26.970 --> 01:51:31.110

Reed McElfresh: Happy if someone who's on multiple wants to get off one of them. I'm happy to sub in

1070

01:51:35.130 --> 01:51:36.630

Lanna: Who is on building and grounds.

1071

01:51:37.620 --> 01:51:39.210

mlavoie: And Mike Linda and

1072

01:51:41.430 --> 01:51:43.410

michael kasperski: I'll bail on building the ground.

1073

01:51:44.580 --> 01:51:45.480

Reed McElfresh: I'll jump into that one.

1074

01:51:48.600 --> 01:51:49.290

Lanna: Um,

1075

01:51:51.360 --> 01:51:53.250

Lanna: Anybody else want to move around or

1076

01:51:57.480 --> 01:51:58.260

Lanna: Everybody's good

1077

01:51:58.350 --> 01:52:04.050

mlavoie: I suppose it would be if somebody and the board was just dying could be on a committee that they're not on

1078

01:52:05.490 --> 01:52:06.060

ejwagner: You that

1079

01:52:06.690 --> 01:52:07.860

Lanna: Yeah, boy.

1080

01:52:13.980 --> 01:52:15.090

michael kasperski: We can put her on a few

1081

01:52:16.320 --> 01:52:17.700

Lanna: We lost wonder. Yeah.

1082

01:52:18.600 --> 01:52:20.550

mlavoie: She's on buildings and grounds, so

1083

01:52:22.350 --> 01:52:24.900

mlavoie: So it's so it would be read. Linda and add

1084

01:52:26.040 --> 01:52:31.650

mlavoie: And finance is that Mike add in, and

1085

01:52:35.550 --> 01:52:36.510

Lanna: We add, you're just

1086

01:52:36.930 --> 01:52:38.040

Lanna: Interested in all of them.

1087

01:52:39.060 --> 01:52:40.260

ejwagner: I don't know how that happened.

1088

01:52:40.410 --> 01:52:41.250

Lanna: You were out of town.

1089

01:52:46.530 --> 01:52:50.190

ejwagner: I mean I'll step off any up if anybody wants my spot. But if they don't, I mean I'll

1090

01:52:51.870 --> 01:52:53.160

ejwagner: Stay on if you want me to

1091

01:52:54.270 --> 01:52:54.570

ejwagner: Meet you

1092

01:52:55.260 --> 01:53:01.410

Ann Tenglund: Know there's no maximum number of people on any of these committees, so

1093

01:53:01.890 --> 01:53:02.610

I don't. Great.

1094

01:53:03.750 --> 01:53:05.220

Lanna: And right or if anybody

1095

01:53:05.250 --> 01:53:06.480

Ann Tenglund: Needs your expertise.

1096

01:53:06.660 --> 01:53:10.470

ejwagner: If we have members of the committee, though, do we have a quorum. And we had

1097

01:53:11.520 --> 01:53:12.180

michael kasperski: Was that

1098

01:53:12.240 --> 01:53:13.440

mlavoie: Yeah, that's true. Yeah.

1099

01:53:14.670 --> 01:53:23.310

Ann Tenglund: Oh yeah, they have right now is three members um Lana's ex officio probably doesn't count as a member in

1100

01:53:23.340 --> 01:53:25.170

Ann Tenglund: Terms of a quorum. Right.

1101

01:53:25.440 --> 01:53:25.830

Right.

1102

01:53:27.840 --> 01:53:30.750

mlavoie: So yeah, the only person who he asked me and finances, Mike.

1103

01:53:32.910 --> 01:53:35.040

Reed McElfresh: So do you need another person administrative

1104

01:53:35.850 --> 01:53:36.240

Lanna: And

1105

01:53:37.140 --> 01:53:39.150

Lanna: We could put somebody else on administrative

1106

01:53:39.510 --> 01:53:45.060

mlavoie: We have add in Atlanta and Larry. I mean, Lana. You don't have to be on it because you can be on you know

1107

01:53:45.510 --> 01:53:45.960

Lanna: Right.

1108

01:53:46.200 --> 01:53:49.140

mlavoie: You've come to any of the meetings. Anyway, so. Okay.

1109

01:53:54.990 --> 01:53:56.790

Lanna: So is anybody going on now.

1110

01:53:56.850 --> 01:53:57.840

Lanna: You're the one who's

1111

01:53:58.500 --> 01:54:02.460

mlavoie: Administrative so administrative is Atlanta and Larry right now.

1112

01:54:02.730 --> 01:54:04.650

mlavoie: I'm read, you said that you'd be interested

1113

01:54:05.400 --> 01:54:09.480

Reed McElfresh: Sure, if you need it for a quorum. That's fine. That doesn't count.

1114

01:54:13.320 --> 01:54:13.440

ejwagner: As

1115

01:54:14.250 --> 01:54:14.850

Larry Sorokes: needed it.

1116

01:54:15.300 --> 01:54:17.580

Larry Sorokes: Wouldn't it wouldn't cause

1117

01:54:18.210 --> 01:54:20.010

Lanna: It wouldn't make it be a forum. Yeah.

1118

01:54:20.070 --> 01:54:25.590

mlavoie: Right. And he may be able to just be a, you know, on a committee and, you know, but I think they

1119

01:54:26.100 --> 01:54:26.700

mlavoie: Reserve.

1120

01:54:26.760 --> 01:54:30.990

mlavoie: The right to be good to attend any committee meeting is the worst.

1121

01:54:31.800 --> 01:54:33.810

Lanna: Case I get nosy like I'll

1122

01:54:33.840 --> 01:54:35.880

Ann Tenglund: Talk. I'll just put it in a minute. So

1123

01:54:36.090 --> 01:54:45.600

Ann Tenglund: Your ex officio as president on all of the committee, so that way the committee membership then for administrative that will be read and Larry

1124

01:54:46.230 --> 01:54:52.260

Ann Tenglund: Okay, and then we don't run into the problem of anybody thinking that we're nearing a quorum.

1125

01:54:52.710 --> 01:54:55.230

Ann Tenglund: Okay, or on any one of the committee's

1126

01:54:55.680 --> 01:54:56.190

Yeah.

1127

01:54:57.540 --> 01:54:57.870

Lanna: You know,

1128

01:54:58.410 --> 01:55:00.120

Ann Tenglund: You have three people than

1129

01:55:01.620 --> 01:55:04.800

Ann Tenglund: On each committee at that point.

1130

01:55:05.160 --> 01:55:05.670

Right.

1131

01:55:06.900 --> 01:55:10.770

Lanna: Particularly finance. If you really want my insight. Dude, do let me know.

1132

01:55:11.760 --> 01:55:12.360

Lanna: I'll be there.

1133

01:55:16.290 --> 01:55:21.810

Lanna: Well, okay. Anything else for the good of the cars.

1134

01:55:22.620 --> 01:55:27.120

Reed McElfresh: Do we need a formal minute to authorize Kathy has to check signer

1135

01:55:29.700 --> 01:55:33.180

mlavoie: Know when we made her treasurer. Is that, is that enough

1136

01:55:34.680 --> 01:55:40.290

michael kasperski: No, I think you need you need to make a motion on the truck signers, and actually I think you got do that every year.

1137

01:55:43.860 --> 01:55:46.500

Lanna: And it's just her signature. This is for

1138

01:55:47.790 --> 01:55:49.260

michael kasperski: Me. Yes. Okay.

1139

01:55:49.470 --> 01:55:50.940

Lanna: All right, so

1140

01:55:51.090 --> 01:55:52.050

Reed McElfresh: I'll make that motion.

1141

01:55:52.620 --> 01:55:56.070

Lanna: Okay. Second. Second by Mike. All in favor.

1142

01:55:56.790 --> 01:55:57.570

Reed McElfresh: Aye. Aye.

1143

01:55:57.960 --> 01:56:02.670

Lanna: opposed. Motion carries. She seems quite on top of things.

1144

01:56:02.940 --> 01:56:04.200

mlavoie: Guys, yes.

1145

01:56:04.950 --> 01:56:07.290

michael kasperski: Oh yeah, she's got years of experience, we

1146

01:56:07.560 --> 01:56:07.800

Just

1147

01:56:09.300 --> 01:56:10.710

Lanna: jumped in with both feet.

1148

01:56:10.800 --> 01:56:13.260

michael kasperski: No. Yeah, no, I was really good.

1149

01:56:15.060 --> 01:56:17.730

Lanna: Yes, she was a find so there

1150

01:56:19.380 --> 01:56:25.230

Lanna: Okay. Oh, and the sexual harassment training has everybody watched your video or

1151

01:56:27.570 --> 01:56:27.990

ejwagner: Not yeah

1152

01:56:28.530 --> 01:56:28.950

Okay.

1153

01:56:31.050 --> 01:56:33.390

mlavoie: Some people have taken it elsewhere and sent me their

1154

01:56:35.460 --> 01:56:36.180

michael kasperski: Email on

1155

01:56:37.230 --> 01:56:38.490

Lanna: Yeah, she sent the link

1156

01:56:39.270 --> 01:56:40.230

mlavoie: I can resend it

1157

01:56:41.610 --> 01:56:42.360

michael kasperski: Yeah, no problem.

1158

01:56:43.200 --> 01:56:45.510

Lanna: Unless you you might do it for Obama's so yeah

1159

01:56:45.720 --> 01:56:48.210

michael kasperski: Yeah, yeah, I do.

1160

01:56:49.260 --> 01:56:51.510

michael kasperski: So I must have a current certificate for them.

1161

01:56:52.440 --> 01:56:54.630

Reed McElfresh: I think there's expires in October doesn't have to

1162

01:56:59.700 --> 01:57:01.710

Ann Tenglund: There is training off on the site.

1163

01:57:02.790 --> 01:57:03.720

Ann Tenglund: That we can do

1164

01:57:09.420 --> 01:57:10.470

Lanna: So whichever you want

1165

01:57:11.130 --> 01:57:13.620

mlavoie: It's got a link at the 20 minute video

1166

01:57:14.010 --> 01:57:20.460

mlavoie: And it's a case studies that you read through and then you answer some questions.

1167

01:57:21.210 --> 01:57:22.560

Reed McElfresh: To 20 minutes

1168

01:57:23.640 --> 01:57:25.050

mlavoie: And our last one.

1169

01:57:25.440 --> 01:57:26.010

mlavoie: Oh really,

1170

01:57:27.870 --> 01:57:30.870

mlavoie: Have a choice, you could watch a second 20 minute video

1171

01:57:31.200 --> 01:57:34.470

mlavoie: Or you can read through the case studies and then answer the question.

1172

01:57:37.500 --> 01:57:38.040

Lanna: It was just

1173

01:57:38.820 --> 01:57:40.200

Like 15 minutes so

1174

01:57:41.220 --> 01:57:42.960

Lanna: So you might want to go with this one.

1175

01:57:45.090 --> 01:57:49.500

Lanna: You done with it. So alright, a motion to adjourn.

1176

01:57:51.360 --> 01:57:52.680

Lanna: Guard Mike second

1177

01:57:53.970 --> 01:57:54.690

Lanna: All in favor.

1178

01:57:55.410 --> 01:57:56.280

Reed McElfresh: Aye. Aye.

1179

01:57:56.490 --> 01:57:56.970

Okay.

1180

01:57:59.910 --> 01:58:01.500

Lanna: So can we turn off the recording.

1181

01:58:02.790 --> 01:58:03.000

Lanna: Now,